

CONTRACT PROVISIONS

UPPER WHEELER SHADED FUEL BREAK PROJECT

July 2021



Chelan County Natural Resources Department
411 Washington St., Suite 201
Wenatchee, WA 98801

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Chelan County Natural Resources Department

UPPER WHEELER SHADED FUEL BREAK PROJECT

Bid Opening: Monday, August 2nd 11:00 AM PDT

Notice to All Plan Holders:

The office responsible for answering all questions regarding these bid documents and to show the project to prospective bidders is:

Contact:

Erin McKay
Chelan County Natural Resources Department
411 Washington St., Suite 201
Wenatchee, WA 98801

Phone: 509-630-5303

Email: erin.mckay@co.chelan.wa.us

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BID SUBMITTAL PACKAGE

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BIDDING CHECKLIST

Bidders must bid on all bid items contained in the Proposal. The omission or deletion of any bid item will be considered non-responsive and shall be cause for rejection of the bid.

Please check to make sure you have accomplished the following:

- Has a fully executed (i.e. signed) bid proposal bond or certified check been enclosed with your bid?
- Is the amount of the bid guaranty at least five (5) percent of the total amount of the bid?
- Has the bid proposal form been properly signed?
- Have you bid on ALL ITEMS and ALL SCHEDULES?
- Have you completed the Bidder's Information Sheet?
- Have you included the Non-Collusion Declaration?
- Have you completed the Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions?
- Have you completed the Certification of Compliance with Wage Payment Statutes?
- Have you completed the Certification of Compliance with Prevailing Wage Training?
- Have you completed the form regarding Bonding and Claims?
- Have you certified receipt of addenda?

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BIDDING INSTRUCTIONS

A. BID OPENING

The Chelan County Board of County Commissioners will open sealed bids and publicly read them aloud on Monday, August 2nd at 11:00 AM PDT or as soon thereafter as the matter may be heard, at the Board of Commissioners Office, Chelan County Administration Building, 400 Douglas Street Suite 201, Wenatchee, Washington, for the services of Chelan County Natural Resources Project Upper Wheeler Shaded Fuel Break Project in Chelan County. Sealed bids must be received by the Clerk of the Board of County Commissioners in a sealed envelope clearly marked “**UPPER WHEELER SHADED FUEL BREAK**”.

Sealed bids may not be submitted by facsimile or other electronic or data transmission.

B. BID CONTENTS

The sealed bid must contain all bidding documents, fully completed and signed. Bidders not fully meeting specifications must identify and list exceptions. All exceptions are subject to review, inspection, testing and approval by Chelan County.

The sealed bid must also contain the following information and materials, completed and signed:

1. Bid Proposal (Prices must be shown on every unit item and the total. Quantities, where not listed shall be estimated by the bidder and shown);
2. Bid Proposal Declaration (Executed by Principal or Authorized Officer);
3. Bid Proposal Bond (in lieu of cashier's check, or certified check, a Bid Proposal bond must be executed by the Bidder and the Bidder's Surety);
4. Bidder Information Sheet;
5. Non-Collusion Declaration;
6. Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions;
7. Certification of Compliance with Wage Payment Statutes; and
8. Bonding and Claims.

Bid proposal forms are not transferable. Any alteration not initialed by the Bidder will be cause for deeming the bid proposal irregular and rejecting the bid.

In submitting a Bid Proposal, Bidder shall comply with provisions as contained in the Special Provisions, 1-02.6, regarding “Preparation of the Proposal”, unless otherwise required herein.

C. CLARIFICATION OF BID

NO CHANGES ARE ALLOWED EXCEPT BY SUBMITTING AN AMENDED SEALED BID PROPOSAL PRIOR TO THE DATE AND TIME SET FOR BID OPENING. Any unsealed clarification information received by the Clerk which discloses price will not be considered by the Board of County Commissioners and shall result in rejection of the entire bid.

D. BID BOND

In accordance with Section 1-02.7 of the Special Provisions and the WSDOT Standard Specifications, all bid proposals shall be accompanied by a bid bond, certified check, cashier's check, made out to Chelan County, or cash in the amount of five percent (5%) of the total bid, conditioned upon the

Bidder's full and complete performance of the terms and conditions of a bid award. The bid bond or equivalent shall be held by Chelan County until acceptable performance and payment bonds and certificate of insurance are provided to Chelan County, and the contract is subsequently fully executed. If the successful bidder abandons the bid award, fails to provide satisfactory performance bond and a certificate of insurance to Chelan County or fails to fully execute the contract, then the bid bond or equivalent shall, in the sole discretion of Chelan County, be forfeited and retained.

E. BID REVIEW AND EVALUATION

The Board of County Commissioners reserves the right to reject any or all bids, waive technicalities or informalities, and to contract as the best interests of Chelan County may require. When evaluating bids, the following criteria, in addition to price, will be considered:

1. The bidder's experience, technical qualifications and skill;
2. The guaranteed availability of materials needed for Work;
3. The bidder's ability and capacity to fully perform within the time required, taking into account the bidder's existing performance commitments and past performance;
4. The bidder's qualifications and eligibility to contract under applicable laws and regulations;
5. The bidder's compliance with the terms and conditions of this request for bids;
6. Any additional evaluation criteria contained in the plans, specifications and addenda; and
7. Any other information as may have a bearing on the bid.
8. Not currently be debarred, suspended or under other sanctions pursuant to Executive Order 12549. Disbarment and Suspension 13 CFR Part 145 of the U. S. Small Business Administration. Bidder is required to complete "Certification regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions"

F. CONTRACT DOCUMENTS FOLLOWING AWARD

Each Bidder's attention is especially called to the following documents that must be fully completed, executed and submitted to Chelan County if successful Bidder:

1. Notice of Award - To be executed by the successful Bidder upon receipt of issuance by the Chelan County Board of Commissioners.
2. Agreement - To be executed by the successful Bidder.
3. Payment and Performance Bond - To be executed by the successful Bidder and the Bidder's Surety Company.
4. Certificate of Insurance - To be executed by the successful Bidder's Insurance Company.
5. Notice to Proceed - To be executed by the successful Bidder upon receipt of issuance by the Chelan County Board of Commissioners.

G. CANCELLATION BY COUNTY

In its sole discretion, Chelan County may cancel any bid award upon written notification to the successful bidder within 30 (thirty) days after the date of the bid award, without any cost, expense, penalty or damages payable to the successful bidder.

**INVITATION TO BID
UPPER WHEELER SHADED FUEL BREAK PROJECT**

Sealed bids will be received by Chelan County at the Board of County Commissioners Chambers, Chelan County Administration Building, 400 Douglas Street, Wenatchee, Washington until Monday August 2nd, 2021 at 11:00 AM PDT for the Chelan County Natural Resources Project, “Upper Wheeler Shaded Fuel Break”.

Chelan County Natural Resources Project: Upper Wheeler Shaded Fuel Break, Chelan County. This contract provides for fuels reduction services in the Stemilt Basin southeast of Wenatchee, WA across 85.2 acres owned by Washington Department of Fish and Wildlife. The Stemilt Basin is an east-side mixed conifer forest ranging from 3,000-5,000ft elevation. The unit is readily accessible by County and primitive road, and is located within 30 minutes of the City of Wenatchee. The fuels reduction unit described within this Contract has been marked and prescriptions prepared by American Forest Management on behalf of Chelan County. The timeframe for contracted work is September 1, 2021- November 10, 2021. All Work shall be in accordance with the Contract Documents and the 2020 Standard Specifications for Road, Bridge and Municipal Construction, State of Washington, Department of Transportation, and addenda thereto.

A non-mandatory Pre-Bid site walk through with representatives from the CONTRACTING AGENCY will be held on Wednesday, July 28th, 2021 at 9:30 A.M. Attendees should meet at the turnoff to Upper Wheeler Road off of Stemilt Loop Road.

A bid bond, certified check, or cashier’s check in the amount of 5% of the bid shall accompany all bids.

The County of Chelan in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of the Secretary, Part 21, nondiscrimination in federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color or national origin in consideration for an award.

All bids shall be marked “UPPER WHEELER SHADED FUEL BREAK PROJECT” on the outside of the envelope. The Board of County Commissioners reserves the right to reject any or all bids for cause. Dated this 19th day of July, 2021.

BOARD OF CHELAN COUNTY COMMISSIONERS

DOUG ENGLAND, CHAIRMAN

KEVIN OVERBAY, COMMISSIONER

BOB BUGERT, COMMISSIONER

ATTEST:

CLERK OF THE BOARD

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NOTE: The following forms are to be submitted with the Bid

BID PROPOSAL

Upper Wheeler Shaded Fuel Project

TO: Board of Chelan County Commissioners, Wenatchee, Washington

The Undersigned certify that they have examined the location of the project and read and thoroughly understand the plans, specifications and contract governing the work embraced in this improvement or as much thereof as can be completed with the money available, in accordance with the said plans, specifications, and contract, and the following schedule of rates and prices:

#	Spec Prov	Land Unit Number	Item	Est. Qty.	Unit	Unit Price	Amount
1	N/A	N/A	Mobilization	1	LS	N/A	
2	8-100	1	Shaded Fuel Break 100' along Upper Wheeler Rd, mechanical thinning	30.2 Acres	LS	N/A	
3	8-101	2	Additional acreage outside of Shaded Fuel Break, mechanical thinning via mastication	55 Acres	LS	N/A	
Total Bid (do not include Sales Tax)							

The aforementioned sum is hereby designated the Total Base Bid. The Total Base Bid shall not include Washington State sales tax. Sales tax will be added to the Total Base Bid prior to Contract execution to determine the Contract Sum and sales tax shall be paid by the CONTRACTING AGENCY with each progress payment.

PRINT BIDDER NAME

DATE

SIGNATURE OF PRINCIPAL OR OFFICER

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BID PROPOSAL DECLARATION

To the Chelan County Board of County Commissioners:

The undersigned Bidder hereby certifies that the Bidder has examined the sites upon which the Work is to be performed and has read and thoroughly understands the plans, specifications, addenda and contract governing the work, the manner by which payment will be made for such work and time in which to attain Substantial Completion for the UPPER WHEELER SHADED FUEL BREAK Project.

The Bidder hereby acknowledges receipt of Addendum No. 1 __, No. 2 __, No. 3 __

The Bidder hereby acknowledges that by execution of this Bid Proposal Form the Bidder has agreed to all bidding requirements, has fully executed all required bidding documents, and has agreed to fully and completely perform all work required under the plans, specifications, addenda and Contract within the time period as specified. The Bidder has agreed to pay prevailing wage rates of Federal or State of Washington which are in effect at the time of the execution of the contract and whichever are the higher, in accordance with the requirements of the special provisions.

The undersigned hereby agrees to the indemnification requirements of Section 1-07.28 of the Special Provisions – Division 1. Submission of this Bid Proposal and entering into a Contract for this Work constitutes acknowledgement by the Contractor that said indemnification requirements are specifically and expressly a part of the Bid process and Contract Negotiations, including Contract waiver of immunity under Industrial Insurance, Title 51 RCW.

A bid proposal security of five percent (5%) of the total bid is attached hereto in the following form and in the amount of \$_____.

Bid Proposal Bond ____ Cashier’s Check ____ Certified Check ____
Checks must be payable to the Treasurer of Chelan County, Washington.

PRINT BIDDER NAME SIGNATURE OF PRINCIPAL OR OFFICER

MAILING ADDRESS CITY STATE ZIP

PRINT NAME OF SIGNATORY TITLE

TELEPHONE FAX

STATE REGISTRATION NUMBER STATE UBI NUMBER

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BID PROPOSAL BOND

KNOW ALL PERSONS BY THESE PRESENTS:

That we of _____ as Principal, and the _____ a corporation duly organized under the laws of the State of _____, and authorized to do business in the State of Washington, as surety, are held and firmly bound unto the Chelan County Commissioners in the full and penal sum of five (5) percent of the total amount of the Bid Proposal of said Principal for the work hereinafter described, for the payment of which, well and truly to be made, we bind our heirs, executors, administrators and assigns, and successors and assigns, firmly by these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or its sealed proposal for the following construction to wit:

Upper Wheeler Shaded Fuel Break: This contract provides for fuels reduction services in the Stemilt Basin southeast of Wenatchee, WA as described below and other work as identified on the Contract Plans. The Stemilt Basin is an east-side mixed conifer forest ranging from 3,000-5,000ft elevation. All work shall be in accordance with the attached Contract, the Contract Plans, these Contract Provisions, the 2021 Standard Specifications for Road, Bridge and Municipal Construction issued by the Washington State Department of Transportation, and addenda thereto.

NOW, THEREFORE, if the said Bid Proposal by said Principal be accepted, and the Contract be awarded to said Principal, and if said Principal shall duly make and enter into and execute said Contract and shall furnish bond as required by the Chelan County Commissioners within a period of ten (10) days from and after said award, exclusive of the day of such award, then this obligation shall be null and void, otherwise it shall remain and be in full force and effect.

IN TESTIMONY WHEREOF, the Principal and surety have caused these presents to be signed and sealed this _____ day of _____, 20__.

NOTE: Failure to provide a Bid Proposal Bond renders a bid non-responsive. Acceptable Bid Bond language shall comply with Standard Specifications.

WITNESS our hands this _____ day of _____, 20__.

PRINT PRINCIPAL'S NAME

PRINT SURETY'S NAME

SIGNATURE: AUTHORIZED
PRINCIPAL/OFFICER

SIGNATURE: SURETY/AUTHORIZED
AGENT

ATTORNEY-IN-FACT, SURETY

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BIDDER INFORMATION

PROJECT: Upper Wheeler Shaded Fuel Break

Contractor registration, bonding and insurance information will be confirmed through Department of Labor and Industries at 1.800.647.0982 and 1.360.902.5230.

CONTRACTOR:

NAME (Exactly as Registered)

TELEPHONE NO.

ADDRESS

CITY

STATE

ZIP

REGISTRATION NO.

EXPIRATION
DATE

FEDERAL TAX ID

UBI NO.

SOLE PROPIERTORSHIP

___ PARTNERSHIP

___ CORPORATION

JOINT VENTURE

___ LLC

PRINCIPALS:

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NON-COLLUSION DECLARATION

I, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint for free competitive bidding in connection with the project for which this proposal is submitted.
2. That by signed the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

FAILURE TO RETURN THIS DECLARATION AS PART OF THE BID SUBMITTAL PACKAGE WILL MAKE THE BID NONRESPONSIVE AND INELIGIBLE FOR AWARD.

Business Name _____

Date _____

By _____
(Authorized Signature)

(Name and Title)

NOTICE TO ALL BIDDERS

To report bid rigging activities call: 1.800.424.9071

The U.S. Department of Transportation (USDOT) operates the above tollfree "hotline" Monday through Friday, 8:00 AM to 5:00 PM, Eastern Standard Time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of USDOT's continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direct of the USDOT Inspector General. All information will be treated confidentially, and caller anonymity will be respected.

