

CONTRACT PROVISIONS

Cottonwood Flats Riparian Planting Project

June 2020



Chelan County Natural Resources Department
411 Washington St., Suite 201
Wenatchee, WA 98801

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Chelan County Natural Resources Department

Cottonwood Flats Riparian Planting Project

Bid Opening: Monday, June 22 at 11:00 AM

Notice to All Plan Holders-

Deliver Bid Submission To:

Board of Chelan County Commissioners Office
Chelan County Administration Building,
400 Douglas Street, Wenatchee Washington

The office responsible for answering all questions regarding these bid documents and to show the project to prospective bidders is:

Contact:

Allison Lutes
Chelan County Natural Resources Department

Phone: 509-667-6467

Mobile: 509-679-7095

Email: Allison.Lutes@co.chelan.wa.us

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BID SUBMITTAL PACKAGE

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BIDDING CHECKLIST

Bidders must bid on all bid items contained in the Proposal. The omission or deletion of any bid item will be considered non-responsive and shall be cause for rejection of the bid.

Please check to make sure you have accomplished the following:

- Has bid bond or certified check been enclosed with your bid?
- Is the amount of the bid guaranty at least five (5) percent of the total amount of the bid?
- Has the proposal been properly signed?
- Have you bid on ALL ITEMS and ALL SCHEDULES?
- Have you completed the Bidder's Information Sheet?
- Have you included the Non-Collusion Declaration?
- Have you completed the Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions?
- Have you completed the Certification of Compliance with Wage Payment Statutes?
- Have you certified receipt of addenda?

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BIDDING INSTRUCTIONS

A. BID OPENING

The Chelan County Board of County Commissioners will open sealed bids and publicly read them aloud on Monday June 22nd 11:00 AM or as soon thereafter as the matter may be heard, at the Board of Commissioners Office, Chelan County Administration Building, 400 Douglas Street, Wenatchee, Washington, for the implementation of Chelan County Natural Resources Project Cottonwood Flats Riparian Planting Project in Chelan County. Sealed bids must be received by the Board of Chelan County Commissioners in a sealed envelope clearly marked “**Bid Cottonwood Flats Riparian Planting Project**”.

Sealed bids may not be submitted by facsimile or other electronic or data transmission.

B. BID CONTENTS

The sealed bid must contain all bidding documents, fully completed and signed. Bidders not fully meeting specifications must identify and list exceptions. All exceptions are subject to review, inspection, testing and approval by Chelan County.

The sealed bid must also contain the following information and materials, completed and signed:

1. Bid Proposal (Prices must be shown on every unit item and the total. Quantities, where not listed shall be estimated by the bidder and shown);
2. Bid Proposal Form (Executed by Principal or Authorized Officer.);
3. Bid Proposal Bond (in lieu of cashier’s check, or certified check, a Bid Proposal bond must be executed by the Bidder and the Bidder’s Surety.);
4. Bidder Information Sheet;
5. Non-Collusion Declaration;
6. Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions;
7. Certification of Compliance with Wage Payment Statutes; and
8. Bonding and Claims.

Bid proposal forms are not transferable. Any alteration not initialed by the Bidder will be cause for deeming the bid proposal irregular and rejecting the bid.

In submitting a Bid Proposal, Bidder shall comply with provisions as contained in the Special Provisions, 1-02.6, regarding “Preparation of the Proposal”, unless otherwise required herein.

C. CLARIFICATION OF BID

NO CHANGES ARE ALLOWED EXCEPT BY SUBMITTING AN AMENDED SEALED BID PROPOSAL PRIOR TO THE DATE AND TIME SET FOR BID OPENING. Any unsealed clarification information received by the Clerk which discloses price will not be considered by the Board of County Commissioners and shall result in rejection of the entire bid.

D. BID BOND

In accordance with Section 1-02.7 of the Special Provisions and the WSDOT Standard Specifications, all bid proposals shall be accompanied by a bid bond, certified check, cashier’s check, made out to Chelan County, or cash in the amount of five percent (5%) of the total bid, conditioned upon the

Bidder's full and complete performance of the terms and conditions of a bid award. The bid bond or equivalent shall be held by Chelan County until acceptable performance and payment bonds and certificate of insurance are provided to Chelan County, and the contract is subsequently fully executed. If the successful bidder abandons the bid award, fails to provide satisfactory performance bond and a certificate of insurance to Chelan County or fails to fully execute the contract, then the bid bond or equivalent shall, in the sole discretion of Chelan County, be forfeited and retained.

E. BID REVIEW AND EVALUATION

The Board of County Commissioners reserves the right to reject any or all bids, waive informalities, and to contract as the best interests of Chelan County may require. When evaluating bids, the following criteria, in addition to price, will be considered:

1. The bidder's experience, technical qualifications and skill;
2. The guaranteed availability of materials needed for construction;
3. The bidder's ability and capacity to fully perform within the time required, taking into account the bidder's existing performance commitments and past performance;
4. The bidder's qualifications and eligibility to contract under applicable laws and regulations;
5. The bidder's compliance with the terms and conditions of this request for bids;
6. Any additional evaluation criteria contained in the plans, specifications and addenda; and
7. Any other information as may have a bearing on the bid.
8. Not currently be debarred, suspended or under other sanctions pursuant to Executive Order 12549. Disbarment and Suspension 13 CFR Part 145 of the U. S. Small Business Administration. Bidder is required to complete "Certification regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions"

F. CONTRACT DOCUMENTS FOLLOWING AWARD

Each Bidder's attention is especially called to the following documents that must be fully completed, executed and submitted to Chelan County if successful Bidder:

1. Notice of Award - To be executed by the successful Bidder upon receipt of issuance by the Chelan County Board of Commissioners.
2. Agreement - To be executed by the successful Bidder.
3. Payment and Performance Bond - To be executed by the successful Bidder and the Bidder's Surety Company.
4. Certificate of Insurance - To be executed by the successful Bidder's Insurance Company.
5. Notice to Proceed - To be executed by the successful Bidder upon receipt of issuance by the Chelan County Board of Commissioners.

G. CANCELLATION BY COUNTY

In its sole discretion, Chelan County may cancel any bid award upon written notification to the successful bidder within 30 (thirty) days after the date of the bid award, without any cost, expense, penalty or damages payable to the successful bidder.

INVITATION TO BID

Cottonwood Flats Riparian Planting Project

Sealed bids will be received by Chelan County at the Board of County Commissioners Chambers, Chelan County Administration Building, 400 Douglas Street, Wenatchee, Washington until Monday June 22nd at 11:00 AM the Chelan County Natural Resources Project, "Cottonwood Flats Riparian Planting Project".

Chelan County Natural Resources Project: Cottonwood Flats Riparian Planting Project, Chelan County. This contract provides for material collection, plant propagation, and installation of plantings in the designated planting areas on left and right banks of Entiat River as identified on the Contract Plans. Plant collection sources supporting propagation shall be limited to the Entiat, Methow, and Wenatchee river basins. Performance period for plant installation is October 1, 2020 to November 15, 2020. Plant material collection and propagation may commence upon contract execution. All work shall be in accordance with the Contract Documents and the 2020 Standard Specifications for Road, Bridge and Municipal Construction, State of Washington, Department of Transportation, and addenda thereto. Preceding river and floodplain restoration earthwork will be completed during the summer of 2020 by others.

An optional conference call with representatives from the CONTRACTING AGENCY will be held in-lieu of an on-site meeting on Thursday June 11 at 9:00 A.M. Attendees shall dial in to (360) 407-3780 and use the Pin Code 148180# when prompted.

A bid bond, certified check, or cashier's check in the amount of 5% of the bid shall accompany all bids.

The County of Chelan in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of the Secretary, Part 21, nondiscrimination in federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color or national origin in consideration for an award.

All bids shall be marked "Cottonwood Flats Riparian Planting Project" on the outside of the envelope. The Board of County Commissioners reserves the right to reject any or all bids for cause. Dated this ____ day of __, 2020.

BOARD OF CHELAN COUNTY COMMISSIONERS

DOUG ENGLAND, CHAIRMAN

KEVIN OVERBAY, COMMISSIONER

ATTEST:

CLERK OF THE BOARD

BOB BUGART, COMMISSIONER

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NOTE: The following forms are to be submitted with the Bid

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BID FORM

Cottonwood Flats Riparian Planting Project

TO: Board of Chelan County Commissioners, Wenatchee, Washington

The Undersigned certify that they have examined the location of the project and read and thoroughly understand the plans, specifications and contract governing the work embraced in this improvement or as much thereof as can be completed with the money available, in accordance with the said plans, specifications, and contract, and the following schedule of rates and prices:

Itm #	Spec #	Description	Quantity	Unit	Unit Price	Amount
1	8-02.2	Plant Material collection and grow out – TP414 Treepots	2,186	EA		
2	8-02.2	Plant material collection and grow out – Deepot D40 (40 ci)	1,947	EA		
3	8-02.2	Plant Material collection and grow out – 10 CI plugs	1,179	EA		
4	8-02.3(8)	Installation of Treepot TP414 (4" x 4" x 14") plantings	2,186	EA		
5	8-02.3(8)	Installation of Deepot D40 plug (40 ci) plantings	1,947	EA		
6	8-02.3(8)	Installation of 10 C.I. plug plantings	1,179	EA		
7	9-14.4	Spread Straw Bales as Mulch	4	TN		
Total Base Bid Price						

The aforementioned sum is hereby designated the Total Base Bid. The Total Base Bid shall not include Washington State sales tax. Sales tax will be added to the Total Base Bid prior to Contract execution to determine the Contract Sum and sales tax shall be paid by the CONTRACTING AGENCY with each progress payment.

PRINT BIDDER NAME

DATE

SIGNATURE OF PRINCIPAL OR OFFICER

RECEIPT OF ADDENDA

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BID PROPOSAL FORM

To the Chelan County Board of County Commissioners:

The undersigned Bidder hereby certifies that the Bidder has examined the sites upon which the Work is to be performed and has read and thoroughly understands the plans, specifications, addenda and contract governing the work, the manner by which payment will be made for such work and time in which to attain Substantial Completion for the Cottonwood Flats Riparian Planting Project.

The Bidder hereby acknowledges receipt of Addendum No. 1 __, No. 2 __, No. 3 __, No. 4 __

The Bidder hereby acknowledges that by execution of this Bid Proposal Form the Bidder has agreed to all bidding requirements, has fully executed all required bidding documents, and has agreed to fully and completely perform all work required under the plans, specifications, addenda and Contract within the time period as specified. The Bidder has agreed to pay prevailing wage rates of Federal or State of Washington which are in effect at the time of the execution of the contract and whichever are the higher, in accordance with the requirements of the special provisions.

The undersigned hereby agrees to the indemnification requirements of Section 1-07.28 of the Special Provisions – Division 1. Submission of this Bid Proposal and entering into a Contract for this Work constitutes acknowledgement by the Contractor that said indemnification requirements are specifically and expressly a part of the Bid process and Contract Negotiations, including Contract waiver of immunity under Industrial Insurance, Title 51 RCW.

A bid proposal security of five percent (5%) of the total bid is attached hereto in the following form and in the amount of \$ _____.

Bid Proposal Bond ____ Cashier’s Check ____ Certified Check ____
Checks must be payable to the Treasurer of Chelan County, Washington.