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CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS PRIMARY COVERED TRANSACTIONS

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 13 CFR Part 145. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160-19211). Copies of the regulations are available from local offices of the U.S. Small Business Administration.

BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE

- 1) The prospective primary participant certifies to the best of its knowledge and belief that it and its principals:
 - a) Are not presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default.

- 2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective primary participant shall attach an explanation to this proposal.

Business Name _____

Date _____

By _____
(Authorized Signature)

(Name and Title)

INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.
4. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is submitted for assistance in obtaining a copy of those regulations (13 CFR Part 145).
6. The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-- Lower Tier Covered Transactions," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the ineligibility of its principals. Each participant may, but is not required to, check the Non-Procurement List.
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

CERTIFICATION OF COMPLIANCE WITH WAGE PAYMENT STATUTES

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date Monday, July 12, 2021, the bidder is not a “willful” violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

BIDDER’S BUSINESS NAME

SIGNATURE OF AUTHORIZED OFFICIAL*

PRINTED NAME

TITLE

DATE

CITY

STATE

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

** If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

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CERTIFICATION OF COMPLIANCE WITH PREVAILING WAGE TRAINING

The bidder hereby certifies that they meet responsible bidder criteria set forth in RCW 39.04.350 and RCW 39.06.020, specifically in regard to ESSHB 1673 which requires all businesses to have prevailing wage training before bidding and/or performing work on public works projects, starting on July 1, 2019. Online Contractor training is available at <https://www.lni.wa.gov/TradesLicensing/PrevWage/Contractors/Training.asp>.

Alternatively, Contractors with an active Unified Business Identifier (UBI) for three or more years **AND** have performed work on three or more public works projects are exempt from this training requirement. Please provide business information below and either completed training date OR three completed public works projects as reference.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

BIDDER'S BUSINESS NAME

SIGNATURE OF AUTHORIZED OFFICIAL*

PRINTED NAME

UNIFIED BUSINESS IDENTIFIER (UBI)

EFFECTIVE DATE

**Check one option below and provide details.*

Option A Completion of Labor & Industries Prevailing Wage Training

L&I Prevailing Wage Training Completion Date

Option B Exemption from Labor & Industries Prevailing Wage Training Requirement

Project Name	Contracting Agency	Completion Date
1.		
2.		
3.		

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BONDING AND CLAIMS

BONDING COMPANY NAME (Exactly as Registered)

ADDRESS

CITY

STATE

ZIP

REGISTRATION BOND NO.

\$

AMOUNT

EXPIRATION DATE

Are there claims pending against your bond? Yes No

If yes, what are each claimant's name, reasons for the claim, amount claimed, date, and place of filing?

Have there been tax liens or judgments against you filed by the Internal Review Service, Department of Revenue, Employment Security Department or Department of Labor & Industries within the last three (3) years resulting from non-payment of employee taxes? Yes No

If yes, what date and in which County did each filing occur?

Are there any lawsuits or unsatisfied judgments pending against you? Yes No

If yes, what date and in which County is each lawsuit pending or judgment entered?

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CONSTRUCTION CONTRACT PACKAGE

NOTE: The following forms are to be executed by the successful bidder, after the Contract Award, and are included here for Bidder's information only.

AGREEMENT

THIS AGREEMENT, made this _____ day of __, 2021, by and between Chelan County hereinafter called "CONTRACTING AGENCY" and _____ doing business as (an individual) or (a partnership) or (a corporation) hereinafter called "CONTRACTOR".

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned:

1. The CONTRACTOR will furnish all of the materials, supplies, tools, equipment, labor, and other services necessary for the completion of **Upper Wheeler Shaded Fuel Break** in accordance with the CONTRACT DOCUMENTS.
2. The CONTRACTOR will commence the work required by this contract on or after September 1st, 2021 as specified in the NOTICE TO PROCEED.
3. The CONTRACTOR shall complete all work indicated on the Unit Map by November 10th, 2021.
4. The CONTRACTOR shall attain Substantial Completion of all work by November 20th, 2021.
5. Substantial Completion of all work for each consecutive calendar day thereafter.
6. The CONTRACTOR agrees to perform all of the WORK described in the CONTRACT DOCUMENTS and comply with the terms therein for the sum of \$_____ or as shown in the BID schedule (*Not including Washington State Sales Tax*). Washington State Sales Tax will be paid by the CONTRACTING AGENCY on Progress Payment Base amounts at the time of "Contractor's Application for Payment".
7. The CONTRACTOR shall submit applications for payment in accordance with the 2020 Washington State Department of Transportation Standard Specifications for Road, Bridge, and Municipal Construction as amended January 2, 2020 (Standard Specifications). Applications for payment shall be submitted to the CONTRACTING AGENCY.
8. The term "CONTRACT DOCUMENTS" means and includes the following:

- (A) BIDDING INSTRUCTIONS
- (B) INVITATION TO BID
- (C) BID PROPOSAL
- (D) BID PROPOSAL DECLARATION
- (E) BID PROPOSAL BOND
- (F) BIDDER INFORMATION
- (G) NON-COLLUSION DECLARATION
- (H) CERTIFICATION REGARDING DEBARMENT
- (I) CERTIFICATION OF COMPLIANCE WITH WAGE PAYMENT STATUTES
- (J) CERTIFICATION OF COMPLIANCE WITH PREVAILING WAGE TRAINING
- (K) BONDING AND CLAIMS
- (L) PERFORMANCE AND PAYMENT BOND
- (M) NOTICE OF AWARD
- (N) NOTICE TO PROCEED
- (O) CHANGE ORDER(s)
- (P) ADDENDA:
 - No. ___ Dated _____, 2021
 - No. ___ Dated _____, 2021
 - No. ___ Dated _____, 2021

9. This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized official, this Contract in triplicate. The Contract will be effective on *(insert date of full execution)*: _____ 2021.

CONTRACTING AGENCY

CONTRACTOR

SIGNATURE

SIGNATURE

PRINT NAME

PRINT NAME

TITLE (SEAL)

ADDRESS

ATTEST:
Jacinda Rublaitus, Clerk of the Board

TITLE (SEAL)

SIGNATURE

EMPLOYER ID
NUMBER: _____

PRINT NAME

ATTEST:

TITLE

SIGNATURE

PRINT NAME

TITLE

PERFORMANCE AND PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS: that whereas Chelan County, Wenatchee, Washington a municipal corporation has awarded to:

CONTRACTOR NAME

hereinafter designated as the "CONTRACTOR" a contract for work items, which contract consists of the Proposal/Agreement, together with the Contract Documents, Specifications, Addenda and Plans, all as hereto attached and made a part hereof, and more particularly described as:

UPPER WHEELER SHADED FUEL BREAK

and whereas said CONTRACTOR is required under the terms of said contract to furnish a bond for the faithful performance of said contract:

NOW, THEREFORE, we the CONTRACTOR and

_____, a corporation, organized and existing under and by virtue of the laws of the State of Washington, and duly authorized to do business in the State of Washington as surety, are firmly bound unto Chelan County in the sum of _____ dollars (\$ _____) lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that if the above bonded CONTRACTOR, his or its heirs, executors, administrators, successors or assigns, shall in all things stand to and abide by, and well and truly keep and perform the covenants, conditions and agreements in said contract, and shall faithfully perform all the provisions of such contract, and shall also well and truly perform and fulfill all the undertakings, covenants, terms, conditions and agreements of any and all duly authorized modifications of said contract that may hereafter be made, at the time and in the manner therein specified; and shall pay all laborers, mechanics, subcontractors and materialmen, and all persons who shall supply such person or persons, or subcontractors, with provisions and supplies for the carrying on of such work on his or their parts; and shall indemnify and save harmless the CONTRACTING AGENCY, its officers and agents, from any loss or damage occasioned to any person or property by reason of any carelessness or negligence on the part of said principal, or any subcontractor, in the performance of said contract or any modifications thereof; and shall further indemnify and save harmless Chelan County, its officers and agents, from any damage or expense by reason of failure of performance as required by said contract, or any modifications thereof, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

And the said surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any change, extension of time, alternations or additions to the terms of the contract or the work or to the specifications. This Bond is provided pursuant to and shall be construed in accordance with Ch. 39.08 RCW.

IN WITNESS THEREOF, the said CONTRACTOR and the said surety caused this bond and three (3) counterparts thereof to be signed and sealed by their duly authorized officers, this _____ day of _____, 20__.

PRINCIPAL

BY _____

TITLE _____

ATTEST (If Corporation)

WITNESSES (If Individual or Partnership)

CORPORATE SEAL

BY _____

TITLE _____

APPROVED AS TO FORM

SURETY _____

BY _____

BY _____

(Attorney for _____)

Address of local office and agent of Surety Company is:

NOTICE OF AWARD

DATED _____

TO _____

ADDRESS _____

PROJECT Upper Wheeler Shaded Fuel Break

The CONTRACTING AGENCY has considered the BID submitted by you for the above described WORK in response to its Advertisement for Bids dated _____, 2021, and Information for Bidders.

You are hereby notified that your BID has been accepted for items in the amount of \$_____ (not including Washington State Sales Tax).

You are required by the Bidding Instructions to execute the Agreement and furnish the required CONTRACTOR'S Performance BOND, Payment BOND and certificates of insurance within **ten (10)** calendar days from the date of this Notice to you.

If you fail to execute said Agreement and to furnish said BONDS within **ten (10)** calendar days from the date of this Notice, said CONTRACTING AGENCY will be entitled to consider all your rights arising out of the CONTRACTING AGENCY'S acceptance of your BID as abandoned and as a forfeiture of your BID BOND. The CONTRACTING AGENCY will be entitled to such other rights as may be granted by law.

You are required to return an acknowledged copy of this NOTICE OF AWARD to the CONTRACTING AGENCY. Dated this _____ day of _____, 2021.

CONTRACTING OFFICER

SIGNATURE

TITLE

ACCEPTANCE OF NOTICE

Receipt of the above NOTICE OF AWARD is hereby acknowledged by

_____ this _____ day of _____, 2021.

SIGNATURE

TITLE

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NOTICE TO PROCEED

DATED _____

TO _____

PROJECT Upper Wheeler Shaded Fuel Break

You are hereby notified to commence WORK in accordance with the Agreement dated _____, 2021, on or after September 1st, 2021, and you are to attain Substantial Completion, as determined by the Contracting Agency, on or before November 20th, 2021.

CONTRACTING OFFICER

SIGNATURE

TITLE

ACCEPTANCE OF NOTICE

Receipt of the above NOTICE TO PROCEED is hereby acknowledged by

_____ this _____ day of _____, 2021.

SIGNATURE

TITLE

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NOTE: The following forms are to be submitted by the Contractor upon substantial completion, and are included here for Bidder's Information only

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CONTRACTOR'S AFFIDAVIT OF PAYMENT OF DEBTS AND CLAIMS

PROJECT:	<u>Upper Wheeler Shaded Fuel Break</u>	CONTRACTING AGENCY	<input type="checkbox"/>
TO	Chelan County	CONTRACT OFFICER	<input type="checkbox"/>
CONTRACTING AGENCY:	Natural Resources Department 411 Washington Street, Suite 201 Wenatchee, WA 98801	CONTRACTOR	<input type="checkbox"/>
		SURETY	<input type="checkbox"/>
		OTHER	<input type="checkbox"/>
STATE OF:	<u>WASHINGTON</u>	CONTRACT FOR:	_____
COUNTY OF:	<u>CHELAN</u>	CONTRACT DATED:	_____

The undersigned hereby certifies that, except as listed below, payment has been paid in full and all obligations have otherwise been satisfied for all equipment and materials furnished, for all work, labor and services performed, and for all known indebtedness and claims against the CONTRACTOR for damages arising in any manner in connection with the performance of the CONTRACT referenced above for which the CONTRACTING AGENCY might in any way be held responsible for encumbered.

Exceptions are as follows:

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Consent of Surety to Final Payment. Whenever surety is involved, Consent of Surety is required. Indicate attachment: (YES) (NO)

The following supporting documents should be attached hereto if required by the CONTRACTING AGENCY:

- a. Contractor's Release or Waiver of Liens, conditional upon receipt of final payment.
- b. Separate Releases or Waivers of Liens from subcontractors and material and equipment suppliers to the extent required by the CONTRACTING AGENCY, accompanied by a list thereof.
- c. Contractor's Affidavit of Release of Liens.

CONTRACTOR: _____
ADDRESS: _____

Subscribed and sworn to before me
 this __day of _____ 20__.

SIGNATURE OF AUTHORIZED REPRESENTATIVE

SIGNATURE OF NOTARY PUBLIC

PRINTED NAME

PRINTED NAME OF NOTARY PUBLIC

PRINTED TITLE

COMMISSION EXPIRATION DATE

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**CONTRACTOR'S AFFIDAVIT OF
RELEASE OF LIENS**

PROJECT: Upper Wheeler Shaded Fuel Break
TO Chelan County
CONTRACTING Natural Resources Department
AGENCY: 411 Washington Street, Suite 201
Wenatchee, WA 98801

CONTRACTING AGENCY

CONTRACT OFFICER
CONTRACTOR
SURETY
OTHER

STATE OF: WASHINGTON
COUNTY OF: CHELAN

CONTRACT FOR: _____
CONTRACT
DATED: _____

The undersigned hereby certifies that to the best of their knowledge, information and beliefs, except as listed below, the Releases or Waivers of Lien attached hereto include the CONTRACTOR, all subcontractors, all suppliers of equipment and materials, and all performers of work, labor and/or services who have or may have liens or encumbrances or the right to assert liens or encumbrances against any property of the CONTRACTING AGENCY arising in any manner out of the performance of the CONTRACT referenced above.

Exceptions are as follows:

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Contractor's Release or Waivers of Liens, condition upon receipt of final payment.
2. Separate Releases or Waivers of Liens from Subcontractors and equipment and material suppliers, to the extent required by the CONTRACTING AGENCY, accompanied by a list thereof.

CONTRACTOR: _____
ADDRESS: _____

Subscribed and sworn to before me
this __day of _____ 20__.

SIGNATURE OF AUTHORIZED
REPRESENTATIVE

SIGNATURE OF NOTARY PUBLIC

PRINTED NAME

PRINTED NAME OF NOTARY PUBLIC

PRINTED TITLE

COMMISSION EXPIRATION DATE

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CONSENT OF SURETY TO FINAL PAYMENT

PROJECT:	<u>Upper Wheeler Shaded Fuel Break</u>	CONTRACTING AGENCY	<input type="checkbox"/>
TO	Chelan County	CONTRACT OFFICER	<input type="checkbox"/>
CONTRACTING	Natural Resources Department	CONTRACTOR	<input type="checkbox"/>
AGENCY:	<u>411 Washington Street, Suite 201</u>	SURETY	<input type="checkbox"/>
	<u>Wenatchee, WA 98801</u>	OTHER	<input type="checkbox"/>
STATE OF:	<u>WASHINGTON</u>	CONTRACT FOR:	_____
		CONTRACT	
COUNTY OF:	<u>CHELAN</u>	DATED:	_____

In accordance with the provisions of the CONTRACT between the CONTRACTING AGENCY and the CONTRACTOR as indicated above, the *(insert name and address of Surety Company)*

_____, SURETY COMPANY,

on bond of *(insert name and address of Contractor)*

_____, CONTRACTOR, _____

hereby approved of the final payment to the Contractor, and agrees that final payment to the Contractor shall not relieve the Surety Company of any of its obligations to *(insert name and address of CONTRACTING AGENCY)*

_____,
CONTRACTING AGENCY, _____

as set forth in the said Surety Company's bond.