PRINT BIDDER NAME SIGNATURE OF PRINCIPAL OR OFFICER

MAILING ADDRESS CITY STATE ZIP

PRINT NAME OF SIGNATORY TITLE

TELEPHONE FAX

STATE REGISTRATION NUMBER STATE UBI NUMBER

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BID PROPOSAL BOND

KNOW ALL PERSONS BY THESE PRESENTS:

That we of _____ as Principal, and the _____ a corporation duly organized under the laws of the State of _____, and authorized to do business in the State of Washington, as surety, are held and firmly bound unto the Chelan County Commissioners in the full and penal sum of five (5) percent of the total amount of the Bid Proposal of said Principal for the work hereinafter described, for the payment of which, well and truly to be made, we bind our heirs, executors, administrators and assigns, and successors and assigns, firmly by these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or its sealed proposal for the following construction to wit:

Cottonwood Flats Riparian Planting Project: This contract provides for accepting delivery and staging native plants provided by the Contracting Agency and installing those plant materials in the designated planting areas on left and right banks of Entiat River as identified on the Contract Plans. Performance period of plant installation is October 1, 2020 to November 15, 2020. All work shall be in accordance with the attached Contract, the Contract Plans, these Contract Provisions, the 2020 Standard Specifications for Road, Bridge and Municipal Construction issued by the Washington State Department of Transportation, and addenda thereto.

NOW, THEREFORE, if the said Bid Proposal by said Principal be accepted, and the Contract be awarded to said Principal, and if said Principal shall duly make and enter into and execute said Contract and shall furnish bond as required by the Chelan County Commissioners within a period of fourteen (14) days from and after said award, exclusive of the day of such award, then this obligation shall be null and void, otherwise it shall remain and be in full force and effect.

IN TESTIMONY WHEREOF, the Principal and surety have caused these presents to be signed and sealed this _____ day of _____, 20__.

NOTE: Failure to provide a Bid Proposal Bond renders a bid non-responsive. Acceptable Bid Bond language shall comply with Standard Specifications.

WITNESS our hands this _____ day of _____, 20__.

PRINT PRINCIPAL'S NAME

PRINT SURETY'S NAME

SIGNATURE: AUTHORIZED
PRINCIPAL/OFFICER

SIGNATURE: SURETY/AUTHORIZED
AGENT

ATTORNEY-IN-FACT, SURETY

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BIDDER INFORMATION

PROJECT: Cottonwood Flats Riparian Planting Project

Contractor registration, bonding and insurance information will be confirmed through Department of Labor and Industries at 1.800.647.0982 and 1.360.902.5230.

CONTRACTOR:

NAME (Exactly as Registered)

TELEPHONE NO.

ADDRESS

CITY

STATE

ZIP

REGISTRATION NO.

EXPIRATION
DATE

FEDERAL TAX ID

UBI NO.

SOLE PROPIERTORSHIP

___ PARTNERSHIP

___ CORPORATION

JOINT VENTURE

___ LLC

PRINCIPALS:

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NON-COLLUSION DECLARATION

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint for free competitive bidding in connection with the project for which this proposal is submitted.
2. That by signed the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

NOTICE TO ALL BIDDERS

To report bid rigging activities call: 1.800.424.9071

The U.S. Department of Transportation (USDOT) operates the above tollfree “hotline” Monday through Friday, 8:00 AM to 5:00 PM, Eastern Standard Time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the “hotline” to report such activities.

The “hotline” is part of USDOT’s continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direct of the USDOT Inspector General. All information will be treated confidentially, and caller anonymity will be respected.

FAILURE TO RETURN THIS DECLARATION AS PART OF THE BID SUBMITTAL PACKAGE WILL MAKE THE BID NONRESPONSIVE AND INELIGIBLE FOR AWARD.

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CERTIFICATION REGARDING DEBARMENT



Certification Regarding Debarment, Suspension, and Other Responsibility Matters Primary Covered Transactions

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 13 CFR Part 145. The regulations were published as Part VII of the May 26, 1988 *Federal Register* (pages 19160-19211). Copies of the regulations are available from local offices of the U.S. Small Business Administration.

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

- (1) The prospective primary participant certifies to the best of its knowledge and belief that it and its principals:
 - (a) Are not presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - (b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - (d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective primary participant shall attach an explanation to this proposal.

Business Name _____

Date _____

By _____
Name and Title of Authorized Representative

Signature of Authorized Representative

INSTRUCTIONS FOR CERTIFICATION

1. By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.
4. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is submitted for assistance in obtaining a copy of those regulations (13 CFR Part 145).
6. The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-- Lower Tier Covered Transactions," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the ineligibility of its principals. Each participant may, but is not required to, check the Non-Procurement List.
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

CERTIFICATION OF COMPLIANCE WITH WAGE PAYMENT STATUTES

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date Monday, September 16, 2019, the bidder is not a “willful” violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

BIDDER’S BUSINESS NAME

SIGNATURE OF AUTHORIZED OFFICIAL*

PRINTED NAME

TITLE

DATE

CITY

STATE

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

** If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

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PROJECT CONTRACT PACKAGE

NOTE: The following forms are to be executed by the successful bidder, after the Contract Award, and are included here for Bidder's information only.

AGREEMENT

THIS AGREEMENT, made this _____ day of _____, 2020, by and between Chelan County hereinafter called "CONTRACTING AGENCY" and _____ doing business as (an individual) or (a partnership) or (a corporation) hereinafter called "CONTRACTOR".

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned:

1. The CONTRACTOR will furnish all of the materials, supplies, tools, equipment, labor, and other services necessary for the demolition of **Cottonwood Flats Riparian Planting Project** in accordance with the CONTRACT DOCUMENTS.
2. The CONTRACTOR will commence the work required by this contract in Year 1 on a date to be specified in the NOTICE TO PROCEED.
3. The CONTRACTOR shall complete all work indicated on the Drawings for Year 1 prior to November 1, 2020
4. The CONTRACTOR shall attain Substantial Completion of all work by November 15, 2020
5. Substantial Completion of all work for each consecutive calendar day thereafter.
6. The CONTRACTOR agrees to perform all of the WORK described in the CONTRACT DOCUMENTS and comply with the terms therein for the sum of \$_____ or as shown in the BID schedule (*Not including Washington State Sales Tax*). Washington State Sales Tax will be paid by the CONTRACTING AGENCY on Progress Payment Base amounts at the time of "Contractor's Application for Payment".
7. The CONTRACTOR shall submit applications for payment in accordance with the 2020 Washington State Department of Transportation Standard Specifications for Road, Bridge, and Municipal Construction (Standard Specifications). Applications for payment shall be submitted to the CONTRACTING AGENCY.
8. The term "CONTRACT DOCUMENTS" means and includes the following:

- (A) BIDDING INSTRUCTIONS
- (B) INVITATION TO BID
- (C) BID FORM
- (D) BID PROPOSAL FORM
- (E) BID PROPOSAL BOND
- (F) BIDDER INFORMATION
- (G) NON-COLLUSION DECLARATION
- (H) CERTIFICATION REGARDING DEBARMENT
- (I) BONDING AND CLAIMS
- (J) CERTIFICATE OF COMPLIANCE WITH WAGE PAYMENT STATUTES
- (K) PERFORMANCE AND PAYMENT BOND
- (L) NOTICE OF AWARD
- (M) NOTICE TO PROCEED
- (N) CHANGE ORDER(s)
- (O) ADDENDA:
 - No. ___ Dated _____, 2020
 - No. ___ Dated _____, 2020
 - No. ___ Dated _____, 2020

9. This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized official, this Contract in triplicate. The Contract will be effective on _____ 2020.

CONTRACTING AGENCY

CONTRACTOR

SIGNATURE

SIGNATURE

PRINT NAME

PRINT NAME

TITLE (SEAL)

ADDRESS

ATTEST:
Clerk of the Board

TITLE (SEAL)

SIGNATURE

EMPLOYER ID
NUMBER: _____

PRINT NAME

ATTEST:

TITLE

SIGNATURE

PRINT NAME

TITLE

PERFORMANCE AND PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS: that whereas Chelan County, Wenatchee, Washington a municipal corporation has awarded to:

CONTRACTOR NAME

hereinafter designated as the "CONTRACTOR" a contract for work items, which contract consists of the Proposal/Agreement, together with the Contract Documents, Specifications, Addenda and Plans, all as hereto attached and made a part hereof, and more particularly described as:

Cottonwood Flats Riparian Planting Project

and whereas said CONTRACTOR is required under the terms of said contract to furnish a bond for the faithful performance of said contract:

NOW, THEREFORE, we the CONTRACTOR and

_____, a corporation, organized and existing under and by virtue of the laws of the State of Washington, and duly authorized to do business in the State of Washington as surety, are firmly bound unto Chelan County in the sum of _____ dollars (\$ _____) lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that if the above bonded CONTRACTOR, his or its heirs, executors, administrators, successors or assigns, shall in all things stand to and abide by, and well and truly keep and perform the covenants, conditions and agreements in said contract, and shall faithfully perform all the provisions of such contract, and shall also well and truly perform and fulfill all the undertakings, covenants, terms, conditions and agreements of any and all duly authorized modifications of said contract that may hereafter be made, at the time and in the manner therein specified; and shall pay all laborers, mechanics, subcontractors and materialmen, and all persons who shall supply such person or persons, or subcontractors, with provisions and supplies for the carrying on of such work on his or their parts; and shall indemnify and save harmless the CONTRACTING AGENCY, its officers and agents, from any loss or damage occasioned to any person or property by reason of any carelessness or negligence on the part of said principal, or any subcontractor, in the performance of said contract or any modifications thereof; and shall further indemnify and save harmless Chelan County, its officers and agents, from any damage or expense by reason of failure of performance as required by said contract, or any modifications thereof, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

And the said surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any change, extension of time, alternations or additions to the terms of the contract or the work or to the specifications. This Bond is provided pursuant to and shall be construed in accordance with Ch. 39.08 RCW.

IN WITNESS THEREOF, the said CONTRACTOR and the said surety caused this bond and three (3) counterparts thereof to be signed and sealed by their duly authorized officers, this _____ day of _____, 20__.

PRINCIPAL

BY _____

TITLE _____

ATTEST (If Corporation)

WITNESSES (If Individual or Partnership)

CORPORATE SEAL

BY _____

TITLE _____

APPROVED AS TO FORM

SURETY _____

BY _____

BY _____

(Attorney for _____)

Address of local office and agent of Surety Company is:

NOTICE OF AWARD

DATED _____

TO _____

ADDRESS _____

PROJECT Cottonwood Flats Riparian Planting Project

The CONTRACTING AGENCY has considered the BID submitted by you for the above described WORK in response to its Advertisement for Bids dated Monday, September 16th, 2019, and Information for Bidders.

You are hereby notified that your BID has been accepted for items in the amount of \$_____ (not including Washington State Sales Tax).

You are required by the Bidding Instructions to execute the Agreement and furnish the required CONTRACTOR'S Performance BOND, Payment BOND and certificates of insurance within **fourteen (14)** calendar days from the date of this Notice to you.

If you fail to execute said Agreement and to furnish said BONDS within **fourteen (14)** calendar days from the date of this Notice, said CONTRACTING AGENCY will be entitled to consider all your rights arising out of the CONTRACTING AGENCY'S acceptance of your BID as abandoned and as a forfeiture of your BID BOND. The CONTRACTING AGENCY will be entitled to such other rights as may be granted by law.

You are required to return an acknowledged copy of this NOTICE OF AWARD to the CONTRACTING AGENCY. Dated this _____ day of _____, 2020.