IN WITNESS WHEREOF, the Surety Company has hereunto set its hand this ____ day of _____, 20____.

SURETY COMPANY NAME

Attest: _____
SIGNATURE OF AUTHORIZED REPRESENTATIVE

(SEAL) _____
PRINTED NAME AND TITLE

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SPECIAL PROVISIONS

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INTRODUCTION TO THE SPECIAL PROVISIONS

(August 14, 2013 APWA GSP)

The work on this project shall be accomplished in accordance with the *Standard Specifications for Road, Bridge and Municipal Construction*, 2020 edition, as issued by the Washington State Department of Transportation (WSDOT) and the American Public Works Association (APWA), Washington State Chapter (hereafter “Standard Specifications”). The Standard Specifications, as modified or supplemented by the Amendments to the Standard Specifications and these Special Provisions, all of which are made a part of the Contract Documents, shall govern all of the Work.

These Special Provisions are made up of both General Special Provisions (GSPs) from various sources, which may have project-specific fill-ins; and project-specific Special Provisions. Each Provision either supplements, modifies, or replaces the comparable Standard Specification, or is a new Provision. The deletion, amendment, alteration, or addition to any subsection or portion of the Standard Specifications is meant to pertain only to that particular portion of the section, and in no way should it be interpreted that the balance of the section does not apply.

The project-specific Special Provisions are not labeled as such. The GSPs are labeled under the headers of each GSP, with the effective date of the GSP and its source. For example:

(March 8, 2013, APWA GSP)

(April 1, 2013, WSDOT GSP)

Also incorporated into the Contract Documents by reference are:

- *Manual on Uniform Traffic Control Devices for Streets and Highways*, currently adopted edition, with Washington State modifications, if any
- *Standard Plans for Road, Bridge and Municipal Construction*, WSDOT/APWA, current edition
- *Chelan County Standard Plans*

Contractor shall obtain copies of these publications, at Contractor’s own expense.

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Division 1 General Requirements

1-01 Definition and Terms

1-01.1 General

Supplement this section as follows:

(*****)

Description of Work

This contract provides for fuels reduction services in the Stemilt Basin southeast of Wenatchee, WA across 85 acres owned by Washington Department of Fish and Wildlife. The Stemilt Basin is an east-side mixed conifer forest ranging from 3,000-5,000ft elevation. The unit is readily accessible by County and primitive road, and is located within 30 minutes of the City of Wenatchee. The fuels reduction units described within this Contract have been marked and prescriptions prepared by American Forest Management on behalf of Chelan County. The timeframe for contracted work is September 1st, 2021 to November 6, 2021. All Work shall be in accordance with the Contract Documents and the 2021 Standard Specifications for Road, Bridge and Municipal Construction, State of Washington, Department of Transportation, and addenda thereto.

1-01.3 Definitions

(January 4, 2016 APWA GSP)

Delete the heading **Completion Dates** and the three paragraphs that follow it, and replace them with the following:

Dates

Bid Opening Date

The date on which the Contracting Agency publicly opens and reads the Bids.

Award Date

The date of the formal decision of the Contracting Agency to accept the lowest responsible and responsive Bidder for the Work.

Contract Execution Date

The date the Contracting Agency officially binds the Agency to the Contract.

Notice to Proceed Date

The date stated in the Notice to Proceed on which the Contract time begins.

Substantial Completion Date

The day the Contract Officer determines the Contracting Agency has full and unrestricted use and benefit of the facilities, both from the operational and safety standpoint, any remaining traffic disruptions will be rare and brief, and only minor incidental work, replacement of temporary substitute facilities, plant establishment periods, or correction or repair remains for the Physical Completion of the total Contract.

Physical Completion Date

The day all of the Work is physically completed on the project. All documentation required by the Contract and required by law does not necessarily need to be furnished by the Contractor by this date.

Completion Date

The day all the Work specified in the Contract is completed and all the obligations of the Contractor under the contract are fulfilled by the Contractor. All documentation required by the Contract and required by law must be furnished by the Contractor before establishment of this date.

Final Acceptance Date

The date on which the Contracting Agency accepts the Work as complete.

Supplement this Section with the following:

All references in the Standard Specifications, Amendments, or WSDOT General Special Provisions, to the terms “Department of Transportation”, “Washington State Transportation Commission”, “Commission”, “Secretary of Transportation”, “Secretary”, “Headquarters”, and “State Treasurer” shall be revised to read “Contracting Agency”.

All references to the terms “State” or “state” shall be revised to read “Contracting Agency” unless the reference is to an administrative agency of the State of Washington, a State statute or regulation, or the context reasonably indicates otherwise.

All references to “State Materials Laboratory” shall be revised to read “Contracting Agency designated location”.

All references to “final contract voucher certification” shall be interpreted to mean the Contracting Agency form(s) by which final payment is authorized, and final completion and acceptance granted.

Additive

A supplemental unit of work or group of bid items, identified separately in the Bid Proposal, which may, at the discretion of the Contracting Agency, be awarded in addition to the base bid.

Alternate

One of two or more units of work or groups of bid items, identified separately in the Bid Proposal, from which the Contracting Agency may make a choice between different methods or material of construction for performing the same work.

Business Day

A business day is any day from Monday through Friday except holidays as listed in Section 1-08.5.

Contract Bond

The definition in the Standard Specifications for “Contract Bond” applies to whatever bond form(s) are required by the Contract Documents, which may be a combination of a Payment Bond and a Performance Bond.

Contract Documents

See definition for “Contract”.

Contract Time

The period of time established by the terms and conditions of the Contract within which the Work must be physically completed.

Notice of Award

The written notice from the Contracting Agency to the successful Bidder signifying the Contracting Agency’s acceptance of the Bid Proposal.

Notice to Proceed

The written notice from the Contracting Agency or Contract Officer to the Contractor authorizing and directing the Contractor to proceed with the Work and establishing the date on which the Contract time begins.

Traffic

Both vehicular and non-vehicular traffic, such as pedestrians, bicyclists, wheelchairs, and equestrian traffic.

Supplement this section as follows:

(*****)

Contracting Agency

Chelan County

1-02 BID PROCEDURES AND CONDITIONS**1-02.1 Prequalification of Bidders**

Delete this section and replace it with the following:

1-02.1 Qualifications of Bidder

(January 24, 2011 APWA GSP)

Before award of a public works contract, a bidder must meet at least the minimum qualifications of RCW 39.04.350(1) to be considered a responsible bidder and qualified to be awarded a public works project.

Add the following new section:

1-02.1(1) Supplemental Qualifications Criteria

(July 31, 2017 APWA GSP)

In addition, the Contracting Agency has established Contracting Agency-specific and/or project-specific supplemental criteria, in accordance with RCW 39.04.350(3), for determining Bidder responsibility, including the basis for evaluation and the deadline for appealing a determination that a Bidder is not responsible. These criteria are contained in Section 1-02.14 Option C of these Special Provisions.

1-02.2 Plans and Specifications

See Special Provisions

1-02.5 Proposal Forms

(July 31, 2017 APWA GSP)

Delete this section and replace it with the following:

The Proposal Form will identify the project and its location and describe the work. It will also list estimated quantities, units of measurement, the items of work, and the materials to be furnished at the unit bid prices. The bidder shall complete spaces on the proposal form that call for, but are not limited to, unit prices; extensions; summations; the total bid amount; signatures; date; and, where applicable, retail sales taxes and acknowledgment of addenda; the bidder's name, address, telephone number, and signature; the bidder's UDBE/DBE/M/WBE commitment, if applicable; a State of Washington Contractor's Registration Number; and a Business License Number, if applicable. Bids shall be completed by typing or shall be printed in ink by hand, preferably in black ink. The required certifications are included as part of the Proposal Form.

The Contracting Agency reserves the right to arrange the proposal forms with alternates and additives, if such be to the advantage of the Contracting Agency. The bidder shall bid on all alternates and additives set forth in the Proposal Form unless otherwise specified.

1-02.6 Preparation of Proposal

(June 20, 2017 APWA GSP)

Supplement the second paragraph with the following:

4. If a minimum bid amount has been established for any item, the unit or lump sum price must equal or exceed the minimum amount stated.
5. Any correction to a bid made by interlineation, alteration, or erasure, shall be initialed by the signer of the bid.

Delete the last paragraph, and replace it with the following:

The Bidder shall make no stipulation on the Bid Form, nor qualify the bid in any manner.

A bid by a corporation shall be executed in the corporate name, by the president or a vice president (or other corporate officer accompanied by evidence of authority to sign).

A bid by a partnership shall be executed in the partnership name, and signed by a partner. A copy of the partnership agreement shall be submitted with the Bid Form if any UDBE requirements are to be satisfied through such an agreement.

A bid by a joint venture shall be executed in the joint venture name and signed by a member of the joint venture. A copy of the joint venture agreement shall be submitted with the Bid Form if any UDBE requirements are to be satisfied through such an agreement.

1-02.7 Bid Deposit

(March 8, 2013 APWA GSP)

Supplement this section with the following:

Bid bonds shall contain the following:

1. Contracting Agency-assigned number for the project;
2. Name of the project;
3. The Contracting Agency named as obligee;
4. The amount of the bid bond stated either as a dollar figure or as a percentage which represents five percent of the maximum bid amount that could be awarded;
5. Signature of the bidder's officer empowered to sign official statements. The signature of the person authorized to submit the bid should agree with the signature on the bond, and the title of the person must accompany the said signature;
6. The signature of the surety's officer empowered to sign the bond and the power of attorney.

If so stated in the Contract Provisions, bidder must use the bond form included in the Contract Provisions.

If so stated in the Contract Provisions, cash will not be accepted for a bid deposit.

1-02.9 Delivery of Proposal

(February 16, 2018 APWA GSP, Option A)

Delete this section and replace it with the following:

Each Proposal shall be submitted in a sealed envelope, with the Project Name and Project Number as stated in the Call for Bids clearly marked on the outside of the envelope, or as otherwise required in the Bid Documents, to ensure proper handling and delivery.

The Bidder shall submit to the Contracting Agency a signed “Certification of Compliance with Wage Payment Statutes” document where the Bidder under penalty of perjury verifies that the Bidder is in compliance with responsible bidder criteria in RCW 39.04.350 subsection (1) (g), as required per Section 1-02.14. The “Certification of Compliance with Wage Payment Statutes” document shall be received either with the Bid Proposal or as a Supplement to the Bid. The document shall be received **no later than 24 hours** (not including Saturdays, Sundays and Holidays) after the time for delivery of the Bid Proposal.

If submitted after the Bid Proposal is due, the document(s) must be submitted in a sealed envelope labeled the same as for the Proposal, with “Supplemental Information” added. All other information required to be submitted with the Bid Proposal must be submitted with the Bid Proposal itself, at the time stated in the Call for Bids.

The Contracting Agency will not open or consider any Bid Proposal that is received after the time specified in the Call for Bids for receipt of Bid Proposals, or received in a location other than that specified in the Call for Bids. The Contracting Agency will not open or consider any “Supplemental Information” (UDBE confirmations, GFE documentation, UDBE Broker Agreement, UDBE Trucking Credit Form, or Certification of Compliance with Wage Payment Statutes) that is received after the time specified above, or received in a location other than that specified in the Call for Bids.

1-02.10 Withdrawing, Revising, or Supplementing Proposal

(July 23, 2015 APWA GSP)

Delete this section, and replace it with the following:

After submitting a physical Bid Proposal to the Contracting Agency, the Bidder may withdraw, revise, or supplement it if:

1. The Bidder submits a written request signed by an authorized person and physically delivers it to the place designated for receipt of Bid Proposals, and
2. The Contracting Agency receives the request before the time set for receipt of Bid Proposals, and
3. The revised or supplemented Bid Proposal (if any) is received by the Contracting Agency before the time set for receipt of Bid Proposals.

If the Bidder’s request to withdraw, revise, or supplement its Bid Proposal is received before the time set for receipt of Bid Proposals, the Contracting Agency will return the unopened Proposal package to the Bidder. The Bidder must then submit the revised or supplemented package in its entirety. If the Bidder does not submit a revised or supplemented package, then its bid shall be considered withdrawn.

Late revised or supplemented Bid Proposals or late withdrawal requests will be date recorded by the Contracting Agency and returned unopened. Mailed, emailed, or faxed requests to withdraw, revise, or supplement a Bid Proposal are not acceptable.

1-02.12 Public Opening of Proposals

Supplement this section as follows:

(*****)

Date of Opening Bids

Sealed bids will be received by Chelan County at the Board of County Commissioners Office, Chelan County Administration Building, 400 Douglas Street Suite 201, Wenatchee, Washington until Monday, July 26th, 2021 at 11:00 AM, and then and there publicly opened and read for: Upper Wheeler Shaded Fuel Break Project.

1-02.13 Irregular Proposals

(June 20, 2017 APWA GSP)

Delete this section and replace it with the following:

1. A Proposal will be considered irregular and will be rejected if:
 - a. The Bidder is not prequalified when so required;
 - b. The authorized Proposal form furnished by the Contracting Agency is not used or is altered;
 - c. The completed Proposal form contains any unauthorized additions, deletions, alternate Bids, or conditions;
 - d. The Bidder adds provisions reserving the right to reject or accept the award, or enter into the Contract;
 - e. A price per unit cannot be determined from the Bid Proposal;
 - f. The Proposal form is not properly executed;
 - g. The Bidder fails to submit or properly complete a Subcontractor list, if applicable, as required in Section 1-02.6;
 - h. The Bidder fails to submit or properly complete an Underutilized Disadvantaged Business Enterprise Certification, if applicable, as required in Section 1-02.6;
 - i. The Bidder fails to submit written confirmation from each UDBE firm listed on the Bidder's completed UDBE Utilization Certification that they are in agreement with the bidder's UDBE participation commitment, if applicable, as required in Section 1-02.6, or if the written confirmation that is submitted fails to meet the requirements of the Special Provisions;
 - j. The Bidder fails to submit UDBE Good Faith Effort documentation, if applicable, as required in Section 1-02.6, or if the documentation that is submitted fails to demonstrate that a Good Faith Effort to meet the Condition of Award was made;
 - k. The Bid Proposal does not constitute a definite and unqualified offer to meet the material terms of the Bid invitation; or
 - l. More than one Proposal is submitted for the same project from a Bidder under the same or different names.

2. A Proposal may be considered irregular and may be rejected if:
 - a. The Proposal does not include a unit price for every Bid item;
 - b. Any of the unit prices are excessively unbalanced (either above or below the amount of a reasonable Bid) to the potential detriment of the Contracting Agency;
 - c. Receipt of Addenda is not acknowledged;

- d. A member of a joint venture or partnership and the joint venture or partnership submit Proposals for the same project (in such an instance, both Bids may be rejected); or
- e. If Proposal form entries are not made in ink.

1-02.14 Disqualification of Bidders

(July 31, 2017 APWA GSP, Option C) Modified

Delete this section and replace it with the following:

A Bidder will be deemed not responsible if the Bidder does not meet the mandatory bidder responsibility criteria in RCW 39.04.350(1), as amended; or does not meet Supplemental Criteria 1-7 in this Section:

The Contracting Agency will verify that the Bidder meets the mandatory bidder responsibility criteria in RCW 39.04.350(1), and Supplemental Criteria 1 - 2. Evidence that the Bidder meets Supplemental Criteria 3 - 7 shall be provided by the Bidder as stated later in this Section.

In addition, the Bidder shall submit to the Contracting Agency a signed "Certification of Compliance with Wage Payment Statutes" document where the Bidder under penalty of perjury verifies that the Bidder is in compliance with responsible bidder criteria in RCW 39.04.350 subsection (1)(g). A form appropriate for "Certification of Compliance with Wage Payment Statutes" will be provided by the Contracting Agency in the Bid Documents. The form provided in the Bid Documents shall be submitted with the Bid as stated in Section 1-02.9.

1. Delinquent State Taxes

- A. Criterion: The Bidder shall not owe delinquent taxes to the Washington State Department of Revenue without a payment plan approved by the Department of Revenue.
- B. Documentation: The Bidder shall complete the form "Bonding and Claims", a form provided by the Contracting Agency in the Bid Documents. The Bidder shall not be listed on the Washington State Department of Revenue's "Delinquent Taxpayer List" website: <http://dor.wa.gov/content/fileandpaytaxes/latefiling/dtlwest.aspx> , or if they are so listed, they must submit a written payment plan approved by the Department of Revenue, to the Contracting Agency by the deadline listed below.

2. Federal Debarment

- A. Criterion: The Bidder shall not currently be debarred or suspended by the Federal government.
- B. Documentation: The Bidder, if and when required as detailed below, shall complete the "Certificate Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions", provided by the Contracting Agency in the Bid Documents. The Bidder shall not be listed as having an "active exclusion" on the U.S. government's "System for Award Management" database (www.sam.gov).

3. Subcontractor Responsibility

- A. Criterion: The Bidder's standard subcontract form shall include the subcontractor responsibility language required by RCW 39.06.020, and the Bidder shall have an established procedure which it utilizes to validate the responsibility of each of its subcontractors. The Bidder's subcontract form shall also include a requirement that each of its subcontractors shall have and document a similar procedure to determine whether the sub-tier subcontractors with whom it contracts are also "responsible" subcontractors as defined by RCW 39.06.020.

- B. Documentation: The Bidder, if and when required as detailed below, shall submit a copy of its standard subcontract form for review by the Contracting Agency, and a written description of its procedure for validating the responsibility of subcontractors with which it contracts.
4. Claims Against Retainage and Bonds
- A. Criterion: The Bidder shall not have a record of excessive claims filed against the retainage or payment bonds for public works projects in the three years prior to the bid submittal date, that demonstrate a lack of effective management by the Bidder of making timely and appropriate payments to its subcontractors, suppliers, and workers, unless there are extenuating circumstances and such circumstances are deemed acceptable to the Contracting Agency.
- B. Documentation: The Bidder shall complete the form “Bonding and Claims”, a form provided by the Contracting Agency in the Bid Documents.
5. Public Bidding Crime
- A. Criterion: The Bidder and/or its owners shall not have been convicted of a crime involving bidding on a public works contract in the five years prior to the bid submittal date.
- B. Documentation: The Bidder shall review the form “Non-Collusion Declaration” if it is included in the Bid Documents. If the “Non-Collusion Declaration” appears in the Bid Documents, in signing the Bid Proposal, the Bidder and/or its owners have agreed to the provisions of the declaration.
6. Termination for Cause / Termination for Default
- A. Criterion: The Bidder shall not have had any public works contract terminated for cause or terminated for default by a government agency in the five years prior to the bid submittal date, unless there are extenuating circumstances and such circumstances are deemed acceptable to the Contracting Agency.
- B. Documentation: The Bidder, if and when required as detailed below, shall sign a statement (on a form to be provided by the Contracting Agency) that the Bidder has not had any public works contract terminated for cause or terminated for default by a government agency in the five years prior to the bid submittal date; or if Bidder was terminated, describe the circumstances.
7. Lawsuits
- A. Criterion: The Bidder shall not have lawsuits with judgments entered against the Bidder in the five years prior to the bid submittal date that demonstrate a pattern of failing to meet the terms of contracts, unless there are extenuating circumstances and such circumstances are deemed acceptable to the Contracting Agency.
- B. Documentation: The Bidder shall complete the form “Bonding and Claims”, a form provided by the Contracting Agency in the Bid Documents. The Bidder shall submit a list of all lawsuits with judgments entered against the Bidder in the five years prior to the bid submittal date, along with a written explanation of the circumstances surrounding each such lawsuit. The Contracting Agency shall evaluate these explanations to determine whether the lawsuits demonstrate a pattern of failing to meet of terms of construction related contracts.

As evidence that the Bidder meets Supplemental Responsibility Criteria 1-7 stated above, the Bidder must submit all information and forms listed in the Bidding Instructions under the section Bid Contents.

The Contracting Agency reserves the right to request further documentation as needed from the low bidder and documentation from other Bidders as well to assess Bidder responsibility and

compliance with all bidder responsibility criteria. The Contracting Agency also reserves the right to obtain information from third-parties and independent sources of information concerning a Bidder's compliance with the mandatory and supplemental criteria, and to use that information in their evaluation. The Contracting Agency may consider mitigating factors in determining whether the Bidder complies with the requirements of the Supplemental Criteria.

The basis for evaluation of Bidder compliance with these mandatory and Supplemental Criteria shall include any documents or facts obtained by Contracting Agency (whether from the Bidder or third parties) including but not limited to: (i) financial, historical, or operational data from the Bidder; (ii) information obtained directly by the Contracting Agency from others for whom the Bidder has worked, or other public agencies or private enterprises; and (iii) any additional information obtained by the Contracting Agency which is believed to be relevant to the matter.

If the Contracting Agency determines the Bidder does not meet the bidder responsibility criteria above and is therefore not a responsible Bidder, the Contracting Agency shall notify the Bidder in writing, with the reasons for its determination. If the Bidder disagrees with this determination, it may appeal the determination within two (2) business days of the Contracting Agency's determination by presenting its appeal and any additional information to the Contracting Agency. The Contracting Agency will consider the appeal and any additional information before issuing its final determination. If the final determination affirms that the Bidder is not responsible, the Contracting Agency will not execute a contract with any other Bidder until at least two business days after the Bidder determined to be not responsible has received the Contracting Agency's final determination.

Request to Change Supplemental Bidder Responsibility Criteria Prior To Bid: Bidders with concerns about the relevancy or restrictiveness of the Supplemental Bidder Responsibility Criteria may make or submit requests to the Contracting Agency to modify the criteria. Such requests shall be in writing, describe the nature of the concerns, and propose specific modifications to the criteria. Bidders shall submit such requests to the Contracting Agency no later than five (5) business days prior to the bid submittal deadline and address the request to the Project Contract Officer or such other person designated by the Contracting Agency in the Bid Documents.

1-02.15 Pre Award Information

(August 14, 2013 APWA GSP)

Revise this section to read:

Before awarding any contract, the Contracting Agency may require one or more of these items or actions of the apparent lowest responsible bidder:

1. A complete statement of the origin, composition, and manufacture of any or all materials to be used,
2. Samples of these materials for quality and fitness tests,
3. A progress schedule (in a form the Contracting Agency requires) showing the order of and time required for the various phases of the work,
4. A breakdown of costs assigned to any bid item,
5. Attendance at a conference with the Contract Officer or representatives of the Contract Officer,
6. Obtain, and furnish a copy of, a business license to do business in the city or county where the work is located.
7. Any other information or action taken that is deemed necessary to ensure that the bidder is the lowest responsible bidder.

1-03.4 Contract Bond

(July 23, 2015 APWA GSP)

Delete the first paragraph and replace it with the following:

The successful bidder shall provide executed payment and performance bond(s) for the full contract amount. The bond may be a combined payment and performance bond; or be separate payment and performance bonds. In the case of separate payment and performance bonds, each shall be for the full contract amount. The bond(s) shall:

1. Be on Contracting Agency-furnished form(s);
2. Be signed by an approved surety (or sureties) that:
 - a. Is registered with the Washington State Insurance Commissioner, and
 - b. Appears on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner,
3. Guarantee that the Contractor will perform and comply with all obligations, duties, and conditions under the Contract, including but not limited to the duty and obligation to indemnify, defend, and protect the Contracting Agency against all losses and claims related directly or indirectly from any failure:
 - a. Of the Contractor (or any of the employees, subcontractors, or lower tier subcontractors of the Contractor) to faithfully perform and comply with all contract obligations, conditions, and duties, or
 - b. Of the Contractor (or the subcontractors or lower tier subcontractors of the Contractor) to pay all laborers, mechanics, subcontractors, lower tier subcontractors, material person, or any other person who provides supplies or provisions for carrying out the work;
4. Be conditioned upon the payment of taxes, increases, and penalties incurred on the project under titles 50, 51, and 82 RCW; and
5. Be accompanied by a power of attorney for the Surety's officer empowered to sign the bond; and
6. Be signed by an officer of the Contractor empowered to sign official statements (sole proprietor or partner). If the Contractor is a corporation, the bond(s) must be signed by the president or vice president, unless accompanied by written proof of the authority of the individual signing the bond(s) to bind the corporation (i.e., corporate resolution, power of attorney, or a letter to such effect signed by the president or vice president).

1-05.7 Removal of Defective and Unauthorized Work

(October 1, 2005 APWA GSP)

Supplement this section with the following:

If the Contractor fails to remedy defective or unauthorized work within the time specified in a written notice from the Contract Officer, or fails to perform any part of the work required by the Contract Documents, the Contract Officer may correct and remedy such work as may be identified in the written notice, with Contracting Agency forces or by such other means as the Contracting Agency may deem necessary.

If the Contractor fails to comply with a written order to remedy what the Contract Officer determines to be an emergency situation, the Contract Officer may have the defective and unauthorized work corrected immediately, have the rejected work removed and replaced, or have work the Contractor refuses to perform completed by using Contracting Agency or other forces. An emergency situation is any situation when, in the opinion of the Contract Officer, a delay in its remedy could be potentially unsafe, or might cause serious risk of loss or damage to the public.

Direct or indirect costs incurred by the Contracting Agency attributable to correcting and remedying defective or unauthorized work, or work the Contractor failed or refused to perform, shall be paid by the Contractor. Payment will be deducted by the Contract Officer from monies due, or to become due, the Contractor. Such direct and indirect costs shall include in particular, but without limitation, compensation for additional professional services required, and costs for repair and replacement of work of others destroyed or damaged by correction, removal, or replacement of the Contractor's unauthorized work.

No adjustment in contract time or compensation will be allowed because of the delay in the performance of the work attributable to the exercise of the Contracting Agency's rights provided by this Section.

The rights exercised under the provisions of this section shall not diminish the Contracting Agency's right to pursue any other avenue for additional remedy or damages with respect to the Contractor's failure to perform the work as required.

1-05.11 Final Inspection

Delete this section and replace it with the following:

1-05.11 Final Inspections and Operational Testing (October 1, 2005 APWA GSP)

1-05.11(1) Substantial Completion Date

When the Contractor considers the work to be substantially complete, the Contractor shall so notify the Contract Officer and request the Contract Officer establish the Substantial Completion Date. The Contractor's request shall list the specific items of work that remain to be completed in order to reach physical completion. The Contract Officer will schedule an inspection of the work with the Contractor to determine the status of completion. The Contract Officer may also establish the Substantial Completion Date unilaterally.

If, after this inspection, the Contract Officer concurs with the Contractor that the work is substantially complete and ready for its intended use, the Contract Officer, by written notice to the Contractor, will set the Substantial Completion Date. If, after this inspection the Contract Officer does not consider the work substantially complete and ready for its intended use, the Contract Officer will, by written notice, so notify the Contractor giving the reasons therefor.

Upon receipt of written notice concurring in or denying substantial completion, whichever is applicable, the Contractor shall pursue vigorously, diligently and without unauthorized interruption, the work necessary to reach Substantial and Physical Completion. The Contractor shall provide the Contract Officer with a revised schedule indicating when the Contractor expects to reach substantial and physical completion of the work.

The above process shall be repeated until the Contract Officer establishes the Substantial Completion Date and the Contractor considers the work physically complete and ready for final inspection.

1-05.11(2) Final Inspection and Physical Completion Date

When the Contractor considers the work physically complete and ready for final inspection, the Contractor by written notice, shall request the Contract Officer to schedule a final inspection. The

Contract Officer will set a date for final inspection. The Contract Officer and the Contractor will then make a final inspection and the Contract Officer will notify the Contractor in writing of all particulars in which the final inspection reveals the work incomplete or unacceptable. The Contractor shall immediately take such corrective measures as are necessary to remedy the listed deficiencies. Corrective work shall be pursued vigorously, diligently, and without interruption until physical completion of the listed deficiencies. This process will continue until the Contract Officer is satisfied the listed deficiencies have been corrected.

If action to correct the listed deficiencies is not initiated within 7 days after receipt of the written notice listing the deficiencies, the Contract Officer may, upon written notice to the Contractor, take whatever steps are necessary to correct those deficiencies pursuant to Section 1-05.7.

The Contractor will not be allowed an extension of contract time because of a delay in the performance of the work attributable to the exercise of the Contract Officer's right hereunder. Upon correction of all deficiencies, the Contract Officer will notify the Contractor and the Contracting Agency, in writing, of the date upon which the work was considered physically complete. That date shall constitute the Physical Completion Date of the contract, but shall not imply acceptance of the work or that all the obligations of the Contractor under the contract have been fulfilled.

1-05.13 Superintendents, Labor and Equipment of Contractor
(August 14, 2013 APWA GSP)

Delete the sixth and seventh paragraphs of this section.

1-05.15 Method of Serving Notices
(March 25, 2009 APWA GSP)

Revise the second paragraph to read:

All correspondence from the Contractor shall be directed to the Project Contract Officer. All correspondence from the Contractor constituting any notification, notice of protest, notice of dispute, or other correspondence constituting notification required to be furnished under the Contract, must be in paper format, hand delivered or sent via mail delivery service to the Project Contract Officer's office. Electronic copies such as e-mails or electronically delivered copies of correspondence will not constitute such notice and will not comply with the requirements of the Contract.