CONTRACTING OFFICER

SIGNATURE

TITLE

ACCEPTANCE OF NOTICE

Receipt of the above NOTICE OF AWARD is hereby acknowledged by

_____ this _____ day of _____, 2020.

SIGNATURE

TITLE

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NOTICE TO PROCEED

DATED _____

TO _____

PROJECT Cottonwood Flats Riparian Planting Project

You are hereby notified to commence WORK in accordance with the Agreement dated _____, 2020, on or before _____, 2020, and you are to attain Substantial Completion, as determined by the Contracting Agency, on or before _____ (date to be inserted)

CONTRACTING OFFICER

SIGNATURE

TITLE

ACCEPTANCE OF NOTICE

Receipt of the above NOTICE TO PROCEED is hereby acknowledged by

_____ this _____ day of _____, 2020.

SIGNATURE

TITLE

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NOTE: The following forms are to be submitted by the Contractor upon substantial completion, and are included here for Bidder's Information only

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CONTRACTOR'S AFFIDAVIT OF PAYMENT OF DEBTS AND CLAIMS

PROJECT:	Cottonwood Flats Riparian Planting Project	CONTRACTING AGENCY	<input type="checkbox"/>
TO CONTRACTING AGENCY:	Chelan County Natural Resources Department 411 Washington Street, Suite 201 Wenatchee, WA 98801	ENGINEER	<input type="checkbox"/>
		CONTRACTOR	<input type="checkbox"/>
		SURETY	<input type="checkbox"/>
		OTHER	<input type="checkbox"/>
STATE OF:	WASHINGTON	CONTRACT FOR:	_____
COUNTY OF:	CHELAN	CONTRACT DATED:	_____

The undersigned hereby certifies that, except as listed below, payment has been paid in full and all obligations have otherwise been satisfied for all equipment and materials furnished, for all work, labor and services performed, and for all known indebtedness and claims against the CONTRACTOR for damages arising in any manner in connection with the performance of the CONTRACT referenced above for which the CONTRACTING AGENCY might in any way be held responsible for encumbered.

Exceptions are as follows:

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Consent of Surety to Final Payment. Whenever surety is involved, Consent of Surety is required. Indicate attachment: (YES) (NO)

The following supporting documents should be attached hereto if required by the CONTRACTING AGENCY:

- a. Contractor's Release or Waiver of Liens, conditional upon receipt of final payment.
- b. Separate Releases or Waivers of Liens from subcontractors and material and equipment suppliers to the extent required by the CONTRACTING AGENCY, accompanied by a list thereof.
- c. Contractor's Affidavit of Release of Liens.

CONTRACTOR: _____
ADDRESS: _____

Subscribed and sworn to before me
this __ day of _____ 20__.

SIGNATURE OF AUTHORIZED REPRESENTATIVE

SIGNATURE OF NOTARY PUBLIC

PRINTED NAME

PRINTED NAME OF NOTARY PUBLIC

PRINTED TITLE

COMMISSION EXPIRATION DATE

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CONTRACTOR'S AFFIDAVIT OF RELEASE OF LIENS

PROJECT:	Cottonwood Flats Riparian Planting Project	CONTRACTING AGENCY	<input type="checkbox"/>
TO CONTRACTING AGENCY:	Chelan County Natural Resources Department 411 Washington Street, Suite 201 Wenatchee, WA 98801	ENGINEER	<input type="checkbox"/>
		CONTRACTOR	<input type="checkbox"/>
		SURETY	<input type="checkbox"/>
		OTHER	<input type="checkbox"/>
STATE OF:	WASHINGTON	CONTRACT FOR:	_____
COUNTY OF:	CHELAN	CONTRACT DATED:	_____

The undersigned hereby certifies that to the best of their knowledge, information and beliefs, except as listed below, the Releases or Waivers of Lien attached hereto include the CONTRACTOR, all subcontractors, all suppliers of equipment and materials, and all performers of work, labor and/or services who have or may have liens or encumbrances or the right to assert liens or encumbrances against any property of the CONTRACTING AGENCY arising in any manner out of the performance of the CONTRACT referenced above.

Exceptions are as follows:

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Contractor's Release or Waivers of Liens, condition upon receipt of final payment.
2. Separate Releases or Waivers of Liens from Subcontractors and equipment and material suppliers, to the extent required by the CONTRACTING AGENCY, accompanied by a list thereof.

CONTRACTOR: _____

ADDRESS: _____

Subscribed and sworn to before me
this __ day of _____ 20__.

SIGNATURE OF AUTHORIZED REPRESENTATIVE

SIGNATURE OF NOTARY PUBLIC

PRINTED NAME

PRINTED NAME OF NOTARY PUBLIC

PRINTED TITLE

COMMISSION EXPIRATION DATE

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CONSENT OF SURETY TO FINAL PAYMENT

PROJECT:	Cottonwood Flats Riparian Planting Project	CONTRACTING AGENCY	<input type="checkbox"/>
TO CONTRACTING AGENCY:	Chelan County Natural Resources Department 411 Washington Street, Suite 201 Wenatchee, WA 98801	ENGINEER	<input type="checkbox"/>
		CONTRACTOR	<input type="checkbox"/>
		SURETY	<input type="checkbox"/>
		OTHER	<input type="checkbox"/>
STATE OF:	WASHINGTON	CONTRACT FOR:	_____
COUNTY OF:	CHELAN	CONTRACT DATED:	_____

In accordance with the provisions of the CONTRACT between the CONTRACTING AGENCY and the CONTRACTOR as indicated above, the *(insert name and address of Surety Company)*

_____, SURETY COMPANY,

on bond of *(insert name and address of Contractor)*

_____, CONTRACTOR, _____

hereby approved of the final payment to the Contractor, and agrees that final payment to the Contractor shall not relieve the Surety Company of any of its obligations to *(insert name and address of CONTRACTING AGENCY)*

_____,
CONTRACTING AGENCY, _____

as set forth in the said Surety Company's bond.

IN WITNESS WHEREOF, the Surety Company has hereunto set its hand this ____ day of _____, 20____.

SURETY COMPANY NAME

Attest: _____
SIGNATURE OF AUTHORIZED REPRESENTATIVE

(SEAL) _____
PRINTED NAME AND TITLE

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SPECIAL PROVISIONS

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INTRODUCTION TO THE SPECIAL PROVISIONS

(August 14, 2013 APWA GSP)

The work on this project shall be accomplished in accordance with the *Standard Specifications for Road, Bridge and Municipal Construction*, 2020 edition, as issued by the Washington State Department of Transportation (WSDOT) and the American Public Works Association (APWA), Washington State Chapter (hereafter “Standard Specifications”). The Standard Specifications, as modified or supplemented by the Amendments to the Standard Specifications and these Special Provisions, all of which are made a part of the Contract Documents, shall govern all of the Work.

These Special Provisions are made up of both General Special Provisions (GSPs) from various sources, which may have project-specific fill-ins; and project-specific Special Provisions. Each Provision either supplements, modifies, or replaces the comparable Standard Specification, or is a new Provision. The deletion, amendment, alteration, or addition to any subsection or portion of the Standard Specifications is meant to pertain only to that particular portion of the section, and in no way should it be interpreted that the balance of the section does not apply.

The project-specific Special Provisions are not labeled as such. The GSPs are labeled under the headers of each GSP, with the effective date of the GSP and its source. For example:

(March 8, 2013 APWA GSP)

(April 1, 2013 WSDOT GSP)

Also incorporated into the Contract Documents by reference are:

- *Manual on Uniform Traffic Control Devices for Streets and Highways*, currently adopted edition, with Washington State modifications, if any
- *Standard Plans for Road, Bridge and Municipal Construction*, WSDOT/APWA, current edition
- *Chelan County Standard Plans*

Contractor shall obtain copies of these publications, at Contractor’s own expense.

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SPECIAL PROVISIONS

The following Special Provisions are made a part of this contract and supersede any conflicting provisions of the 2020 Standard Specifications for Road, Bridge and Municipal Construction, and the foregoing Amendments to the Standard Specifications, as issued by the Washington State Department of Transportation (WSDOT) and the American Public Works Association (APWA), Washington State Chapter (hereafter “Standard Specifications”).

**DIVISION 1
GENERAL REQUIREMENTS**

Description of Work

This contract provides for material collection, plant propagation, and installation of 5,312 plantings in the designated planting areas on left and right banks of Entiat River as identified on the Contract Plans. The Contractor shall be responsible for delivery of plant materials to the project site and distribution throughout the site; no bridge across the Entiat River within the project area will be in place at the time of planting. Plant collection sources supporting propagation shall be limited to the Entiat, Methow, and Wenatchee river basins. Performance period for plant installation is October 1, 2020 to November 15, 2020. Plant material collection and propagation may commence upon contract execution. All work shall be in accordance with the Contract Documents and the 2020 Standard Specifications for Road, Bridge and Municipal Construction, State of Washington, Department of Transportation, and addenda thereto. Preceding river and floodplain Riparian earthwork will be completed during the summer of 2020 by others.

1-01 Definitions and Terms

1-01.3 Definitions

This Section is supplemented with the following:

(*****)

All references in the Standard Specifications to the terms “State”, “Department of Transportation”, “Washington State Transportation Commission”, “Commission”, “Secretary of Transportation”, “Secretary”, “Headquarters”, and “State Treasurer” shall be revised to read “Contracting Agency”.

All references to “State Materials Laboratory” shall be revised to read “Contracting Agency designated location”.

All references to “Engineer” shall be revised to read “Contracting Officer”.

The venue of all causes of action arising from the advertisement, award, execution, and performance of the contract shall be in the Superior Court of the County where the Contracting Agency's headquarters are located.

Additive

A supplemental unit of work or group of bid items, identified separately in the proposal, which may, at the discretion of the Contracting Agency, be awarded in addition to the base bid.

Alternate

One of two or more units of work or groups of bid items, identified separately in the proposal, from which the Contracting Agency may make a choice between different methods or material of construction for performing the same work.

Contract Documents

See definition for "Contract".

Contract Time

The period of time established by the terms and conditions of the contract within which the work must be physically completed.

Dates

- Bid Opening Date - the date on which the Contracting Agency publicly opens and reads the bids.
- Award Date - the date of the formal decision of the Contracting Agency to accept the lowest responsible and responsive bidder for the work.
- Contract Execution Date - the date the Contracting Agency officially binds the agency to the contract.
- Notice to Proceed Date - the date stated in the Notice to Proceed on which the contract time begins.
- Substantial Completion Date - the day the Contracting Officer determines the Contracting Agency has full and unrestricted use and benefit of the facilities, both from the operational and safety standpoint, and only minor incidental work, replacement of temporary substitute facilities, or correction or repair remains for the physical completion of the total contract.
- Physical Completion Date - the day all of the work is physically completed on the project. All documentation required by the contract and required by law does not necessarily need to be furnished by the Contractor by this date.
- Completion Date - the day all the work specified in the contract is completed and all the obligations of the Contractor under the contract are fulfilled by the Contractor. All

documentation required by the contract and required by law must be furnished by the Contractor before establishment of this date.

- Final Acceptance Date - the date on which the Contracting Agency accepts the work as complete.

Drawings

All references to “Drawings” in the Standard Specifications, Amendments, or these Special Provisions shall be revised to read “Plans”.

Notice of Award

The written notice from the Contracting Agency to the successful bidder signifying the Contracting Agency’s acceptance of the bid.

Notice to Proceed

The written notice from the Contracting Agency or Contracting Officer to the Contractor authorizing and directing the Contractor to proceed with the work and establishing the date on which the contract time begins.

Traffic

Both vehicular and non-vehicular traffic, such as pedestrians, bicyclists, wheelchairs, and equestrian traffic.

1-02 BID PROCEDURES AND CONDITIONS

1-02.1 Pre-qualifications of Bidders

This section is supplemented with the following:

(*****)

Before award of a contract, a bidder must meet at least the minimum qualifications of RCW 39.04.350(1) to be considered a responsible bidder and qualified to be awarded a project.

1-02.2 Plans and Specifications

This section is supplemented with the following:

(*****)

Information as to where Bid Documents can be obtained or reviewed can be found in the Call for Bids (Advertisement for Bids) for the work.

After award of the contract, plans and specifications will be issued to the Contractor at no cost as detailed below:

To Prime Contractor	No. of Sets	Basis of Distribution
Reduced plans (11" x 17") and Contract Provisions	3	Furnished automatically upon award.
Large plans (22" x 34") and Contract Provisions	1	Furnished only upon request.

Additional plans and Contract Provisions may be obtained by the Contractor from the source stated in the Call for Bids, at the Contractor’s own expense.

1-02.4 Examination of Plans, Specifications, and Site of Work

This section is supplemented with the following:

(*****)

An optional conference call with representatives from the CONTRACTING AGENCY will be held in-lieu of an on-site meeting on Thursday June 11 at 9:00 A.M. Attendees shall dial in to (360) 407-3780 and use the Pin Code 148180# when prompted.

Potential bidders who wish to visit the site in person can do so, but must Chelan County Project Manager Allison Lutes PRIOR to visiting site at 509-679-7095. Project Site Access crosses Private Property, the Landowner has requested notification be given before site visits. **Access without notification may jeopardize Project Access.** Please see location of project within the Plans. The location is 16.4 miles up Entiat River Road, just before address 13501 Entiat River Road, Entiat Wa.

1-02.7 Bid Deposit

This section is supplemented with the following:

(*****)

A certified check or bid bond made payable to the Chelan County Natural Resources Department (CCNRD), for an amount equal to at least five (5%) percent of the total amount of the bid, must accompany each bid as evidence of good faith, and as a guarantee that, if awarded the contract, the bidder will execute the contract and give bond, as required. Should the successful bidder fail to enter into such a contract and furnish satisfactory performance bond within the time stated in the specifications, the bid proposal deposit may be forfeited to CCNRD. AIA Architects bid bonds will not be allowed. Such bonds shall make the bid nonresponsive and shall cause the bid to be rejected by the Contracting Agency.

1. If a minimum bid amount has been established for any item, the unit or lump sum price must equal or exceed the minimum amount stated.
2. Any correction to a bid made by interlineation, alteration, or erasure, shall be initialed by the signer of the bid.

Delete the last paragraph, and replace it with the following:

(*****)

The Bidder shall make no stipulation on the Bid Form, nor qualify the bid in any manner.

A bid by a corporation shall be executed in the corporate name, by the president or a vice president (or other corporate officer accompanied by evidence of authority to sign).

A bid by a partnership shall be executed in the partnership name, and signed by a partner.

A bid by a joint venture shall be executed in the joint venture name and signed by a member of the joint venture.

1-02.9 Delivery of Proposal

Delete first two paragraphs of this section and replace with the following:

(*****)

Each proposal or bid shall be completely sealed in a separate package, addressed to:

Board of Chelan County Commissioners
400 Douglas St.
Wenatchee, Washington 98801

Each proposal or bid shall be marked "Bid on Cottonwood Flats Riparian Planting Project" on the outside of the bid envelope.

1-02.11 Combination of Multiple Proposals

Delete this section and replace it with the following:

(*****)

Combination of multiple proposals will not be allowed for this contract.

1-02.12 Public Opening of Proposal

This section is supplemented with the following:

(*****)

Date of Opening Bids

Sealed bids are to be received at the following location prior to the time Specified:

Board of Chelan County Commissioners
400 Douglas St.
Wenatchee, Washington 98801

The bid opening date for this project is Monday, June 22, 2020. The bids received will be publicly opened and read at 11:00 AM, or as soon thereafter as possible, on this date.

1-02.13 Irregular Proposals

(March 13, 2012 APWA GSP)

This section is supplemented with the following:

Revise item 1 to read:

A proposal will be considered irregular and will be rejected if:

The Bidder is not prequalified when so required;

The authorized proposal form furnished by the Contracting Agency is not used or is altered;

The completed proposal form contains any unauthorized additions, deletions, alternate Bids, or conditions;

The Bidder adds provisions reserving the right to reject or accept the award, or enter into the Contract;

A price per unit cannot be determined from the Bid Proposal;

The Proposal form is not properly executed;

The Bidder fails to submit or properly complete a Subcontractor list, if applicable, as required in Section 1-02.6;

The Bid Proposal does not constitute a definite and unqualified offer to meet the material terms of the Bid invitation; or

More than one proposal is submitted for the same project from a Bidder under the same or different names.

1-02.14 Disqualification of Bidders

Delete this Section and replace it with the following:

(*****)

A Bidder will be deemed not responsible if the Bidder does not meet the mandatory bidder responsibility criteria in RCW 39.04.350(1), as amended.

As evidence that the Bidder meets the bidder responsibility criteria above, the apparent two lowest Bidders must submit to the Contracting Agency within 24 hours of the bid submittal deadline, documentation (sufficient in the sole judgment of the Contracting Agency) demonstrating compliance with all responsibility criteria. The Contracting Agency reserves the right to request such documentation from other Bidders as well, and to request further documentation as needed to assess bidder responsibility.

If the Contracting Agency determines the Bidder does not meet the bidder responsibility criteria above and is therefore not a responsible Bidder, the Contracting Agency shall notify the Bidder in writing, with the reasons for its determination. If the Bidder disagrees with this determination, it may appeal the determination within 24 hours of receipt of the Contracting Agency's determination by presenting its appeal to the Contracting Agency. The Contracting Agency will consider the appeal before issuing its final determination. If the final determination affirms that the Bidder is not responsible, the Contracting Agency will not execute a contract

with any other Bidder until at least two business days after the Bidder determined to be not responsible has received the final.

1-03 Award and Execution of Contract

1-03.3 Execution of Contract

The first paragraph is revised to read:

Within 14 calendar days after the Award date, the successful Bidder shall return the signed Contracting Agency-prepared Contract, an insurance certification as required by Section 1-07.18, a satisfactory bond as required by law and Section 1-03.4.

1-03.4 Contract Bond

Revise the first paragraph to read:

(*****)

The successful bidder shall provide an executed contract bond for the full contract amount. This contract bond shall:

- 1. Be on a Contracting Agency-furnished form;
- 2. Be signed by an approved surety (or sureties) that:
 - a. Is registered with the Washington State Insurance Commissioner, and
 - b. Appears on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner,

Be conditioned upon the faithful performance of the contract by the Contractor within the prescribed time;

Guarantee that the surety shall indemnify, defend, and protect the Contracting Agency against any claim of direct or indirect loss resulting from the failure:

Of the Contractor (or any of the employees, subcontractors, or lower tier subcontractors of the Contractor) to faithfully perform the contract, or

Of the Contractor (or the subcontractors or lower tier subcontractors of the Contractor) to pay all laborers, mechanics, subcontractors, lower tier subcontractors, material person, or any other person who provides supplies or provisions for carrying out the work;

Be accompanied by a power of attorney for the Surety’s officer empowered to sign the bond; and

Be signed by an officer of the Contractor empowered to sign official statements (sole proprietor or partner). If the Contractor is a corporation, the bond must be signed by the president or vice-president, unless accompanied by written proof of the authority of the individual signing the bond to bind the corporation (i.e., corporate resolution, power of attorney or a letter to such effect by the president or vice-president).

Section 1-03.4 is supplemented with the following:
(August 5, 2013)

(*****)

Release of Contract Bond will be 60 days following the Contract Completion date and Notice of Completion (NOC) being sent to the Washington State Department of Labor and Industries, Washington State Department of Revenue and Washington State Employment Security Department, provided following conditions are met:

Payment to the State with respect to taxes imposed pursuant to Title 82, RCW on Contracts totaling more than \$ 35,000, a release has been obtained from the Washington State Department of Revenue.

Affidavits of Wages Paid for the Contractor and all Subcontractors are on file with the Contracting Agency (RCW 39.12.040).

A certificate of Payment of Contributions Penalties and Interest on Public Works Contract is received from the Washington State Employment Security Department.

Washington State Department of Labor and Industries (per Section 1-07.10) shows the Contractor, Subcontractor(s) and any lower tier Subcontractor(s) are current with payments of industrial insurance and medical aid premiums.

All claims, as provided by law, filed against the Contract Bond have been resolved.

1-03.5 Failure to Execute Contract

The first sentence is revised to read:

Failure to return the insurance certification and bond with the signed Contract as required in Section 1-03.3, or failure to provide Disadvantaged, Minority or Women's Business Enterprise information if required in the Contract, or failure or refusal to sign the Contract, or failure to register as a contractor in the state of Washington, or failure to return the completed Transfer of Coverage for the Construction Stormwater General Permit to the Contracting Agency when provided shall result in forfeiture of the proposal bond or deposit of this Bidder.

1-04 Scope of Work

1-04.9 Use of Buildings or Structures

Delete this section and replace it with the following:

(*****)

Use of buildings and structures in the right of way is not included in this contract.

1-04.11 Final Cleanup

This section is supplemented with the following:

(*****)

The Contractor shall repair, at no additional cost to the Contracting Agency, any damage to existing access routes, fences, gates, structures, and driveways that occurred as a result of activities conducted by the Contractor. Final cleanup shall also include the waste material, plastic pots, cardboard boxes, twine, grow bags, burlap, unsuitable soil, trash, debris and any other material brought to the site by the Contractor or associated plant material delivery in support of the installation activities and legally dispose of it at an off-site location.

1-05 Control of Work

1-05.5 Required Submittals

The following is a list of required submittals to the contracting agency as detailed in the respective section of the standard plans or these special provisions.

1-08.3 Type A Progress Schedule

8-02.2 Name of Nursery and location of source material.

1-05.12 Final Acceptance

The second paragraph is revised to read:

(*****)

The Contractor agrees that neither completion nor final acceptance shall relieve the Contractor of the responsibility to indemnify, defend, and protect the Contracting Agency against any claim or loss resulting from the failure of the Contractor (or the subcontractors or lower tier subcontractors) to pay all laborers, mechanics, subcontractors, material persons, or any other person who provides labor, supplies, or provisions for carrying out the Work or for any payments required for unemployment compensation under Title 50 RCW or for industrial insurance and medical aid required under Title 51 RCW.

1-07 Legal Relations and Responsibilities to the Public

1-07.1 Laws to be Observed

The 1st paragraph of Section 1-07.1 is deleted and replaced with the following:

(*****)

The Contractor shall always comply with all Federal, State, tribal and local laws, ordinance, and regulations that affect Work under the Contract. Subject to the following conditions, the Contractor shall defend, indemnify, and hold harmless the Contracting Agency, Contracting Agency’s Representative and the Contracting Officer and their agents, employees, and consultants, successors and assigns (‘Indemnitee’) from and against all claims, damages, losses and expenses, direct and indirect, or consequential, including costs, design professional fees,

and attorneys' fees incurred on such claims and in proving the right to indemnification, arising out of or resulting from any act or omission of the Contractor, its agents, any of its Subcontractors of any tier, and anyone directly or indirectly employed by the Contractor or Subcontractors of any tier ('Indemnitor').

The Contractor will fully indemnify Indemnitee for the sole negligence of the Indemnitor.