1-05.15 Method of Serving Notices
(March 25, 2009 APWA GSP)

Revise the second paragraph to read:

All correspondence from the Contractor shall be directed to the Project Contract Officer. All correspondence from the Contractor constituting any notification, notice of protest, notice of dispute, or other correspondence constituting notification required to be furnished under the Contract, must be in paper format, hand delivered or sent via mail delivery service to the Project Contract Officer's

office. Electronic copies such as e-mails or electronically delivered copies of correspondence will not constitute such notice and will not comply with the requirements of the Contract.

Add the following new section:

1-05.16 Water and Power
(October 1, 2005 APWA GSP)

The Contractor shall make necessary arrangements, and shall bear the costs for power and water necessary for the performance of the work, unless the contract includes power and water as a pay item.

Add the following new section:

1-05.17 Oral Agreements
(October 1, 2005 APWA GSP)

No oral agreement or conversation with any officer, agent, or employee of the Contracting Agency, either before or after execution of the contract, shall affect or modify any of the terms or obligations contained in any of the documents comprising the contract. Such oral agreement or conversation shall be considered as unofficial information and in no way binding upon the Contracting Agency, unless subsequently put in writing and signed by the Contracting Agency.

1-07 Legal Relations and Responsibilities to the Public

1-07.1 Laws to be Observed
(October 1, 2005 APWA GSP)

Supplement this section with the following:

In cases of conflict between different safety regulations, the more stringent regulation shall apply.

The Washington State Department of Labor and Industries shall be the sole and paramount administrative agency responsible for the administration of the provisions of the Washington Industrial Safety and Health Act of 1973 (WISHA).

The Contractor shall maintain at the project site office, or other well known place at the project site, all articles necessary for providing first aid to the injured. The Contractor shall establish, publish, and make known to all employees, procedures for ensuring immediate removal to a hospital, or doctor's care, persons, including employees, who may have been injured on the project site. Employees should not be permitted to work on the project site before the Contractor has established and made known procedures for removal of injured persons to a hospital or a doctor's care.

The Contractor shall have sole responsibility for the safety, efficiency, and adequacy of the Contractor's plant, appliances, and methods, and for any damage or injury resulting from their failure, or improper maintenance, use, or operation. The Contractor shall be solely and completely responsible for the conditions of the project site, including safety for all persons and property in the performance of the work. This requirement shall apply continuously, and not be limited to normal working hours. The required or implied duty of the Contract Officer to conduct construction review of the Contractor's performance does not, and shall not, be intended to include review and adequacy of the Contractor's safety measures in, on, or near the project site.

1-07.2 State Taxes

Delete this section, including its sub-sections, in its entirety and replace it with the following:

1-07.2 State Sales Tax

(June 27, 2011 APWA GSP)

The Washington State Department of Revenue has issued special rules on the State sales tax. Sections 1-07.2(1) through 1-07.2(3) are meant to clarify those rules. The Contractor should contact the Washington State Department of Revenue for answers to questions in this area. The Contracting Agency will not adjust its payment if the Contractor bases a bid on a misunderstood tax liability. The Contractor shall include all Contractor-paid taxes in the unit bid prices or other contract amounts. In some cases, however, state retail sales tax will not be included. Section 1-07.2(2) describes this exception.

The Contracting Agency will pay the retained percentage (or release the Contract Bond if a FHWA-funded Project) only if the Contractor has obtained from the Washington State Department of Revenue a certificate showing that all contract-related taxes have been paid (RCW 60.28.051). The Contracting Agency may deduct from its payments to the Contractor any amount the Contractor may owe the Washington State Department of Revenue, whether the amount owed relates to this contract or not. Any amount so deducted will be paid into the proper State fund.

1-07.2(1) State Sales Tax — Rule 171

WAC 458-20-171, and its related rules, apply to building, repairing, or improving streets, roads, etc., which are owned by a municipal corporation, or political subdivision of the state, or by the United States, and which are used primarily for foot or vehicular traffic. This includes storm or combined sewer systems within and included as a part of the street or road drainage system and power lines when such are part of the roadway lighting system. For work performed in such cases, the Contractor shall include Washington State Retail Sales Taxes in the various unit bid item prices, or other contract amounts, including those that the Contractor pays on the purchase of the materials, equipment, or supplies used or consumed in doing the work.

1-07.2(2) State Sales Tax — Rule 170

WAC 458-20-170, and its related rules, apply to the constructing and repairing of new or existing buildings, or other structures, upon real property. This includes, but is not limited to, the construction of streets, roads, highways, etc., owned by the state of Washington; water mains and their appurtenances; sanitary sewers and sewage disposal systems unless such sewers and disposal systems are within, and a part of, a street or road drainage system; telephone, telegraph, electrical power distribution lines, or other conduits or lines in or above streets or roads, unless such power lines become a part of a street or road lighting system; and installing or attaching of any article of tangible personal property in or to real property, whether or not such personal property becomes a part of the realty by virtue of installation.

For work performed in such cases, the Contractor shall collect from the Contracting Agency, retail sales tax on the full contract price. The Contracting Agency will automatically add this sales tax to each payment to the Contractor. For this reason, the Contractor shall not include the retail sales tax in the unit bid item prices, or in any other contract amount subject to Rule 170, with the following exception.

Exception: The Contracting Agency will not add in sales tax for a payment the Contractor or a subcontractor makes on the purchase or rental of tools, machinery, equipment, or consumable supplies not integrated into the project. Such sales taxes shall be included in the unit bid item prices or in any other contract amount.

1-07.2(3) Services

The Contractor shall not collect retail sales tax from the Contracting Agency on any contract wholly for professional or other services (as defined in Washington State Department of Revenue Rules 138 and 244).

1-07.6 Permits and Licenses

(*****)

The Contractor is required to obtain the following permit(s):

Name of document	Permitting agency
Business License	Chelan County

1-07.18 Public Liability and Property Damage Insurance

Delete this section in its entirety, and replace it with the following:

1-07.18 Insurance

(January 4, 2016 APWA GSP)

1-07.18(1) General Requirements

- A. The Contractor shall procure and maintain the insurance described in all subsections of section 1-07.18 of these Special Provisions, from insurers with a current A. M. Best rating of not less than A-VII and licensed to do business in the State of Washington. The Contracting Agency reserves the right to approve or reject the insurance provided, based on the insurer’s financial condition.
- B. The Contractor shall keep this insurance in force without interruption from the commencement of the Contractor’s Work through the term of the Contract and for thirty (30) days after the Physical Completion date, unless otherwise indicated below.
- C. If any insurance policy is written on a claims made form, its retroactive date, and that of all subsequent renewals, shall be no later than the effective date of this Contract. The policy shall state that coverage is claims made, and state the retroactive date. Claims-made form coverage shall be maintained by the Contractor for a minimum of 36 months following the Completion Date or earlier termination of this Contract, and the Contractor shall annually provide the Contracting Agency with proof of renewal. If renewal of the claims made form of coverage becomes unavailable, or economically prohibitive, the Contractor shall purchase an extended reporting period (“tail”) or execute another form of guarantee acceptable to the Contracting Agency to assure financial responsibility for liability for services performed.
- D. The Contractor’s Automobile Liability, Commercial General Liability and Excess or Umbrella Liability insurance policies shall be primary and non-contributory insurance as respects the Contracting

Agency's insurance, self-insurance, or self-insured pool coverage. Any insurance, self-insurance, or self-insured pool coverage maintained by the Contracting Agency shall be excess of the Contractor's insurance and shall not contribute with it.

- E. The Contractor shall provide the Contracting Agency and all additional insureds with written notice of any policy cancellation, within two business days of their receipt of such notice.
- G. The Contractor shall not begin work under the Contract until the required insurance has been obtained and approved by the Contracting Agency
- H. Failure on the part of the Contractor to maintain the insurance as required shall constitute a material breach of contract, upon which the Contracting Agency may, after giving five business days' notice to the Contractor to correct the breach, immediately terminate the Contract or, at its discretion, procure or renew such insurance and pay any and all premiums in connection therewith, with any sums so expended to be repaid to the Contracting Agency on demand, or at the sole discretion of the Contracting Agency, offset against funds due the Contractor from the Contracting Agency.
- I. All costs for insurance shall be incidental to and included in the unit or lump sum prices of the Contract and no additional payment will be made.

1-07.18(2) Additional Insured

All insurance policies, with the exception of Workers Compensation, and of Professional Liability and Builder's Risk (if required by this Contract) shall name the following listed entities as additional insured(s) using the forms or endorsements required herein:

- the Contracting Agency and its officers, elected officials, employees, agents, and volunteers

The above-listed entities shall be additional insured(s) for the full available limits of liability maintained by the Contractor, irrespective of whether such limits maintained by the Contractor are greater than those required by this Contract, and irrespective of whether the Certificate of Insurance provided by the Contractor pursuant to 1-07.18(4) describes limits lower than those maintained by the Contractor.

For Commercial General Liability insurance coverage, the required additional insured endorsements shall be at least as broad as ISO forms CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

1-07.18(3) Subcontractors

The Contractor shall cause each Subcontractor of every tier to provide insurance coverage that complies with all applicable requirements of the Contractor-provided insurance as set forth herein, except the Contractor shall have sole responsibility for determining the limits of coverage required to be obtained by Subcontractors.

The Contractor shall ensure that all Subcontractors of every tier add all entities listed in 1-07.18(2) as additional insureds, and provide proof of such on the policies as required by that section as detailed in 1-07.18(2) using an endorsement as least as broad as ISO CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency evidence of insurance and copies of the additional insured endorsements of each Subcontractor of every tier as required in 1-07.18(4) Verification of Coverage.

1-07.18(4) Verification of Coverage

The Contractor shall deliver to the Contracting Agency a Certificate(s) of Insurance and endorsements for each policy of insurance meeting the requirements set forth herein when the Contractor delivers the signed Contract for the work. Failure of Contracting Agency to demand such verification of coverage with these insurance requirements or failure of Contracting Agency to identify a deficiency from the insurance documentation provided shall not be construed as a waiver of Contractor’s obligation to maintain such insurance.

Verification of coverage shall include:

1. An ACORD certificate or a form determined by the Contracting Agency to be equivalent.
2. Copies of all endorsements naming Contracting Agency and all other entities listed in 1-07.18(2) as additional insured(s), showing the policy number. The Contractor may submit a copy of any blanket additional insured clause from its policies instead of a separate endorsement.
3. Any other amendatory endorsements to show the coverage required herein.
4. A notation of coverage enhancements on the Certificate of Insurance shall not satisfy these requirements – actual endorsements must be submitted.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency a full and certified copy of the insurance policy(s). If Builders Risk insurance is required on this Project, a full and certified copy of that policy is required when the Contractor delivers the signed Contract for the work.

1-07.18(5) Coverages and Limits

The insurance shall provide the minimum coverages and limits set forth below. Contractor’s maintenance of insurance, its scope of coverage, and limits as required herein shall not be construed to limit the liability of the Contractor to the coverage provided by such insurance, or otherwise limit the Contracting Agency’s recourse to any remedy available at law or in equity.

All deductibles and self-insured retentions must be disclosed and are subject to approval by the Contracting Agency. The cost of any claim payments falling within the deductible or self-insured retention shall be the responsibility of the Contractor. In the event an additional insured incurs a liability subject to any policy’s deductibles or self-insured retention, said deductibles or self-insured retention shall be the responsibility of the Contractor.

1-07.18(5)A Commercial General Liability

Commercial General Liability insurance shall be written on coverage forms at least as broad as ISO occurrence form CG 00 01, including but not limited to liability arising from premises, operations, stop gap liability, independent contractors, products-completed operations, personal and advertising injury, and liability assumed under an insured contract. There shall be no exclusion for liability arising from explosion, collapse or underground property damage.

The Commercial General Liability insurance shall be endorsed to provide a per project general aggregate limit, using ISO form CG 25 03 05 09 or an equivalent endorsement.

Contractor shall maintain Commercial General Liability Insurance arising out of the Contractor’s completed operations for at least three years following Substantial Completion of the Work.

Such policy must provide the following minimum limits:

\$1,000,000	Each Occurrence
\$2,000,000	General Aggregate
\$2,000,000	Products & Completed Operations Aggregate

\$1,000,000	Personal & Advertising Injury each offence
\$1,000,000	Stop Gap / Employers' Liability each accident

1-07.18(5)B Automobile Liability

Automobile Liability shall cover owned, non-owned, hired, and leased vehicles; and shall be written on a coverage form at least as broad as ISO form CA 00 01. If the work involves the transport of pollutants, the automobile liability policy shall include MCS 90 and CA 99 48 endorsements.

Such policy must provide the following minimum limit:

\$1,000,000	Combined single limit each accident
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1-07.18(5)C Workers' Compensation

The Contractor shall comply with Workers' Compensation coverage as required by the Industrial Insurance laws of the State of Washington.

1-08 Prosecution and Progress

Add the following new section:

1-08.0 Preliminary Matters
(May 25, 2006 APWA GSP)

Add the following new section:

1-08.0(1) Preconstruction Conference
(October 10, 2008 APWA GSP)

Prior to the Contractor beginning the work, a preconstruction conference will be held between the Contractor, the Contract Officer and such other interested parties as may be invited. The purpose of the preconstruction conference will be:

1. To review the initial progress schedule;
2. To establish a working understanding among the various parties associated or affected by the work;
3. To establish and review procedures for progress payment, notifications, approvals, submittals, etc.;
4. To establish normal working hours for the work;
5. To review safety standards and traffic control; and
6. To discuss such other related items as may be pertinent to the work.

The Contractor shall prepare and submit at the preconstruction conference the following:

1. A breakdown of all lump sum items;
2. A preliminary schedule of working drawing submittals; and
3. A list of material sources for approval if applicable.

Add the following new section:

1-08.0(2) Hours of Work
(December 8, 2014 APWA GSP)

Except in the case of emergency or unless otherwise approved by the Contract Officer, the normal working hours for the Contract shall be any consecutive 8-hour period between 7:00 a.m. and 6:00

p.m. Monday through Friday, exclusive of a lunch break. If the Contractor desires different than the normal working hours stated above, the request must be submitted in writing prior to the preconstruction conference, subject to the provisions below. The working hours for the Contract shall be established at or prior to the preconstruction conference.

All working hours and days are also subject to local permit and ordinance conditions (such as noise ordinances).

If the Contractor wishes to deviate from the established working hours, the Contractor shall submit a written request to the Contract Officer for consideration. This request shall state what hours are being requested, and why. Requests shall be submitted for review no later than 1:00 pm prior to the day(s) the Contractor is requesting to change the hours.

If the Contracting Agency approves such a deviation, such approval may be subject to certain other conditions, which will be detailed in writing. For example:

1. On non-Federal aid projects, requiring the Contractor to reimburse the Contracting Agency for the costs in excess of straight-time costs for Contracting Agency representatives who worked during such times. (The Contract Officer may require designated representatives to be present during the work. Representatives who may be deemed necessary by the Contract Officer include, but are not limited to: survey crews; personnel from the Contracting Agency's material testing lab; inspectors; and other Contracting Agency employees or third party consultants when, in the opinion of the Contract Officer, such work necessitates their presence.)
2. Considering the work performed on Saturdays, Sundays, and holidays as working days with regard to the contract time.
3. Considering multiple work shifts as multiple working days with respect to contract time even though the multiple shifts occur in a single 24-hour period.
4. If a 4-10 work schedule is requested and approved the nonworking day for the week will be charged as a working day.
5. If Davis Bacon wage rates apply to this Contract, all requirements must be met and recorded properly on certified payroll

1-08.1 Subcontracting

(February 16, 2018 APWA GSP)

The eighth and ninth paragraphs are revised to read:

On all projects, the Contractor shall certify to the actual amount received from the Contracting Agency and amounts paid to all firms that were used as Subcontractors, lower tier subcontractors, manufacturers, regular dealers, or service providers on the Contract. This includes all Disadvantaged, Minority, Small, Veteran or Women's Business Enterprise firms. This Certification shall be submitted to the Contract Officer on a monthly basis each month between Execution of the Contract and Physical Completion of the Contract using the application available at: <https://wsdot.diversitycompliance.com>. A monthly report shall be submitted for every month between Execution of the Contract and Physical Completion regardless of whether payments were made or work occurred.

The Contractor shall comply with the requirements of RCW 39.04.250, 39.76.011, 39.76.020, and 39.76.040, in particular regarding prompt payment to Subcontractors. Whenever the Contractor withholds payment to a Subcontractor for any reason including disputed amounts, the Contractor shall provide notice within 10 calendar days to the Subcontractor with a copy to the Contracting Agency identifying the reason for the withholding and a clear description of what the Subcontractor must do to have the withholding released. Retainage withheld by the Contractor prior to completion of the

Subcontractors work is exempt from reporting as a payment withheld and is not included in the withheld amount. The Contracting Agency's copy of the notice to Subcontractor for deferred payments shall be submitted to the Contract Officer concurrently with notification to the Subcontractor.

1-08.3(2)A Type A Progress Schedule

(March 13, 2012 APWA GSP)

Revise this section to read:

The Contractor shall submit two (2) copies of a Type A Progress Schedule no later than at the preconstruction conference, or some other mutually agreed upon submittal time. The schedule may be a critical path method (CPM) schedule, bar chart, or other standard schedule format. Regardless of which format used, the schedule shall identify the critical path. The Contract Officer will evaluate the Type A Progress Schedule and approve or return the schedule for corrections within 15 calendar days of receiving the submittal.

1-08.4 Prosecution of Work

Delete this section and replace it with the following:

1-08.4 Notice to Proceed and Prosecution of Work

(July 23, 2015 APWA GSP)

Notice to Proceed will be given after the contract has been executed and the contract bond and evidence of insurance have been approved and filed by the Contracting Agency. The Contractor shall not commence with the work until the Notice to Proceed has been given by the Contract Officer. The Contractor shall commence construction activities on the project site within ten days of the Notice to Proceed Date, unless otherwise approved in writing. The Contractor shall diligently pursue the work to the physical completion date within the time specified in the contract. Voluntary shutdown or slowing of operations by the Contractor shall not relieve the Contractor of the responsibility to complete the work within the time(s) specified in the contract.

1-08.5 Time for Completion

All Work shall be Substantially Complete by July 15, 2021

1-08.8(3) Wildfire

Add the following:

A. The project area is located in Fire Shutdown Zone 675. Partial hoot owl, Partial shutdowns, and General Shutdowns may come into effect during the operating period of the contract. For a summary of USFS/ WA DNR Industrial Fire Precaution Levels, visit <https://fortress.wa.gov/dnr/protection/ifpl/>. No payment shall be made for standby time or delays resulting from natural disasters, including Industrial Fire Precaution Level work restrictions.

1-09 Measurement and Payment

See Special Provisions Division 8

1-09.11(3) Time Limitation and Jurisdiction
(July 23, 2015 APWA GSP)

Revise this section to read:

For the convenience of the parties to the Contract it is mutually agreed by the parties that any claims or causes of action which the Contractor has against the Contracting Agency arising from the Contract shall be brought within 180 calendar days from the date of final acceptance (Section 1-05.12) of the Contract by the Contracting Agency; and it is further agreed that any such claims or causes of action shall be brought only in the Superior Court of the county where the Contracting Agency headquarters is located, provided that where an action is asserted against a county, RCW 36.01.05 shall control venue and jurisdiction. The parties understand and agree that the Contractor's failure to bring suit within the time period provided, shall be a complete bar to any such claims or causes of action. It is further mutually agreed by the parties that when any claims or causes of action which the Contractor asserts against the Contracting Agency arising from the Contract are filed with the Contracting Agency or initiated in court, the Contractor shall permit the Contracting Agency to have timely access to any records deemed necessary by the Contracting Agency to assist in evaluating the claims or action.

DIVISION 8 – MISCELLANEOUS CONSTRUCTION

8-100 Pre-Commercial Thinning by Machine- Understory Mastication **This section is added.**

8-100.1 Description

Unit: Shaded Fuel Break

Current Condition of Unit:

This stand is comprised of mesic site conditions of east and north exposure, with variable understory stocking levels. In the northern portion of the unit, ponderosa pine in the 6-16" dbh range dominate the overstory, with little understory growth. In the southern portion, the forest transitions to significantly lower basal area and brush dominates the understory.

Desired Condition:

A shaded fuel break that can provide a defensible anchor point to slow fire spreading between the Stemilt and Squilchuck basins. A healthy, uneven-aged stand dominated by Ponderosa Pine (PP) that is resilient to natural disturbances such as pine beetle outbreaks and wildfire. A gradual treatment that greatly reduces fuel loading near the road and transitions to existing stocking levels at the outer edge of the treatment. The end goal for the unit is a treated area that provides a strategic wildfire defense position but also supports wildlife habitat and can withstand prescribed burning with low mortality rates.

8-100.2 Prescription:

Mastication Guidelines

- Minimum 120 horsepower, armored tracked (rubber or metal) forestry mulcher with a minimum 85" mulching head.
- Treat all acres under 30% slope with a masticator, which should be the majority of the unit.
- In areas with >30% slope hand pile material in jackpots outside of dripline of any retained trees. See Slash Treatment Guidelines below. Steeper areas may also be included in the allowable skips, see Other guidelines below.
- The mulching shall create slash no more than 5' in length for one continuous piece, and masticated material will be no more than 18" off the ground. Material larger than 6" on the small end shall be in contact with the soil. No jackstrawing of material will be allowed.

100' Shaded Fuel Break Cutting Guidelines

- Western Larch is the preferred species for retention, followed by Ponderosa pine and Douglas Fir. Grand fir and lodgepole pine should be removed except where no other conifer species can be retained.
- Retain the healthiest and most dominant regeneration based on the species preference (above) at the spacing specifications below.
- All trees within 15' of the road edge will be thinned to achieve a minimum spacing of 40' between crowns.

- Overstory trees (>8" DBH) within the 'Core Zone' of 33' feet from the edge of Upper Wheeler Road will have a minimum spacing of 40' between crowns. Understory trees (<8" DBH) will be removed from the dripline of retained overstory trees and have a minimum of 25' between crowns maximum of 40' between crowns.
- Overstory trees in the remaining portion of the 100' shaded fuel break will have a minimum spacing of 20' and maximum of 40' between crowns. Understory trees will have a minimum spacing of 15' and maximum of 25' between crowns.
- Brush outside of driplines of retained conifers may be left in clumps less than 50'x50' every 2-4 acres.
- Trees with 8" or greater DBH that need to be cut to meet crown spacing specs shall be hand felled or cut with a machine able to create stump heights less than 12" from the ground.
- Logs shall be moved so the entirety of the log is within 10' of road edge so they are accessible by firewood cutters. Logs should be placed in groups of 3-8. Top diameters of logs left shall be no smaller than 6". Remaining material from top of tree shall be masticated or chipped. All limbs shall be removed from these cut trees. Firewood logs shall be no more than 40' long.

Pruning Guidelines

- All retained conifers in the 100' shaded fuel break shall be pruned of all live and dead limbs. Conifers inside the 33' "Core Zone" shall be pruned to a minimum of 10' or 50% of their height, whichever is less. Conifers in the remaining portion of the 100' shaded fuel break shall be pruned to a minimum of 8' or 40% of their total height, whichever is less. No pruning on trees less than 10' total height.
- Do not cause excessive scarring during pruning by running chainsaw or mechanical power tool directly along the bole of the tree.
- Pruned limbs should be masticated, chipped, or used as material for the wildlife piles

Slash Treatment Guidelines

- Masticate or chip all slash created by thinning activity, with the following exception: leave 1 slash pile per 3 acres to create wildlife habitat. Slash piles should be built with larger material at the bottom and can be up to 15' in diameter and 5' high. These should be built outside the dripline of retained conifers.

Other

- Leave up to 20% of landscape untreated. Untreated areas should focus on thickets of undesirable species like dense grand fir that are on unoperable areas with the masticator and away from desired overstory species. These untreated clumps provide wildlife security and heterogeneity across the landscape.
- Brush species such as willow or small clumps of oceanspray/snowberry may be left in openings outside of driplines of retained conifers for wildlife habitat and security cover.

8-101 Pre-Commercial Thinning by Machine- Understory Mastication

This section is added.

8-101.1 Description**Unit: Additional Area Beyond Shaded Fuel Break****Current Condition of Unit:**

This stand is comprised of mesic site conditions of east and north exposure, with light to moderate stocking levels. Dominated by Ponderosa Pine and understory brush.

Desired Condition:

A healthy, uneven-aged stand dominated by Ponderosa Pine (PP) that is resilient to natural disturbances such as pine beetle outbreaks and wildfire and can withstand prescribed burning with low mortality rates. Following treatment, this unit will be ideal for a prescribed burn maintenance cycle.

8-101.2 Prescription:

Mastication Guidelines

- Minimum 120 horsepower, armored tracked (rubber or metal) forestry mulcher with a minimum 85" mulching head.
- Treat all acres under 30% slope with a masticator, which should be the majority of the unit.
- In areas with >30% slope hand pile material in jackpots outside of dripline of any retained trees. See Slash Treatment Guidelines below. Steeper areas may also be included in the allowable skips, see Other guidelines below.
- The mulching shall create slash no more than 5' in length for one continuous piece, and masticated material will be no more than 18" off the ground. Material larger than 6" on the small end shall be in contact with the soil. No jackstrawing of material will be allowed.

Cutting Guidelines

- Western Larch is the preferred species for retention, followed by Ponderosa pine and Douglas Fir.
- Retain the healthiest and most dominant regeneration based on the species preference (above) at an average of 15'. A 25% variance may occur depending on species, up to 18'x18' or down to 12'x12'. Areas with lots of desirable species like larch or ponderosa pine may be left on a tighter spacing, while undesirable species like grand fir shall be thinned heavier. Smaller WL, PP, and DF should be selected for retention over larger GF and LP if they are well-formed and have at least 40% live crown.
- In areas where existing canopy cover exceeds 40%, do not reduce canopy cover to less than 40% if that 40% is composed of desirable species (Western Larch, Ponderosa pine, Douglas fir).
- Retain clumps of favorable species throughout the unit at approximately two to three per acre. Clumps are defined as 3-6 trees within 12 feet of the next closest tree. Thin undesirable species from within these clumps, retaining trees by dominance and species preference.

Pruning Guidelines

- All ponderosa pine and western larch shall be pruned. 50% of Douglas-fir shall be pruned. No pruning of lodgepole pine/ grand fir is required.
- Prune all live and dead limbs on trees 8 inches DBH and greater up to 6 feet, on species specified above.
- Retained trees under 8" DBH shall be pruned up to 6' but no more than 40% of live crown.
- Pruned limbs from larch and ponderosa pine shall be pulled 5' from the base of the tree. Limbs can be masticated or added to "jackpot" piles where appropriate. Limbs from Douglas-fir shall not be touching the bole but do not need to be pulled away.

Other:

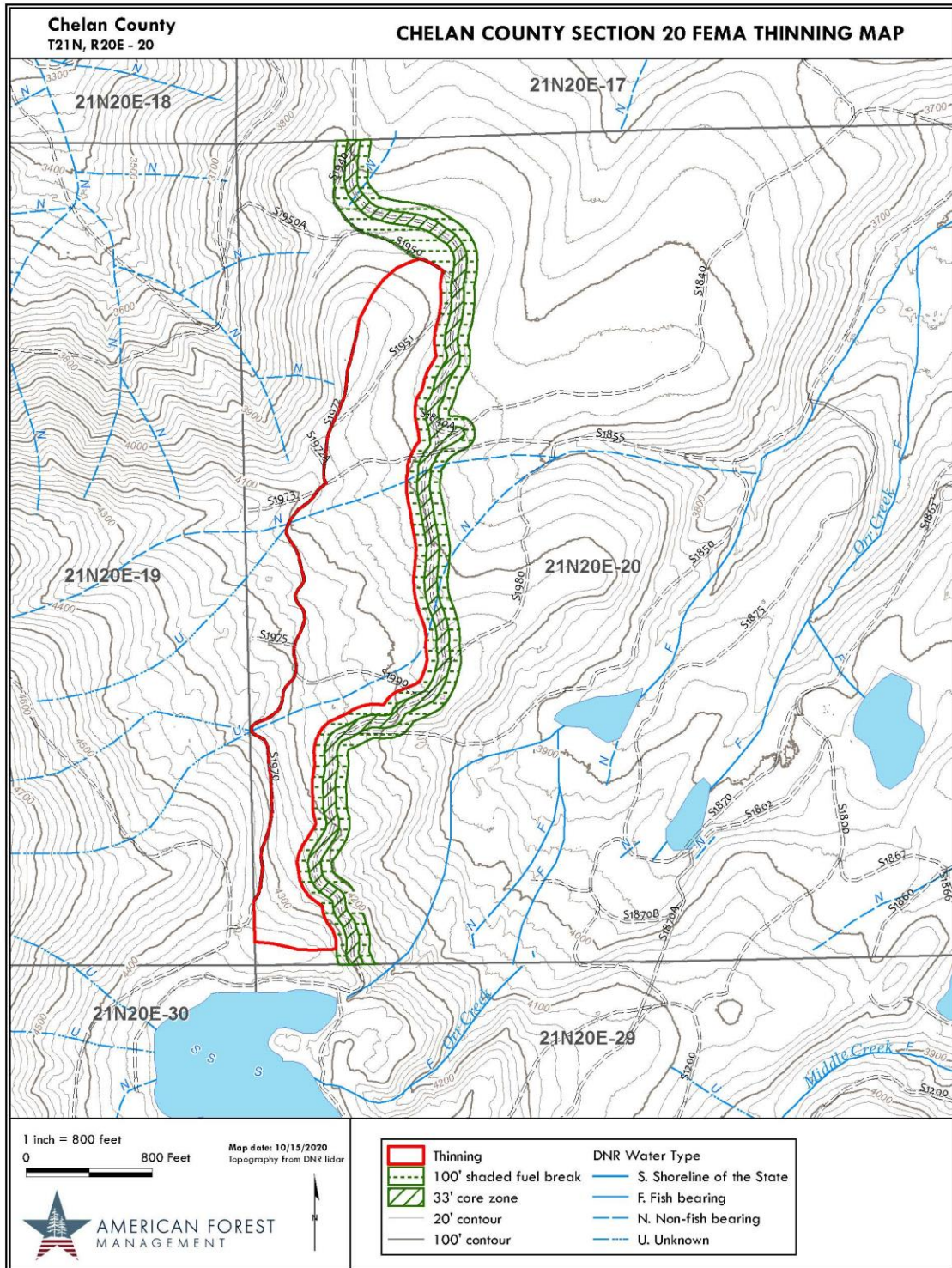
- Leave up to 20% of landscape untreated. Untreated areas should focus on thickets of undesirable species like dense grand fir that are on unoperable areas with the masticator and away from desired overstory species. These untreated clumps provide wildlife security and heterogeneity across the landscape.
- Brush species such as willow or small clumps of oceanspray/snowberry may be left in openings outside of driplines of retained conifers for wildlife habitat and security cover.