To the extent of the Indemnitor's negligence, the Contractor will indemnify Indemnitee for the concurrent negligence of the Indemnitor. The Contractor agrees to being added by the Contracting Agency or the Contracting Officer as a party to any arbitration or litigation with third parties in which the Contracting Agency or Contracting Officer alleges indemnification or contribution from the Contractor, any of its Subcontractors of any tier, any one directly or indirectly employed by any of them, or any one for whose acts any of them may be liable. The Contractor agrees that all of its Subcontractors of any tier will, in the subcontracts, similarly agree; in the event any does not, the Contractor shall be liable in place of such subcontractor(s). To the extent any portion of this indemnification provision is stricken by a court or arbitrator for any reason, all remaining provisions shall retain their validity and effect.

It is specifically and expressly understood that the indemnification provided herein constitutes the Contractor's waiver of immunity under Industrial Insurance, Title 51 RCW, solely for the purposes of this indemnification. This waiver has been mutually negotiated by the parties. The provisions of this section shall survive the expiration or termination of this Agreement.

1-07.2 State Taxes

Delete this section, including its sub-sections, in its entirety and replace it with the following:

(*****)

1-07.2 State Taxes

(June 27, 2011 APWA GSP)

The Washington State Department of Revenue has issued special rules on the State sales tax. Section 1-07.2(3) is meant to clarify those rules. The Contractor should contact the Washington State Department of Revenue for answers to questions in this area. The Contracting Agency will not adjust its payment if the Contractor bases a bid on a misunderstood tax liability.

The Contractor shall include all Contractor-paid taxes in the unit bid prices or other contract amounts. In some cases, however, state retail sales tax will not be included. Section 1-07.2(2) describes this exception.

The Contracting Agency will pay the retained percentage (or release the Contract Bond if a FHWA-funded Project) only if the Contractor has obtained from the Washington State Department of Revenue a certificate showing that all contract-related taxes have been paid (RCW 60.28.051). The Contracting Agency may deduct from its payments to the Contractor any amount the Contractor may owe the Washington State Department of Revenue, whether the amount owed relates to this contract or not. Any amount so deducted will be paid into the proper State fund.

1-07.2(3) Services

The Contractor shall not collect retail sales tax from the Contracting Agency on any contract wholly for professional or other services (as defined in Washington State Department of Revenue Rules 138 and 244).

1-07.5 Environmental Regulations

This section is supplemented with the following:

Contact with the permitting agencies, concerning the below-listed permit(s), shall be made through the Contracting Agency.

1-07.5(2) State Department of Fish and Wildlife

This section is supplemented with the following:

(*****)

The Contracting Agency has secured an Hydraulic Project Approval (HPA) for this project from Washington Department of Fish and Wildlife.

1-07.5(3) State Department of Ecology

The Contracting Agency has secured a Water Quality Certification permit for Individual Section 401 Clean Water Act permit from Washington State Department of Ecology. The Contractor shall comply with all provisions of the order at no expense to the Contracting Agency.

1-07.5(4) Army Corps of Engineers Permits For Construction

The Contracting Agency has secured a Nation Wide Permit 27 for Section 404 Clean Water Act from the Corps of Engineers for this project. The Contractor shall comply with all provisions of the permit at no expense to the Contracting Agency. All contacts with the Corps of Engineers concerning this project shall be through the Contracting Officer.

1-07.9 Wages*1-07.9(1) General*

This section is supplemented with the following:

(January 3, 2014)

The Federal wage rates incorporated in this contract have been established by the Secretary of Labor under United States Department of Labor General Decision No. WA140001.

The State rates incorporated in this contract are applicable to all construction activities associated with this contract.

(April 2, 2007)

Application of Wage Rates for The Occupation Of Landscape Construction

State prevailing wage rates for public works contracts are included in this contract and show a separate listing for the occupation:

Landscape Construction, which includes several different occupation descriptions such as: Irrigation and Landscape Plumbers, Irrigation and Landscape Power Equipment Operators, and Landscaping or Planting Laborers.

In addition, federal wage rates that are included in this contract may also include occupation descriptions in Federal Occupational groups for work also specifically identified with landscaping such as:

Laborers with the occupation description, Landscaping or Planting, or

Power Equipment Operators with the occupation description, Mulch Seeding Operator.

If Federal wage rates include one or more rates specified as applicable to landscaping work, then Federal wage rates for all occupation descriptions, specific or general, must be considered and compared with corresponding State wage rates. The higher wage rate, either State or Federal, becomes the minimum wage rate for the work performed in that occupation.

Contractors are responsible for determining the appropriate crafts necessary to perform the contract work. If a classification considered necessary for performance of the work is missing from the Federal Wage Determination applicable to the contract, the Contractor shall initiate a request for approval of a proposed wage and benefit rate. The Contractor shall prepare and submit Standard Form 1444, Request for Authorization of Additional Classification and Wage Rate available at <http://www.wdol.gov/docs/sf1444.pdf>, and submit the completed form to the Project Engineer’s office. The presence of a classification wage on the Washington State Prevailing Wage Rates For Public Works Contracts does not exempt the use of form 1444 for the purpose of determining a federal classification wage rate.

1-07.17 Utilities and Similar Facilities

Section 1-07.17 is supplemented with the following:

(*****)

Locations and dimensions for existing utilities are not shown on the Plans. The Contractor is responsible for locating any utilities in the project site prior to construction and to protect these utilities during construction. The Contractor shall be held financially liable to repair any utilities damaged during construction. The cost of repair shall be paid in full to the owner of the utility in question.

The following addresses and telephone numbers of utility companies and utility related contacts are supplied for the Contractor's use:

Chelan County PUD (Wenatchee Office)

327 N. Wenatchee Ave
Wenatchee, WA 98801
(509) 663-8121

Call Before You Dig

Utility Notification Center
1-800-424-5555

1-07.18 Public Liability and Property Damage Insurance

Delete this section in its entirety, and replace it with the following:

(*****)

1-07.18 Insurance

1-07.18(1)

The Contractor shall purchase from and maintain in a company or companies authorized to do business in the State of Washington and reasonably acceptable to the Contracting Agency, an occurrence-based Commercial General Liability Insurance Policy which shall provide bodily injury and property damage liability on Contractor's operations, including by Subcontractors or suppliers of any tier; owned, non-owned and hired vehicles; on work sublet to others; and on the indemnity provisions under 1-07.1. This insurance will name the Contracting Agency, its employees and representatives as additionally insured for Work performed under the Agreement as shall be evidenced by an endorsement to be provided to the Contracting Agency with originals of the insurance certificates as directed under subparagraph 1-07.18(4). Chelan Douglas Land Trust (landowner) shall also be listed as an additionally insured on insurance certificates. The Contractor shall provide a Certificate of Insurance evidencing:

- 1. Automobile Liability insurance with limits no less than \$2,000,000 combined single limit per accident for bodily injury and property damage covering owned and non-owned vehicles; and

Commercial General Liability insurance written on an occurrence basis with limits no less than \$3,000,000 combined single limit per occurrence and \$3,000,000 aggregate for personal injury, bodily injury and property damage. Coverage shall include but not be limited to: blanket contractual; products/completed operations; broad form property damage; explosion, collapse and underground (XCU), and employer's liability; and

Excess Liability insurance with limits no less than \$3,000,000 limit per occurrence.

1-07.18(2)

Any payment of deductible or self-insured retention shall be the sole responsibility of the Contractor.

1-07.18(3)

The Contracting Agency, Contracting Agency’s Representative, and the Contracting Officer shall be named as an additional insured on the Commercial General Liability insurance policy, as respects to work performed by or on behalf of the Contractor and copies of the endorsement naming the Contracting Agency as additional insured shall be attached to the Certificate of insurance. The Contracting Agency reserves the right to receive a certified copy of all required insurance policies.

1-07.18(4)

Contractor’s insurance shall contain a clause stating that coverage shall apply separately to each insured against whom claim is made or suit is brought, except with respects to the limits of the insurer’s liability.

1-07.18(5)

(January 4, 2016 APWA GSP)

The Contractor shall provide a Contractors Pollution Liability policy, providing coverage for claims involving bodily injury, property damage (including loss of use of tangible property that has not been physically injured), cleanup costs, remediation, disposal or other handling of pollutants, including costs and expenses incurred in the investigation, defense, or settlement of claims, arising out of any one or more of the following:

- 1. Contractor’s operations related to this project.

Remediation, abatement, repair, maintenance or other work with lead-based paint or materials containing asbestos.

Transportation of hazardous materials away from any site related to this project.

All entities listed under 1-07.18(1) of these Special Provisions shall be named by endorsement as additional insureds on the Contractors Pollution Liability insurance policy.

Such Pollution Liability policy shall provide the following minimum limits:

\$1,000,000 each loss and annual aggregate

1-07.18(6)

Before commencing Work or exposure to loss can occur, and, in any event, within fourteen (14) days after the Contracting Agency has issued its "Notice of Intent to Award Contract", the Contractor shall furnish the Contracting Agency with Certificates of Insurance and endorsements, in duplicate, as evidence of all insurance required by the Contract Documents. If the Agreement is executed, the Contract Time shall be reduced by one day for each day after Ten days that all such Certificates are not furnished. All policies and certificates must be signed copies and shall contain a provision that coverage afforded under the policies cannot be materially altered, allowed to expire, or canceled without first giving 30 days prior written notice by certified mail to the Contracting Agency.

1-07.18(7)

The Contracting Agency specification or approval of the insurance in this agreement or of its amount shall not relieve or decrease the liability of the Contractor under the Contract Documents or otherwise.

1-07.18(8)

Coverage shall be maintained without interruption from the date of commencement of the Work until the date of final acceptance and termination of any coverage required to be maintained after final payment.

1-07.18(9)

The Contractor shall ensure and require that subcontractors of all tiers have insurance coverage to cover bodily injury and property damage on all operations and all vehicles owned or operated by subcontractors of all tiers.

1-07.18(10)

If the Contracting Agency are damaged by the failure of the Contractor to maintain any of the above insurance or to so notify the Contracting Agency, then the Contractor shall bear all costs attributable thereto. The Contracting Agency may withhold payment pending receipt of all certificates of insurance. Failure to withhold payment shall not constitute a waiver.

1-07.18(11)

The Contractor shall ensure and require that subcontractors of all tiers have insurance coverage to cover bodily injury and property damage on all operations and all vehicles owned or operated by subcontractors of all tiers.

1-08 PROSECUTION AND PROGRESS

Add the following new section:

1-08.0(1) Preconstruction Conference***(October 10, 2008 APWA GSP)***

Prior to the Contractor beginning the work, a preconstruction conference will be held between the Contractor, the Engineer and such other interested parties as may be invited. The purpose of the preconstruction conference will be:

1. To review the initial progress schedule;

To establish a working understanding among the various parties associated or affected by the work;

To establish and review procedures for progress payment, notifications, approvals, submittals, etc.

To establish normal working hours for the work;

To review safety standards and traffic control; and

To discuss such other related items as may be pertinent to the work.

The Contractor shall prepare and submit at the preconstruction meeting the following:

1. A breakdown of all lump sum items;

A preliminary schedule of working drawing submittals; and

A list of material sources for approval if applicable.

1-08.0(2) Vacant

Add the following new section:

1-08.0(2) Hours of Work

(*****)

Except in cases of emergency or unless otherwise approved by the Contracting Officer, the normal straight time working hours for the Contract shall be any consecutive 10-hour period between 7:00 a.m. and 6:00 p.m. on a working day with a maximum 1-hour lunch break. The normal straight time 10-hour working period for the Contract shall be established at the preconstruction conference or prior to the Contractor commencing the work.

Written permission from the Contracting Officer is required, if a Contractor desires to perform work on holidays; before 7:00 a.m. or after 6:00 p.m. on any day; or longer than a 10-hour period on any day. The Contractor shall apply in writing to the Contracting Officer for such permission, no later than noon on the working day prior to the day for which the Contractor is requesting permission to work.

Permission to work between the hours of 6:00 p.m. and 7:00 a.m. during weekdays, on weekends, or holidays may also be subject to noise control requirements. Approval to continue work during these hours may be revoked at any time the Contractor exceeds the Contracting Agency's noise control regulations or complaints are received from the public or adjoining property owners regarding the noise from the Contractor's operations. The Contractor shall have no claim for damages or delays should such permission be revoked for these reasons.

Permission to work holidays, or other than the agreed upon normal straight time working hours may be given subject to certain other conditions set forth by the Contracting Officer. These conditions may include but are not limited to:

- The Contracting Officer may require designated representatives to be present during the work. Representatives who may be deemed necessary by the Contracting Officer include, but are not limited to: survey crews; personnel from the Contracting Agency's material testing lab; inspectors; and other Contracting Agency employees when in the opinion of the Contracting Officer, such work necessitates their presence.
- On non-Federal aid projects, requiring the Contractor to reimburse the Contracting Agency for the costs in excess of straight-time costs for Contracting Agency representatives who worked during such times.

- Considering the work performed on holidays as working days with regard to the contract time.
- Considering multiple work shifts as multiple working days with respect to contract time, even though the multiple shifts occur in a single 24-hour period.

1-08.1 Subcontracting

Section 1-08.1(1) is revised to read:

(June 27, 2011)

The following procedures shall apply to all subcontracts entered into as a part of this Contract:

Requirements

1. The Prime Contractor or Subcontractor shall make payment to the Subcontractor not later than ten (10) days after receipt of payment from the Contracting Agency for work satisfactorily completed by the Subcontractor, to the extent of each Subcontractor's interest therein.

Prompt and full payment of retainage from the Prime Contractor to the Subcontractor shall be made within 30 days after Subcontractor's Work is satisfactorily completed.

For purposes of this Section, a Subcontractor's work is satisfactorily completed when all task and requirements of the Subcontract have been accomplished and including any required documentation and material testing.

Failure by a Prime Contractor or Subcontractor to comply with these requirements may result in one or more of the following:

Withholding of payments until the Prime Contractor or Subcontractor complies.

Failure to comply shall be reflected in the Prime Contractor's Performance Evaluation.

Cancellation, Termination, or Suspension of the Contract, in whole or in part.

Other sanctions as provided by the subcontractor or by law under applicable prompt pay statutes.

Conditions

This clause does not create a contractual relationship between the Contracting Agency and any Subcontractor as stated in Section 1-08.1. Also, it is not intended to bestow upon any Subcontractor, the status of a third-party beneficiary to the Contract between the Contracting Agency and the Contractor.

Payment

The Contractor will be solely responsible for any additional costs involved in paying retainage to the Subcontractors. Those costs shall be incidental to the respective Bid Items.

1-08.4 Prosecution of Work

(July 23, 2015 APWA GSP)

Notice to Proceed will be given after the contract has been executed and the contract bond and evidence of insurance have been approved and filed by the Contracting Agency. The Contractor shall not commence with the work until the Notice to Proceed has been given by the Engineer. The Contractor shall diligently pursue the work to the physical completion date within the time specified in the contract. Voluntary shutdown or slowing of operations by the Contractor shall not relieve the Contractor of the responsibility to complete the work within the time(s) specified in the contract.

1-08.5 Time for Completion

This section is supplemented with the following:

(*****)

This project shall be substantially completed by November 15, 2020

In addition to the documents listed in the Standard Specifications, the Contractor shall submit to the Contracting Officer: Affidavit of Payment of Debts and Claims, Contractor's Affidavit of Release of Liens, and Consent of Surety to Final Payment prior to establishing a Final Completion Date.

The project area is located in Fire Shutdown Zone 675. Partial hoot owl, Partial shutdown, and General Shutdown may come into effect during the performance period of this contract. For a summary of USFS Industrial Fire Precaution Levels visit (https://www.fs.usda.gov/Internet/FSE_DOCUMENTS/stelprdb5192330.pdf). No payment shall be made for standby time or delays resulting from natural disasters, including Industrial Fire Precaution Level work restrictions. Overall Performance Period may be extended to reflect delays from natural disasters but In-water work "fish window" will not.

DIVISION 8 MISCELLANEOUS CONSTRUCTION

8-02 Roadside Riparian

8-02.1 Description

Delete this section and replace with the following:

(*****)

The Cottonwood Flats Riparian Planting Project shall consist of the following project elements:

- 1) Collection of plant materials and propagation to supply and deliver the 5,312 plants at their specified size at the time of installation
- 3) Plant Installation
- 3) Mulching of plant communities with straw provided and staged by Contracting Agency.

8-02.2 Materials

This section is supplemented with the following:

(*****)

All plant material collection sites must be located within the Entiat, Methow, or Wenatchee Watersheds. The contractor must also specify the location of the grow out facility as well as that facility’s collection locations.

Plant material with a size designated as “TP414 Treepot, Deepot D40, 10 c.i. Plug or equivalent” in quantities sufficient to meet the requirements and layout of the planting plans will be provided by the Contractor. The Contractor is responsible for transportation of plants to the site such that plant health and vigor is optimum when plant material is delivered. The Contractor shall be responsible to stage and maintain all plants upon delivery to ensure plant health and vigor is optimum when plant material is installed.

Live woody plant material shall be vigorous, well formed, with well-developed fibrous root systems, free from dead branches, and from damage caused by an absence or an excess of heat or moisture, insects, disease, mechanical or other causes detrimental to good plant development. Evergreen plants shall be well foliated and of good color. Deciduous trees that have solitary leaders shall have only the lateral branches thinned by pruning.

All conifer trees shall have only one leader (growing apex) and one terminal bud, and shall not be sheared or shaped. Trees having a damaged or missing leader, multiple leaders, or Y-crotches shall be rejected. Root balls of plant materials shall be solidly held together by a

fibrous root system and shall be composed only of the soil in which the plant has been actually growing.

Container grown plants shall be plants transplanted into a container and grown in that container sufficiently long for new fibrous roots to have developed so that the root mass will retain its shape and hold together when removed from the container, without having roots that circle the pot. Plant material which is root bound, as determined by the County, shall be rejected. Container plants shall be free of weeds or foreign plant growth. The root crown (top of root structure) of the tree shall be at the top of the finish soil level.

Plants which have been determined by the County to have suffered damage for the following reasons will be rejected:

1. Girdling of the roots, stem, or a major branch.
2. Deformities of the stem or major branches.
3. Lack of symmetry.
4. Dead or defoliated tops or branches.
5. Defects, injury, and condition which renders the plant unsuitable for its intended use.

Plant handling and delivery to the site shall be done in a manner that is not detrimental to the plants. For example, plant material must be delivered to the site in an enclosed vehicle or equivalent manner that minimizes wind damage to plants, but also provides adequate ventilation to prevent sweating. The Contractor shall coordinate plant delivery to the site with the County to allow for inspection. Prior to plant delivery in 2020, site access roads will be de-compacted by the earthwork contractor during final site restoration so 4wd with high clearance and/or small tractors may be required to travel through the site.

All container grown plants shall be handled by the container. Potted plant material should be moist (wet) at the time of delivery.

No substitution of plant material, species or variety, will be permitted unless evidence is submitted in writing to the County that a specified plant cannot be obtained and has been unobtainable since the Award of the Contract.

If substitution is permitted, it can be made only with written approval by the County. The nearest variety, size, and grade, as approved by the County, shall then be furnished.

8-02.3(8) Planting

Is supplemented with the following:

8-02.3(8)A Planting – TP414 Treepot, Deepot D40 and 10 c.i. plug

(*****)

Plants designated as TP414 Treepot, Deepot D40 and 10 c.i. plugs on the Plans shall be installed as shown on the Plans Sheets and placed in locations as shown on the plans or directed by the Contracting Officer. A list of specified plants, quantities and minimum sizes can be found in the Plans. The total number of plants for installation is 5,312.

The Contractor shall exercise care when installing plant material adjacent to a water body (i.e. river, slough, ditches) edges to minimize disturbance of the bank and prevent sediment or other pollutant discharges from entering the water body.

The Contractor shall not stockpile materials or equipment in any manner that may create a hazard and/or obstacle to other work activities occurring at the site. Contractor shall protect planting materials from damage due to landscape operations, operations by other contractors or users of the site and trespassers. Maintain protection during installation and maintenance periods. Treat, repair, or replace damaged landscape work or grading as directed.

Disposal of Surplus and Waste Materials: Remove waste material, including pots, wire cages, twine, grow bags, burlap, excess topsoil, unsuitable soil, trash, debris and any other material brought to the site by the Contractor in support of the installation activities and legally dispose of it at an off-site location.

Individual pre-placement of plants shall occur for potted plants to be approved by Contracting Officer. Within each Planting Area, the Contractor shall develop an example plot showing planned layout of plants. Potted plants placed out at the site in their proposed planting locations shall not remain for more than four hours before being installed in the ground, unless otherwise approved by the Contracting Officer.

Upon completion of the plant installation within the designated areas, the County will inspect all plant material and notify the Contractor, in writing, of any replacements or corrective action necessary to meet the Contract Provisions. The Contractor shall replace all materials rejected or missing and correct unsatisfactory conditions. Completion of the initial planting within a designated area includes the following:

1. 100 percent of each of the plant material categories shall be installed as shown in the Contract Plans.
2. Planting Area cleanup and off-site legal disposal of delivery boxes, containers, and debris shall be sole responsibility of Contractor.
3. Installation of straw mulch surrounding plants in Low Bank and High Bank Plant Communities as per the design plans

8-02.4 Measurement

This section is supplemented with the following:

(*****)

All Work performed to collect, grow, and deliver material to the site in the manner described in this section shall be made incidental to the bid items "Plant Collection and Material Grow Out." Plants shall be inspected and either accepted/rejected upon delivery on-site, prior to installation, and be measured by each plant accepted.

For "Installation" bid items, plants designated by size as TP414, Deepot D40, and 10 c.i. plug on the plans shall be measured per each installed.

8-02.5 Payment

This section is supplemented with the following:

(*****)

Payment will be made in accordance with Section 1-04.1 for the following bid items:

"Plant Growout" – TP414, Deepot D40, 10 c.i. plug, per each accepted at time of delivery.

"Plant Installation" – TP414, Deepot D40, 10 c.i. plug", per each installed.

DIVISION 9 MATERIALS

9-14.4 Mulch and Amendments

This section is supplemented with the following:

(*****)

Straw Bales required for plant community mulching will be provided and staged on site by the Contracting Agency prior to the Contractor’s mobilization to the site to enable use of the temporary bridge which will be removed prior to October 1. Approximately 160 bales of straw will be staged throughout the site for spreading by the Contractor.

9-14.4(4) Straw Mulch

This section is revised as follows:

(*****)

Straw mulch is required for the low bank and high bank plant communities as shown on the Plan Sheets. Straw mulch shall spread evenly through the planting plot areas at a minimum of 3 inches deep.