8-101.3 Measurement & Payment:

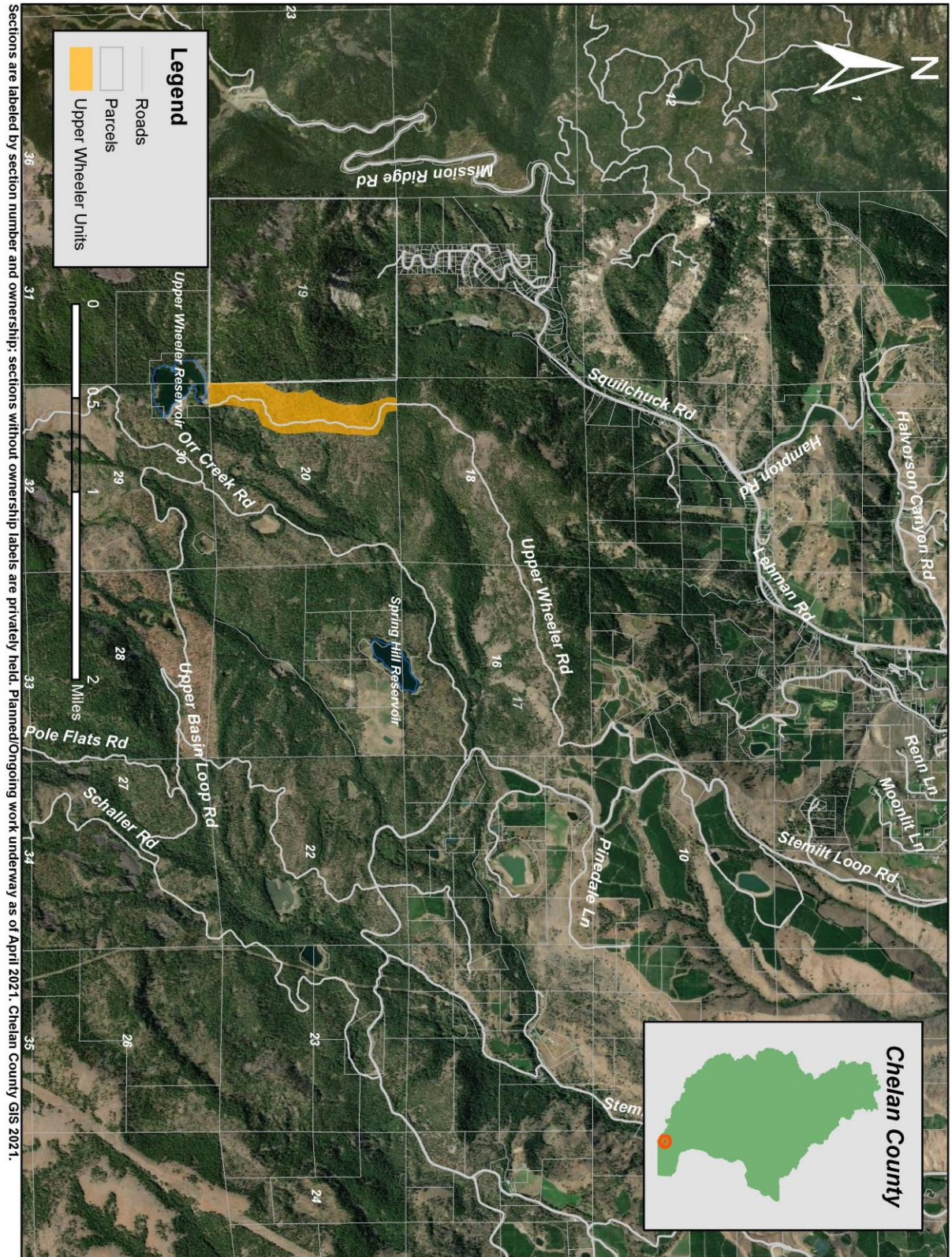
Pre-Commercial Thinning – Lop & Scatter and Mastication shall be paid by the acre relative to the area delineated on the plans. Any area treated beyond the limits shown on the Plans with Contracting Agency's prior written authorization shall be at Contractor's expense and shall be restored at Contractor's expense.

CONTRACT DRAWINGS

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Upper Wheeler Shaded Fuel Break Area Map



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APPENDICES

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FEDERAL WAGE RATES

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor Daniel W. Simms Division of Director Wage Determinations	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 1977-0209 Revision No.: 63 Date Of Last Revision: 02/19/2020
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Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Washington

Area: Washington Statewide

****Fringe Benefits Required Follow the Occupational Listing****

Forestry Industry

OCCUPATION CODE - TITLE RATE	FOOTNOTE
08010 - Brush/Precommercial Thinner 16.02	
08040 - Choker Setter 19.19	
08070 - Faller/Bucker 27.35	
08100 - Fire Lookout 12.21	
08160 - Forestry/Logging Heavy Equipment Operator 21.67	
08190 - Forestry Technician 21.67	

08200 - Forestry Truck Driver
21.67
08250 - General Forestry Laborer
16.01
08280 - Nursery Specialist
19.85
08310 - Slash Piler/Burner
12.21
08340 - Tree Climber
17.90
08370 - Tree Planter
16.02
08400 - Tree Planter Mechanical
16.02

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week
or
\$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; and 3 weeks after 5 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159 the Wage and Hour Division does not recognize for section 4(c) purposes prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour issuance of a wage determination incorporation of the wage determination in the contract adjusting the contract price etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE

Standard Form 1444 (SF-1444)

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be retroactive to the commencement date of the contract (See 29 CFR 4.6(b)(2)(iv)(C)(vi)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the Wage and Hour Division U.S. Department of Labor for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" (the Directory) should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the

wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination."

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WASHINGTON STATE WAGE RATES

To be provided by contractor and recorded on certified payroll.

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total.

A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 07/26/2021

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
Chelan	Asbestos Abatement Workers	Journey Level	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Boilermakers	Journey Level	\$70.79	<u>5N</u>	<u>1C</u>	
Chelan	Brick Mason	Journey Level	\$51.84	<u>5A</u>	<u>1M</u>	
Chelan	Building Service Employees	Janitor	\$13.69		<u>1</u>	
Chelan	Building Service Employees	Shampooer	\$13.69		<u>1</u>	
Chelan	Building Service Employees	Waxer	\$13.69		<u>1</u>	
Chelan	Building Service Employees	Window Cleaner	\$13.69		<u>1</u>	
Chelan	Cabinet Makers (In Shop)	Journey Level	\$22.09		<u>1</u>	
Chelan	Carpenters	Acoustical Worker	\$49.27	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Carpenters	Bridge, Dock And Wharf Carpenters	\$64.94	<u>7A</u>	<u>4C</u>	
Chelan	Carpenters	Floor Layer & Floor Finisher	\$49.27	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Carpenters	Form Builder	\$49.27	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Carpenters	General Carpenter	\$49.27	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Carpenters	Heavy Construction Carpenter	\$54.48	<u>7E</u>	<u>4X</u>	<u>9E</u>
Chelan	Carpenters	Scaffold/Shoring Erecting & Dismantling	\$54.48	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Cement Masons	Journey Level	\$46.83	<u>7B</u>	<u>1N</u>	
Chelan	Divers & Tenders	Bell/Vehicle or Submersible	\$118.80	<u>7A</u>	<u>4C</u>	

		Operator (Not Under Pressure)				
Chelan	Divers & Tenders	Dive Supervisor/Master	\$81.98	<u>7A</u>	<u>4C</u>	
Chelan	Divers & Tenders	Diver	\$118.80	<u>7A</u>	<u>4C</u>	<u>8V</u>
Chelan	Divers & Tenders	Diver On Standby	\$76.98	<u>7A</u>	<u>4C</u>	
Chelan	Divers & Tenders	Diver Tender	\$69.91	<u>7A</u>	<u>4C</u>	
Chelan	Divers & Tenders	Manifold Operator	\$69.91	<u>7A</u>	<u>4C</u>	
Chelan	Divers & Tenders	Manifold Operator Mixed Gas	\$74.91	<u>7A</u>	<u>4C</u>	
Chelan	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$69.91	<u>7A</u>	<u>4C</u>	
Chelan	Divers & Tenders	Remote Operated Vehicle Tender	\$65.19	<u>7A</u>	<u>4C</u>	
Chelan	Dredge Workers	Assistant Engineer	\$70.62	<u>5D</u>	<u>3F</u>	
Chelan	Dredge Workers	Assistant Mate (Deckhand)	\$70.07	<u>5D</u>	<u>3F</u>	
Chelan	Dredge Workers	Boatmen	\$70.62	<u>5D</u>	<u>3F</u>	
Chelan	Dredge Workers	Engineer Welder	\$71.97	<u>5D</u>	<u>3F</u>	
Chelan	Dredge Workers	Leverman, Hydraulic	\$73.41	<u>5D</u>	<u>3F</u>	
Chelan	Dredge Workers	Mates	\$70.62	<u>5D</u>	<u>3F</u>	
Chelan	Dredge Workers	Oiler	\$70.07	<u>5D</u>	<u>3F</u>	
Chelan	Drywall Applicator	Journey Level	\$49.27	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Drywall Tapers	Journey Level	\$44.38	<u>7E</u>	<u>1P</u>	
Chelan	Electrical Fixture Maintenance Workers	Journey Level	\$13.69		<u>1</u>	
Chelan	Electricians - Inside	Cable Splicer	\$77.01	<u>7H</u>	<u>1E</u>	
Chelan	Electricians - Inside	Construction Stock Person	\$37.59	<u>7H</u>	<u>1D</u>	
Chelan	Electricians - Inside	Journey Level	\$72.77	<u>7H</u>	<u>1E</u>	
Chelan	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>	
Chelan	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>	
Chelan	Electricians - Powerline Construction	Cable Splicer	\$82.39	<u>5A</u>	<u>4D</u>	

Chelan	Electricians - Powerline Construction	Certified Line Welder	\$75.64	<u>5A</u>	<u>4D</u>	
Chelan	Electricians - Powerline Construction	Groundperson	\$49.17	<u>5A</u>	<u>4D</u>	
Chelan	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$75.64	<u>5A</u>	<u>4D</u>	
Chelan	Electricians - Powerline Construction	Journey Level Lineperson	\$75.64	<u>5A</u>	<u>4D</u>	
Chelan	Electricians - Powerline Construction	Line Equipment Operator	\$64.54	<u>5A</u>	<u>4D</u>	
Chelan	Electricians - Powerline Construction	Meter Installer	\$49.17	<u>5A</u>	<u>4D</u>	<u>8W</u>
Chelan	Electricians - Powerline Construction	Pole Sprayer	\$75.64	<u>5A</u>	<u>4D</u>	
Chelan	Electricians - Powerline Construction	Powderperson	\$56.49	<u>5A</u>	<u>4D</u>	
Chelan	Electronic Technicians	Electronic Technicians Journey Level	\$47.28	<u>5B</u>	<u>1B</u>	
Chelan	Elevator Constructors	Mechanic	\$100.51	<u>7D</u>	<u>4A</u>	
Chelan	Elevator Constructors	Mechanic In Charge	\$108.53	<u>7D</u>	<u>4A</u>	
Chelan	Fabricated Precast Concrete Products	Journey Level	\$13.69		<u>1</u>	
Chelan	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$13.69		<u>1</u>	
Chelan	Fence Erectors	Fence Erector	\$39.75	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Fence Erectors	Fence Laborer	\$39.75	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Flaggers	Journey Level	\$39.75	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Glaziers	Journey Level	\$34.56	<u>7L</u>	<u>4L</u>	
Chelan	Heat & Frost Insulators And Asbestos Workers	Journey Level	\$79.43	<u>15H</u>	<u>11C</u>	
Chelan	Heating Equipment Mechanics	Journey Level	\$58.36	<u>6Z</u>	<u>1B</u>	
Chelan	Hod Carriers & Mason Tenders	Journey Level	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Industrial Power Vacuum Cleaner	Journey Level	\$13.69		<u>1</u>	
Chelan	Inland Boatmen	Journey Level	\$13.69		<u>1</u>	
Chelan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$13.69		<u>1</u>	

Chelan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$13.69		<u>1</u>	
Chelan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$13.69		<u>1</u>	
Chelan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$13.69		<u>1</u>	
Chelan	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$13.69		<u>1</u>	
Chelan	Insulation Applicators	Journey Level	\$49.27	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Ironworkers	Journeyman	\$64.91	<u>7N</u>	<u>1Q</u>	
Chelan	Laborers	Erosion Control Worker	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Air, Gas Or Electric Vibrating Screed	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Airtrac Drill Operator	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Ballast Regular Machine	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Batch Weighman	\$39.75	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Brick Pavers	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Brush Cutter	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Brush Hog Feeder	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Burner	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Caisson Worker	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Carpenter Tender	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Cement Dumper-paving	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Cement Finisher Tender	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Change House Or Dry Shack	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Chipping Gun (30 Lbs. And Over)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Chipping Gun (Under 30 Lbs.)	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>

Chelan	Laborers	Choker Setter	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Chuck Tender	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Clary Power Spreader	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Clean-up Laborer	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Concrete Dumper/Chute Operator	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Concrete Form Stripper	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Concrete Placement Crew	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Concrete Saw Operator/Core Driller	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Crusher Feeder	\$39.75	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Curing Laborer	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Ditch Digger	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Diver	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Drill Operator (Hydraulic, Diamond)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Dry Stack Walls	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Dump Person	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Epoxy Technician	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Faller & Bucker Chain Saw	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Fine Graders	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Firewatch	\$39.75	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Form Setter	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Gabian Basket Building	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Gaurdail Erector	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	General Laborer	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>