Upon spreading the straw mulch throughout the plant communities the packaging, wrapping, twine, rope, or any other delivery mechanism used to transport the straw mulch resulting in debris shall be the Contractor’s responsibility for removal from site.

9-14.4(4) Measurement

This section is supplemented with the following:

(*****)

Straw mulch application shall be measured by tonnage installed.

9-14.4(4) Payment

This section is supplemented with the following:

(*****)

Straw mulch shall be paid by the total tonnage installed.

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FEDERAL WAGE RATES

"General Decision Number: WA20200065 03/13/2020

Superseded General Decision Number: WA20190065

State: Washington

Construction Type: Heavy
including water and sewer line construction

County: Chelan County in Washington.

HEAVY CONSTRUCTION PROJECTS (including sewer/water construction).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/03/2020
1	02/14/2020
2	03/13/2020

CARP0059-011 06/01/2018

Rates

Fringes

CARPENTER (Including Formwork)		
EAST OF 120TH MERIDIAN.....	\$ 33.40	16.40
MILLWRIGHT		
EAST OF 120TH MERIDIAN.....	\$ 45.42	18.83

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIVERS

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:

0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:

0 -25 radius miles	Free
26-45 radius miles	\$.70/hour
Over 45 radius miles	\$1.50/hour

CARP0770-002 06/01/2019

	Rates	Fringes
CARPENTER (Including Formwork)		
WEST OF 120TH MERIDIAN.....	\$ 45.92	16.52
MILLWRIGHT		
WEST OF 120TH MERIDIAN.....	\$ 47.42	16.52

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIVERS

Hourly Zone Pay shall be paid on jobs located outside of the

free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:

0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:

0 -25 radius miles	Free
26-45 radius miles	\$.70/hour
Over 45 radius miles	\$1.50/hour

ELEC0191-013 06/01/2019

	Rates	Fringes
ELECTRICIAN		
DOUGLAS, CHELAN, and		
OKANOGAN Counties.....	\$ 42.45	21.34
ISLAND, SAN JUAN, SKAGIT,		
SNOHOMISH and WHATCOM		
Counties.....	\$ 46.45	23.66

* ENGI0302-010 06/01/2019

WEST OF THE 120TH MERIDIAN

	Rates	Fringes
Power equipment operators:		
Group 1A.....	\$ 46.78	21.22
Group 1AA.....	\$ 47.46	21.22
Group 1AAA.....	\$ 48.14	21.22
Group 1.....	\$ 46.09	21.22

Group 2.....	\$ 45.50	21.22
Group 3.....	\$ 44.98	21.22
Group 4.....	\$ 42.10	21.22

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) - \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: Aberdeen, Bellingham, Bremerton, Everett, Kent, Mount Vernon, Port Angeles, Port Townsend, Seattle, Shelton, Wenatchee, Yakima

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom (including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom (including jib with attachments); Tower crane over 175 ft in height, base to boom; Excavator/Trackhoe, Backhoes: Over 90 metric tons

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Excavator/Trackhoe, backhoes: over 50 metric tons to 90 metric tons

GROUP 1 - Cranes 45 tons thru 99 tons, under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work;; Excavator/Trackhoe, backhoes: over 30 metric tons to 50 metric tons; Dozer D-10; Paver; Scraper-self propelled 45 yards and over Paver

GROUP 2 - Cranes, 20 tons thru 44 tons with attachments; Crane-overhead, bridge type-20 tons through 44 tons;; Excavator/Trackhoe, backhoe: 15 to 30 metric tons; Drilling Machine; Screed; Piledriver; Scraper-self propelled under 45 yards; Boring Machine

GROUP 3 - Cranes-thru 19 tons with attachments; A-frame crane over 10 tons;; Dozers-D-9 and under; Excavator/Trackhoe, backhoe: under 15 metric tons; Forklift: 3000 lbs and over with attachments; Oiler; Drill Assistant; Boom Truck over 10 tons

GROUP 4 - Cranes-A frame-10 tons and under; Forklift: under 3000 lbs with attachments; Boom Truck 10 tons and under

EAST OF THE 120TH MERIDIAN

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 28.46	17.25
GROUP 2.....	\$ 28.78	17.25
GROUP 3.....	\$ 29.39	17.25
GROUP 4.....	\$ 29.55	17.25
GROUP 5.....	\$ 29.71	17.25
GROUP 6.....	\$ 29.99	17.25
GROUP 7.....	\$ 30.26	17.25
GROUP 8.....	\$ 31.36	17.25

ZONE DIFFERENTIAL (Add to Zone 1 rate): Zone 2 - \$2.00

Zone 1: Within 45 mile radius of Spokane, Pasco, Washington; Lewiston, Idaho

Zone 2: Outside 45 mile radius of Spokane, Pasco, Washington; Lewiston, Idaho

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Drill Assistant

GROUP 2: Fork Lift

GROUP 3: Bulldozer (up to D-6 or equivalent); Boring Machine

GROUP 4: Oiler; Drill (churn, core, calyx or diamond)

GROUP 5: Backhoe (Under 45,000 gw); Trackhoe/Excavator (under 3/4 yd.); Drilling equipment (8 unch bit and over) (robbins, reverse circulation and similar); Piledriver; Cranes (25 tons & under); Boom Truck (Under 25 tons)

GROUP 6: Backhoe (45,000 gw and over to 110,000 gw); Trackhoe/Excavator (3/4 yd. to 3 yd.), Bulldozer, 834 R/T & similar; Paver; Scraper; Screed; Cranes (over 25 tons, to and including 45 tons)

GROUP 7: Backhoe (Over 110,000); Trackhoe/Excavator (3 yds & over); Cranes (over 45 tons to but not including 85 tons)

GROUP 8: Cranes (85 tons and over, and all climbing, overhead, rail and tower)

BOOM PAY: (All Cranes, Including Tower)
180 ft to 250 ft \$.50 over scale

Over 250 ft \$.80 over scale

NOTE:

In computing the length of the boom on Tower Cranes, they shall be measured from the base of the Tower to the point of the boom.

HAZMAT:

Anyone working on HAZMAT jobs, working with supplied air shall receive \$1.00 an hour above classification.

IRON0086-008 07/01/2019

	Rates	Fringes
IRONWORKER (Reinforcing, Structural, Ornamental).....	\$ 33.59	29.26

LABO0348-008 06/01/2019

ZONE 1:

	Rates	Fringes
LABORER		
GROUP 2.....	\$ 26.51	11.94
GROUP 3.....	\$ 29.01	11.94
GROUP 4.....	\$ 29.71	11.94
GROUP 5.....	\$ 30.22	11.94

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):
ZONE 2 - \$1.00
ZONE 3 - \$1.30

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective city hall
ZONE 2 - More than 25 but less than 45 radius miles from the respective city hall
ZONE 3 - More than 45 radius miles from the respective city hall

LABORERS CLASSIFICATIONS

GROUP 2: Flagger

GROUP 3: General or Common Laborer; Form-Stripping

GROUP 4: Pipe Layer; Pipelayer

GROUP 5: Mason Tender-Brick; ; Mason Tender-Cement/Concrete;
Grade Checker; High Scaler

PAIN0005-003 07/01/2018

	Rates	Fringes
PAINTER (Brush, Roller, and Spray.).....	\$ 22.94	11.61

TEAM0690-006 01/01/2019

	Rates	Fringes
Truck drivers: (ANYONE WORKING ON HAZMAT JOBS SEE FOOTNOTE A BELOW) ZONE 1:SPOKANE ZONE CENTER GROUP 5.....	\$ 27.12	17.40

Zone Differential (Add to Zone 1 rate: Zone 1 + \$2.00)

BASE POINTS: Spokane, Moses Lake, Pasco, Lewiston

Zone 1: 0-45 radius miles from the main post office
Zone 2: Outside a 45 mile radius from the main post office

TRUCK DRIVERS CLASSIFICATIONS

GROUP 5: Semi-Trailer Truck

FOOTNOTE A - Anyone working on a HAZMAT job, where HAZMAT
cerfication is required, shall be compensated as a
premium, in addition to the classification working in as
follows:

LEVEL C-D: - \$.50 PER HOUR - This level may use an air
purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR - Uses supplied air in
conjunction with a chemical splash suit or fully
encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4)
and eight(8) hours.

SUWA2009-056 08/07/2009

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 24.50	6.30
LABORER: Common or General (Water and Sewer Lines).....	\$ 20.79	4.63
LABORER: Landscape & Irrigation.....	\$ 12.27	2.73
OPERATOR: Asphalt Plant.....	\$ 34.14	0.68
OPERATOR: Broom/Sweeper.....	\$ 27.03	4.67
OPERATOR: Grader/Blade.....	\$ 27.56	5.53
OPERATOR: Loader.....	\$ 26.90	7.65
OPERATOR: Mechanic.....	\$ 27.09	7.30
OPERATOR: Power Shovel.....	\$ 25.12	7.83
OPERATOR: Roller.....	\$ 29.18	4.14
OPERATOR: Skid Steer.....	\$ 10.63	0.00
TRUCK DRIVER, Includes Dump Truck.....	\$ 13.00	0.04
TRUCK DRIVER: Flatbed Truck.....	\$ 22.74	6.29
TRUCK DRIVER: Lowboy Truck.....	\$ 22.89	5.72
TRUCK DRIVER: Water Truck.....	\$ 23.46	6.06

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that

classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

WASHINGTON STATE WAGE RATES

Benefit Code Key for 5/28/2020

Note: Select View under *Risk Class to verify workers compensation insurance on your project. Use this tool to find and understand the insurance risk classifications to pay for the trade and occupations you are utilizing on your project. Workers' compensation risk classifications are determined by the nature of your project, nature of business or phase of construction.

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
Chelan	Carpenters	Acoustical Worker	\$47.37	<u>7E</u>	<u>4X</u>	<u>8N</u>	<u>View</u>
Chelan	Carpenters	Bridge, Dock And Wharf Carpenters	\$62.44	<u>7A</u>	<u>4C</u>		<u>View</u>
Chelan	Carpenters	Floor Layer & Floor Finisher	\$47.37	<u>7E</u>	<u>4X</u>	<u>8N</u>	<u>View</u>
Chelan	Carpenters	Form Builder	\$47.37	<u>7E</u>	<u>4X</u>	<u>8N</u>	<u>View</u>
Chelan	Carpenters	General Carpenter	\$47.37	<u>7E</u>	<u>4X</u>	<u>8N</u>	<u>View</u>
Chelan	Carpenters	Heavy Construction Carpenter	\$52.35	<u>7E</u>	<u>4X</u>	<u>9E</u>	<u>View</u>
Chelan	Carpenters	Scaffold/Shoring Erecting & Dismantling	\$52.35	<u>7E</u>	<u>4X</u>	<u>8N</u>	<u>View</u>
Chelan	Fence Erectors	Fence Erector	\$38.59	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Fence Erectors	Fence Laborer	\$38.59	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Flaggers	Journey Level	\$38.59	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Ironworkers	Journeyman	\$63.06	<u>7N</u>	<u>1O</u>		<u>View</u>
Chelan	Laborers	Erosion Control Worker	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Air, Gas Or Electric Vibrating Screed	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Airtrac Drill Operator	\$42.30	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Ballast Regular Machine	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Batch Weighman	\$38.59	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Brick Pavers	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Brush Cutter	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Brush Hog Feeder	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Burner	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Caisson Worker	\$42.30	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Carpenter Tender	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Cement Dumper-paving	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Cement Finisher Tender	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Change House Or Dry Shack	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Chipping Gun (30 Lbs. And Over)	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Chipping Gun (Under 30 Lbs.)	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Choker Setter	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Chuck Tender	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Clary Power Spreader	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Clean-up Laborer	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>

Chelan	Laborers	Concrete Dumper/Chute Operator	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Concrete Form Stripper	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Concrete Placement Crew	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Concrete Saw Operator/Core Driller	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Crusher Feeder	\$38.59	7A	4V	8Y	View
Chelan	Laborers	Curing Laborer	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Ditch Digger	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Diver	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Drill Operator (Hydraulic, Diamond)	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Dry Stack Walls	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Dump Person	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Epoxy Technician	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Faller & Bucker Chain Saw	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Fine Graders	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Firewatch	\$38.59	7A	4V	8Y	View
Chelan	Laborers	Form Setter	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Gabian Basket Building	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Gaurdrail Erector	\$41.09	7A	4V	8Y	View
Chelan	Laborers	General Laborer	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Grade Checker & Transit Person	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Grinders	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Grout Machine Tender	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Groutmen (Pressure) Including Post Tension Beams	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Hazardous Waste Worker (Level A)	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Hazardous Waste Worker (Level B)	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Hazardous Waste Worker (Level C)	\$41.09	7A	4V	8Y	View
Chelan	Laborers	High Scaler	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Jackhammer	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Laserbeam Operator	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Maintenance Person	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Manhole Builder-Mudman	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Material Yard Person	\$41.09	7A	4V	8Y	View

Chelan	Laborers	Motorman-Dinky Locomotive	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Nozzleman (Concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Guniting, Shotcrete, Water Blaster, Vacuum Blaster)	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Pavement Breaker	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Pilot Car	\$38.59	7A	4V	8Y	View
Chelan	Laborers	Pipe Later Lead	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Pipe Layer/Tailor	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Pipe Pot Tender	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Pipe Reliner	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Pipe Wrapper	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Pot Tender	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Powderman	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Powderman's Helper	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Power Jacks	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Railroad Spike Puller - Power	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Raker - Asphalt	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Re-timberman	\$42.30	7A	4V	8Y	View
Chelan	Laborers	Remote Equipment Operator	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Rigger/Signal Person	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Rip Rap Person	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Rivet Buster	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Rodder	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Scaffold Erector	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Scale Person	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Sloper (Over 20")	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Sloper Sprayer	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Spreader (Concrete)	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Stake Hopper	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Stock Piler	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Tamper (Multiple & Self-propelled)	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$41.79	7A	4V	8Y	View
Chelan	Laborers	Toolroom Person (at Jobsite)	\$41.09	7A	4V	8Y	View
Chelan	Laborers	Topper	\$41.09	7A	4V	8Y	View

Chelan	Laborers	Track Laborer	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Track Liner (Power)	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Traffic Control Laborer	\$40.90	<u>7A</u>	<u>4V</u>	<u>9C</u>	<u>View</u>
Chelan	Laborers	Traffic Control Supervisor	\$40.90	<u>7A</u>	<u>4V</u>	<u>9C</u>	<u>View</u>
Chelan	Laborers	Truck Spotter	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Tugger Operator	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Tunnel Work-Guage and Lock Tender	\$42.40	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Tunnel Work-Guage and Lock Tender	\$42.40	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Vibrator	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Vinyl Seamer	\$41.09	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Watchmen	\$35.20	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Welder	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Well Point Laborer	\$41.79	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Laborers	Window Washer/Cleaner	\$35.20	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Landscape Construction	Landscape Construction/landscaping Or Planting Laborers	\$35.20	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Chelan	Landscape Construction	Landscape Operator	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Landscape Maintenance	Groundskeeper	\$13.50		<u>1</u>		<u>View</u>
Chelan	Pile Driver	Journey Level	\$62.69	<u>7A</u>	<u>4C</u>		<u>View</u>
Chelan	Power Equipment Operators	Asphalt Plant Operators	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Assistant Engineer	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Barrier Machine (zipper)	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Batch Plant Operator: concrete	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Bobcat	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Brooms	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Bump Cutter	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Cableways	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Chipper	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Compressor	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Concrete Finish Machine - Laser Screed	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

Chelan	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators	Conveyors	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes friction: 200 tons and over	\$69.20	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$69.20	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$63.17	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Crusher	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators	Deck Engineer/Deck Winches (power)	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators	Derricks, On Building Work	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Dozers D-9 & Under	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Drilling Machine	\$67.84	7A	3K	8X	View

Chelan	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Gradechecker/Stakeman	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Guardrail Punch	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Horizontal/Directional Drill Locator	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Horizontal/Directional Drill Operator	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Hydralifts/Boom Trucks Over 10 Tons	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Hydralifts/Boom Trucks, 10 Tons And Under	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$67.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Loaders, Plant Feed	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Loaders: Elevating Type Belt	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Locomotives, All	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Material Transfer Device	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$67.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Motor Patrol Graders	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

Chelan	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$67.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Pavement Breaker	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Posthole Digger, Mechanical	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Power Plant	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Pumps - Water	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Rigger and Bellman	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Rigger/Signal Person, Bellman (Certified)	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Rollagon	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Roller, Other Than Plant Mix	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Roto-mill, Roto-grinder	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

Chelan	Power Equipment Operators	Saws - Concrete	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators	Scrapers - Concrete & Carry All	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Service Engineers - Equipment	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Shotcrete/Gunite Equipment	\$63.17	7A	3K	8X	View
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators	Slipform Pavers	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Spreader, Topside & Screedman	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Subgrader Trimmer	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators	Tower Bucket Elevators	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$69.20	7A	3K	8X	View
Chelan	Power Equipment Operators	Transporters, All Track Or Truck Type	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators	Trenching Machines	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$66.57	7A	3K	8X	View

Chelan	Power Equipment Operators	Truck Crane Oiler/Driver Under 100 Tons	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Truck Mount Portable Conveyor	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Welder	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Wheel Tractors, Farmall Type	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators	Yo Yo Pay Dozer	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operators	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Assistant Engineer	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Barrier Machine (zipper)	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Batch Plant Operator, Concrete	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Bobcat	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Brooms	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Bump Cutter	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Cableways	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Chipper	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Compressor	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine - Laser Screed	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

		Line Pump, Pump High Pressure					
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes friction: 200 tons and over	\$69.20	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$69.20	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$63.17	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Crusher	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/Deck Winches (power)	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Derricks, On Building Work	\$67.16	7A	3K	8X	View

Chelan	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Drilling Machine	\$67.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Forklifts: Under 3000 Lbs. With Attachments	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Gradechecker/Stakeman	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Guardrail Punch	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Horizontal/Directional Drill Locator	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Horizontal/Directional Drill Operator	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hydralifts/Boom Trucks Over 10 Tons	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Hydralifts/Boom Trucks, 10 Tons And Under	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

Chelan	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Graders	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$63.17	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$63.17	7A	3K	8X	View

Chelan	Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Rigger and Bellman	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman (Certified)	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

Chelan	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Service Engineers - Equipment	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Shotcrete/Gunite Equipment	\$63.17	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Spreader, Topside & Screedman	\$67.16	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Subgrader Trimmer	\$66.57	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	\$66.05	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$67.84	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$68.53	7A	3K	8X	View
Chelan	Power Equipment Operators- Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom	\$69.20	7A	3K	8X	View

Chelan	Power Equipment Operators- Underground Sewer & Water	Transporters, All Track Or Truck Type	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Trenching Machines	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/Driver Under 100 Tons	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Truck Mount Portable Conveyor	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Welder	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Wheel Tractors, Farmall Type	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Power Equipment Operators- Underground Sewer & Water	Yo Yo Pay Dozer	\$66.57	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Surveyors	Assistant Construction Site Surveyor	\$66.05	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Surveyors	Chainman	\$63.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Surveyors	Construction Site Surveyor	\$67.16	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Chelan	Traffic Control Stripers	Journey Level	\$47.68	<u>7A</u>	<u>1K</u>		<u>View</u>
Chelan	Truck Drivers	Asphalt Mix Over 20 Yards	\$46.42	<u>5D</u>	<u>1V</u>	<u>8M</u>	<u>View</u>
Chelan	Truck Drivers	Asphalt Mix To 20 Yards	\$46.05	<u>5D</u>	<u>1V</u>	<u>8M</u>	<u>View</u>
Chelan	Truck Drivers	Dump Truck	\$46.05	<u>5D</u>	<u>1V</u>	<u>8M</u>	<u>View</u>
Chelan	Truck Drivers	Dump Truck & Trailer	\$46.42	<u>5D</u>	<u>1V</u>	<u>8M</u>	<u>View</u>
Chelan	Truck Drivers	Other Trucks	\$45.94	<u>5D</u>	<u>1V</u>	<u>8M</u>	<u>View</u>
Chelan	Truck Drivers - Ready Mix	Transit Mixers 20 yards and under	\$46.42	<u>5D</u>	<u>1V</u>	<u>8M</u>	<u>View</u>
Chelan	Truck Drivers - Ready Mix	Transit Mixers over 20 yards	\$46.75	<u>5D</u>	<u>1V</u>	<u>8M</u>	<u>View</u>
Chelan	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$13.50		<u>1</u>		<u>View</u>
Chelan	Well Drillers & Irrigation Pump Installers	Oiler	\$13.50		<u>1</u>		<u>View</u>
Chelan	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		<u>1</u>		<u>View</u>

WASHINGTON STATE WAGE BENEFIT KEY CODE

Benefit Code Key – Effective 3/4/2020 thru 9/1/2020

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
 - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Overtime Codes Continued

3.
 - E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
 - F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
 - C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

Overtime Codes Continued

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- M. All hours worked on Sunday and Holidays shall be paid at double the hourly rate. Any employee reporting to work less than nine (9) hours from their previous quitting time shall be paid for such time at time and one-half times the hourly rate.
- N. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays, and all work performed between the hours of midnight (12:00 AM) and eight AM (8:00 AM) every day shall be paid at double the hourly rate of wage.
- O. All hours worked between midnight Friday to midnight Sunday shall be paid at one and one-half the hourly rate of wage. After an employee has worked in excess of eight (8) continuous hours in any one or more calendar days, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of six (6) hours or more. All hours worked on Holidays shall be paid at double the hourly rate of wage.
- P. All hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage.
- Q. The first four (4) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday shall be paid at double the hourly rate. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- S. All hours worked on Saturdays and Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- T. The first two (2) hours of overtime for hours worked Monday-Friday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. For work on Saturday which is scheduled prior to the end of shift on Friday, the first six (6) hours work shall be paid at one and one-half times the hourly rate of wage, and all hours over (6) shall be paid double the hourly rate of wage. For work on Saturday which was assigned following the close of shift on Friday, all work shall be paid at double the hourly rate of wage.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

4. Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

Benefit Code Key – Effective 3/4/2020 thru 9/1/2020

Holiday Codes Continued

5. R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Benefit Code Key – Effective 3/4/2020 thru 9/1/2020

Holiday Codes Continued

7. D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

7. Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
15. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8) Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- B. Holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (9)
- C. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8)

Benefit Code Key – Effective 3/4/2020 thru 9/1/2020

Holiday Codes Continued

15. D. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and the day after Christmas.
- E. Holidays: the day before New Years's Day, New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day. (12)

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

Note Codes Continued

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.
- When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)
- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.
- Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.
- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

(A) – 130’ to 199’ – \$0.50 per hour over their classification rate.

(B) – 200’ to 299’ – \$0.80 per hour over their classification rate.

(C) – 300’ and over – \$1.00 per hour over their classification rate.

- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.