Chelan	Laborers	Grade Checker & Transit Person	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Grinders	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Grout Machine Tender	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Groutmen (Pressure) Including Post Tension Beams	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Hazardous Waste Worker (Level A)	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Hazardous Waste Worker (Level B)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Hazardous Waste Worker (Level C)	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	High Scaler	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Jackhammer	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Laserbeam Operator	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Maintenance Person	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Manhole Builder-Mudman	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Material Yard Person	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Motorman-Dinky Locomotive	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Nozzleman (Concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Blaster, Vacuum Blaster)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Pavement Breaker	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Pilot Car	\$39.75	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Pipe Later Lead	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Pipe Layer/Tailor	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Pipe Pot Tender	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Pipe Reliner	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Pipe Wrapper	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>

Chelan	Laborers	Pot Tender	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Powderman	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Powderman's Helper	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Power Jacks	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Railroad Spike Puller - Power	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Raker - Asphalt	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Re-timberman	\$43.57	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Remote Equipment Operator	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Rigger/Signal Person	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Rip Rap Person	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Rivet Buster	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Rodder	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Scaffold Erector	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Scale Person	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Sloper (Over 20")	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Sloper Sprayer	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Spreader (Concrete)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Stake Hopper	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Stock Piler	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Tamper (Multiple & Self-propelled)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Toolroom Person (at Jobsite)	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Topper	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>

Chelan	Laborers	Track Laborer	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Track Liner (Power)	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Traffic Control Laborer	\$42.13	<u>7A</u>	<u>4V</u>	<u>9C</u>
Chelan	Laborers	Traffic Control Supervisor	\$44.95	<u>7A</u>	<u>4V</u>	<u>9C</u>
Chelan	Laborers	Truck Spotter	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Tugger Operator	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Tunnel Work-Guage and Lock Tender	\$43.67	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Tunnel Work-Guage and Lock Tender	\$43.67	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Vibrator	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Vinyl Seamer	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Watchmen	\$36.26	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Welder	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Well Point Laborer	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers	Window Washer/Cleaner	\$36.26	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers - Underground Sewer & Water	General Laborer & Topman	\$42.32	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Laborers - Underground Sewer & Water	Pipe Layer	\$43.04	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Landscape Construction	Landscape Construction/landscaping Or Planting Laborers	\$36.26	<u>7A</u>	<u>4V</u>	<u>8Y</u>
Chelan	Landscape Construction	Landscape Operator	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Landscape Maintenance	Groundskeeper	\$13.69		<u>1</u>	
Chelan	Lathers	Journey Level	\$49.27	<u>7E</u>	<u>4X</u>	<u>8N</u>
Chelan	Marble Setters	Journey Level	\$51.84	<u>5A</u>	<u>1M</u>	
Chelan	Metal Fabrication (In Shop)	Fitter	\$15.04		<u>1</u>	
Chelan	Metal Fabrication (In Shop)	Laborer	\$13.69		<u>1</u>	

Chelan	Metal Fabrication (In Shop)	Machine Operator	\$13.69		<u>1</u>	
Chelan	Metal Fabrication (In Shop)	Painter	\$13.69		<u>1</u>	
Chelan	Metal Fabrication (In Shop)	Welder	\$13.69		<u>1</u>	
Chelan	Millwright	Journey Level	\$68.90	<u>5A</u>	<u>1B</u>	
Chelan	Modular Buildings	Journey Level	\$14.11		<u>1</u>	
Chelan	Painters	Commercial Painter	\$38.59	<u>6Z</u>	<u>1W</u>	
Chelan	Painters	Industrial Painter	\$45.99	<u>6Z</u>	<u>1W</u>	<u>9D</u>
Chelan	Pile Driver	Crew Tender	\$69.91	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Crew Tender/Technician	\$69.91	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$80.76	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$85.76	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$89.76	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$94.76	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$97.26	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$102.26	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$104.26	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$106.26	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$108.26	<u>7A</u>	<u>4C</u>	
Chelan	Pile Driver	Journey Level	\$65.19	<u>7A</u>	<u>4C</u>	
Chelan	Plasterers	Journey Level	\$46.51	<u>7K</u>	<u>1N</u>	
Chelan	Playground & Park Equipment Installers	Journey Level	\$13.69		<u>1</u>	

Chelan	Plumbers & Pipefitters	Journey Level	\$59.97	<u>5A</u>	<u>1G</u>	
Chelan	Power Equipment Operators	Asphalt Plant Operators	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Assistant Engineer	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Barrier Machine (zipper)	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Batch Plant Operator: concrete	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Bobcat	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Brooms	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Bump Cutter	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cableways	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Chipper	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Compressor	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Concrete Finish Machine - Laser Screed	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Conveyors	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes friction: 200 tons and over	\$72.63	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>

Chelan	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$72.63	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Crusher	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Deck Engineer/Deck Winches (power)	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Derricks, On Building Work	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Dozers D-9 & Under	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Drilling Machine	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Gradechecker/Stakeman	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>

Chelan	Power Equipment Operators	Guardrail Punch	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Horizontal/Directional Drill Locator	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Horizontal/Directional Drill Operator	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Hydralifts/Boom Trucks Over 10 Tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Hydralifts/Boom Trucks, 10 Tons And Under	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Loaders, Plant Feed	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Loaders: Elevating Type Belt	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Locomotives, All	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Material Transfer Device	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Motor Patrol Graders	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>

Chelan	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Pavement Breaker	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Posthole Digger, Mechanical	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Power Plant	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Pumps - Water	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Rigger and Bellman	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Rigger/Signal Person, Bellman (Certified)	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Rollagon	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Roller, Other Than Plant Mix	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Roto-mill, Roto-grinder	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Saws - Concrete	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Scrapers - Concrete & Carry All	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>

Chelan	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Service Engineers - Equipment	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Shotcrete/Gunite Equipment	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Slipform Pavers	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Spreader, Toppersider & Screedman	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Subgrader Trimmer	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Tower Bucket Elevators	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$72.63	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Transporters, All Track Or Truck Type	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Trenching Machines	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Truck Crane Oiler/Driver Under 100 Tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Truck Mount Portable Conveyor	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>

Chelan	Power Equipment Operators	Welder	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Wheel Tractors, Farmall Type	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators	Yo Yo Pay Dozer	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operators	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Assistant Engineer	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Barrier Machine (zipper)	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Batch Plant Operator, Concrete	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Bobcat	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Brooms	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Bump Cutter	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cableways	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Chipper	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Compressor	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine - Laser Screed	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>

Chelan	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes friction: 200 tons and over	\$72.63	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$72.63	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Crusher	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/Deck Winches (power)	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Derricks, On Building Work	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Drilling Machine	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators-	Elevator And Man-lift:	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>

	Underground Sewer & Water	Permanent And Shaft Type				
Chelan	Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Forklifts: Under 3000 Lbs. With Attachments	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Gradechecker/Stakeman	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Guardrail Punch	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Horizontal/Directional Drill Locator	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Horizontal/Directional Drill Operator	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hydralifts/Boom Trucks Over 10 Tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hydralifts/Boom Trucks, 10 Tons And Under	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators-	Loaders: Elevating Type Belt	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>

	Underground Sewer & Water					
Chelan	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Graders	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators-	Quad 9, Hd 41, D10 And Over	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>

	Underground Sewer & Water					
Chelan	Power Equipment Operators- Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Rigger and Bellman	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman (Certified)	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Service Engineers - Equipment	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Shotcrete/Gunite Equipment	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators-	Shovel, Excavator, Backhoes,	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>

	Underground Sewer & Water	Tractors: 15 To 30 Metric Tons				
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Spreader, Topside & Screedman	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Subgrader Trimmer	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$71.20	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$71.93	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom	\$72.63	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Transporters, All Track Or Truck Type	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Trenching Machines	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/Driver Under 100 Tons	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Truck Mount Portable Conveyor	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Welder	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Wheel Tractors, Farmall Type	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Yo Yo Pay Dozer	\$69.87	<u>7A</u>	<u>3K</u>	<u>8X</u>

Chelan	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$55.03	<u>5A</u>	<u>4A</u>	
Chelan	Power Line Clearance Tree Trimmers	Spray Person	\$52.24	<u>5A</u>	<u>4A</u>	
Chelan	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$55.03	<u>5A</u>	<u>4A</u>	
Chelan	Power Line Clearance Tree Trimmers	Tree Trimmer	\$49.21	<u>5A</u>	<u>4A</u>	
Chelan	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$37.47	<u>5A</u>	<u>4A</u>	
Chelan	Refrigeration & Air Conditioning Mechanics	Journey Level	\$59.97	<u>5A</u>	<u>1G</u>	
Chelan	Residential Brick Mason	Journey Level	\$19.38		<u>1</u>	
Chelan	Residential Carpenters	Journey Level	\$21.00		<u>1</u>	
Chelan	Residential Cement Masons	Journey Level	\$46.83	<u>7B</u>	<u>1N</u>	
Chelan	Residential Drywall Applicators	Journey Level	\$25.84		<u>1</u>	
Chelan	Residential Drywall Tapers	Journey Level	\$17.06		<u>1</u>	
Chelan	Residential Electricians	Journey Level	\$22.02		<u>1</u>	
Chelan	Residential Glaziers	Journey Level	\$16.50		<u>1</u>	
Chelan	Residential Insulation Applicators	Journey Level	\$14.86		<u>1</u>	
Chelan	Residential Laborers	Journey Level	\$19.06		<u>1</u>	
Chelan	Residential Marble Setters	Journey Level	\$15.91		<u>1</u>	
Chelan	Residential Painters	Journey Level	\$25.01		<u>1</u>	
Chelan	Residential Plumbers & Pipefitters	Journey Level	\$38.21		<u>1</u>	
Chelan	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$17.25		<u>1</u>	
Chelan	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$58.36	<u>5I</u>	<u>1B</u>	
Chelan	Residential Soft Floor Layers	Journey Level	\$13.69		<u>1</u>	
Chelan	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$17.71		<u>1</u>	

Chelan	Residential Stone Masons	Journey Level	\$19.38		<u>1</u>	
Chelan	Residential Terrazzo Workers	Journey Level	\$14.86		<u>1</u>	
Chelan	Residential Terrazzo/Tile Finishers	Journey Level	\$13.69		<u>1</u>	
Chelan	Residential Tile Setters	Journey Level	\$14.86		<u>1</u>	
Chelan	Roofers	Journey Level	\$41.94	<u>5I</u>	<u>1R</u>	
Chelan	Roofers	Using Irritable Bituminous Materials	\$43.94	<u>5I</u>	<u>1R</u>	
Chelan	Sheet Metal Workers	Journey Level (Field or Shop)	\$58.36	<u>6Z</u>	<u>1B</u>	
Chelan	Sign Makers & Installers (Electrical)	Journey Level	\$80.02	<u>7F</u>	<u>1E</u>	
Chelan	Sign Makers & Installers (Non-Electrical)	Journey Level	\$17.48		<u>1</u>	
Chelan	Soft Floor Layers	Journey Level	\$51.91	<u>5A</u>	<u>3J</u>	
Chelan	Solar Controls For Windows	Journey Level	\$13.69		<u>1</u>	
Chelan	Sprinkler Fitters (Fire Protection)	Journey Level	\$60.86	<u>7J</u>	<u>1R</u>	
Chelan	Stage Rigging Mechanics (Non Structural)	Journey Level	\$13.69		<u>1</u>	
Chelan	Stone Masons	Journey Level	\$51.84	<u>5A</u>	<u>1M</u>	
Chelan	Street And Parking Lot Sweeper Workers	Journey Level	\$20.00		<u>1</u>	
Chelan	Surveyors	Assistant Construction Site Surveyor	\$69.33	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Surveyors	Chainman	\$66.30	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Surveyors	Construction Site Surveyor	\$70.49	<u>7A</u>	<u>3K</u>	<u>8X</u>
Chelan	Telecommunication Technicians	Telecom Technician Journey Level	\$47.28	<u>5B</u>	<u>1B</u>	
Chelan	Telephone Line Construction - Outside	Cable Splicer	\$37.40	<u>5A</u>	<u>2B</u>	
Chelan	Telephone Line Construction - Outside	Hole Digger / Ground Person	\$25.04	<u>5A</u>	<u>2B</u>	
Chelan	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$31.22	<u>5A</u>	<u>2B</u>	

Chelan	Telephone Line Construction - Outside	Telephone Lineperson	\$35.34	<u>5A</u>	<u>2B</u>	
Chelan	Terrazzo Workers	Journey Level	\$43.81	<u>5A</u>	<u>1M</u>	
Chelan	Tile Setters	Journey Level	\$43.81	<u>5A</u>	<u>1M</u>	
Chelan	Tile, Marble & Terrazzo Finishers	Journey Level	\$35.93	<u>5A</u>	<u>1M</u>	
Chelan	Traffic Control Stripers	Journey Level	\$49.13	<u>7A</u>	<u>1K</u>	
Chelan	Truck Drivers	Asphalt Mix Over 20 Yards	\$47.75	<u>5D</u>	<u>1V</u>	<u>8M</u>
Chelan	Truck Drivers	Asphalt Mix To 20 Yards	\$47.38	<u>5D</u>	<u>1V</u>	<u>8M</u>
Chelan	Truck Drivers	Dump Truck	\$47.38	<u>5D</u>	<u>1V</u>	<u>8M</u>
Chelan	Truck Drivers	Dump Truck & Trailer	\$47.75	<u>5D</u>	<u>1V</u>	<u>8M</u>
Chelan	Truck Drivers	Other Trucks	\$47.27	<u>5D</u>	<u>1V</u>	<u>8M</u>
Chelan	Truck Drivers - Ready Mix	Transit Mixers 20 yards and under	\$47.75	<u>5D</u>	<u>1V</u>	<u>8M</u>
Chelan	Truck Drivers - Ready Mix	Transit Mixers over 20 yards	\$48.08	<u>5D</u>	<u>1V</u>	<u>8M</u>
Chelan	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$13.69		<u>1</u>	
Chelan	Well Drillers & Irrigation Pump Installers	Oiler	\$13.69		<u>1</u>	
Chelan	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		<u>1</u>	

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Benefit Code Key – Effective 3/3/2021 thru 8/31/2021

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.

J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.

K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at

double the hourly rate of wage.

N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.

P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.

R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.

U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.

W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.

Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.

Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of

wage.

M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.

R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.

U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.

3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.

H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.

J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

4. C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION: On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates: The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage. All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.

U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over

twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours. When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Z. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a

premium rate of 20% over the hourly rate of wage. Work performed on Sundays may be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

A. The first ten (10) hours worked on Saturday and all hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).

B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).

C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).

H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).

I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).

K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).

L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).

N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).

P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.

Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).

S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).

Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).

H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).

T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).

Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas

Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

7. J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.

P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.

X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.

Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed

by the federal government shall be considered a holiday and compensated accordingly.

7. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.

P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

7. W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.

X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.

Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.

15. F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (8). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.

M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.

N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level

C: \$0.50, And Level D: \$0.25.

S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

8. T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a

day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

8. Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour. Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length: (A) – 130' to 199' – \$0.50 per hour over their classification rate.

(B) – 200' to 299' – \$0.80 per hour over their classification rate.

(C) – 300' and over – \$1.00 per hour over their classification rate.

B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during

the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

9. D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.

F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

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