

Lake Chelan Collaborative

MARCH 11, 2026 MEETING MATERIALS

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Lake Chelan Collaborative Agenda

MEETING #3 - MARCH 11, 2026 1:00 PM – 4:00 PM

CHELAN FIRE STATION, 232 E WAPATO AVENUE + CALL-IN OPTION

1 Overview

Chelan County Natural Resources Department is working alongside the Lake Chelan Collaborative (LCC) to identify key data gaps and issues within the Lake Chelan Watershed and make recommendations on how to best address them. These recommendations will culminate in an updated Lake Chelan Watershed Restoration Plan and Aquatic Invasive Species Management Plan.

Meeting Schedule

- Wednesday, March 11, 2026 1:00 pm – 4:00 pm
- Wednesday, June 3, 2026 1:00 pm – 4:00 pm
- September 2026 meeting TBD
- December 2026 meeting TBD

2 Meeting #1 Objectives

- Provide a brief AIS subcommittee update.
- Provide a recap of what we heard, and updates made on the issues prioritization list.
- Review and discuss the tentative technical presentation approach/schedule and identify topic leads/future presenters.
- Review and discuss the draft watershed plan outline.
- Establish goals and plan for addressing the Fish Habitat Restoration topic.
- Walk through the public communication and outreach approach and solicit input.
- Recap decisions made and next steps.

3 Workshop Agenda

| Time | Agenda Item | Speaker |
|--------------------|---|--|
| 1:00 PM 20 min | Welcome and Agenda Overview | Gretchen Muller, Cascadia |
| 1:20 PM 10 min | Aquatic Invasive Species (AIS) Subcommittee Meeting Recap GOAL: Share key takeaways from recent subcommittee meetings. | Nate Hough-Snee, Meadow Run |
| 1:30 PM 30 min | Issues Prioritization and LCC Workplan Presentation and Group Discussion GOAL: Confirm the issue prioritization and associated LCC work plan, identify technical leads for key issues. | Kelsey Mach, Aspect |
| 2:00 PM 30 mins | Watershed Plan Outline Presentation and Group Discussion GOAL: Solicit input from LCC to inform the development of the watershed plan. | Kelsey Mach, Aspect |
| 2:30 PM 15 min | BREAK | |
| 2:45 PM 30 min | Fish Habitat Restoration Group Discussion GOAL: Better define the fish habitat issue for the purpose of informing future technical presentations and goals of the watershed plan. | Gretchen Muller, Cascadia |
| 3:15 PM 30 mins | Communication and Outreach Plan Approach Presentation and Group Discussion GOAL: Present communication and outreach approach and timeline | Kelsey Mach, Aspect |
| 3:45 PM 15 min | Wrap Up & Timely Topics <ul style="list-style-type: none"> Roses Lake Cyanobacteria Management Plan Update Updates from the field (as time is available) Recap of decisions made and next steps | Elle Robinson, CCNRD LCC Members |

Lake Chelan Watershed Restoration Plan
Summarized Issue List

03/04/2026

| Rank | Primary Category | Issue | Votes |
|------|--------------------------------|---|-------|
| 1 | AIS | Aquatic invasive species proactive management and control | 24 |
| 2 | Water Quality | Nutrient loading and nearshore algal accumulations on Lake Chelan | 20 |
| 3 | Water Supply | Long term water supply | 18 |
| 4 | Fishery health/management | Fish habitat restoration | 16 |
| 5 | Watershed Health/Water Quality | Forestry management, wildfire prevention and impacts to water quality | 15 |
| 6 | Fishery health/management | Fish populations - Bull Trout Reintroduction, Kokanee, land locked Chinook | 12 |
| 7 | Recreation | Recreational access | 11 |
| 8 | Water Quality | DDT and relic toxics in fish from ongoing agricultural drainage | 10 |
| 9 | Watershed health | Land use change management (Generally) | 10 |
| 10 | Recreation | Recreational impacts (BTEX, wave generation, noise, trash accumulation) | 9 |
| 11 | Water Quality | Microplastics and emerging toxics (e.g. PFAS) | 8 |
| 12 | Water Quality | Lake stratification/Lake dynamics/Lake water temperature | 7 |
| 13 | Water Quality/Recreation | Water fowl populations and pathogens (e.g. swimmers itch) | 7 |
| 14 | Water Quality | Roses Lake nutrient impacts/algal blooms | 6 |
| 15 | Watershed health | ESA Listed or Other Species/ Reintroduction (Western Gray Squirrels, Beavers) | 4 |
| 16 | Cultural Resources | Cultural resources impact | 3 |
| 17 | Agriculture | Irrigation district consolidation | 1 |



engineers | scientists | innovators



LAKE CHELAN WATERSHED RESTORATION PLAN

DRAFT Outline

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EXECUTIVE SUMMARY (2 PAGES)

- Summarize plan goals, approach and recommendations

Chelan County Natural Resources Department is working alongside the Lake Chelan Collaborative (LCC) to identify key data gaps and issues within the Lake Chelan Watershed and make recommendations on how to best address them.

1. ACKNOWLEDGEMENTS (1 PAGE)

- Land Acknowledgement - Summary of traditional uses of Lake Chelan prepared with support from Colville Tribes.

The Lake Chelan Watershed Restoration Plan is a compilation of material from many sources with contributions from community members, watershed stakeholders, government agencies, non-profit organizations and natural resource consultants. The plan was funded through a Bureau of Reclamation WaterSMART Cooperative Watershed Management Program grant awarded in 2025 to the Chelan County Natural Resources Department <language per grant guidelines regarding acknowledgement of funds>.

2. TABLE OF CONTENTS (1 PAGE)

3. INTRODUCTION AND OVERVIEW (3 PAGES)

This section is intended to provide introductory information related to the Lake Chelan Basin, the goals of this planning effort and the formation and operation of the Lake Chelan Collaborative.

3.1 Overview of the Lake Chelan Watershed

- Brief summary of the geography and physical setting of the Lake Chelan Watershed, as well as current land and water use. Reference overview map figure.

3.2 Background

- Describe Bureau of Reclamation WaterSMART watershed planning process
- List out past key watershed plan studies
 - 2012 Watershed Plan prepared under RCW 90.082.010
 - Laura Berg Consulting. 2004. Lake Chelan Sub-basin Plan. Prepared for the Northwest Power and Conservation Council. May 28, 2004.
- Describe previous Lake Chelan workgroups
- Ongoing relevant studies
 - Lake Chelan AIS Management Plan (Appendix X)
 - Town of Stehekin Comprehensive Plan
 - Lake Chelan Fishery Forum

- Lake Chelan Research Institute – Restore the Shore
- Chelan County Growth Management Act Plan
- Cyanobacteria Management Plan for Roses Lake

3.3 Lake Chelan Collaborative

- How the LCC was formed and membership
- LCC Vision statement
- Reference operational procedures as Appendix

3.4 Overall Goals of the Plan

This section will summarize the goals established by the LCC for this planning effort including:

- Intended audience – general public and stakeholders.
- Intended to reflect the opinions and perspectives of the public and a diverse stakeholder group.
- Identify and prioritize major challenges to water supply, water quality and other resource concerns in Lake Chelan.
- Identify and develop restoration project ideas and projects for addressing critical data gaps.
- Leverage existing work that has been done.
- Have accountability for future actions and focus on achievable projects.
- Incorporate public feedback and focus on collaboration.
- Recognition of the importance of public buy-in and efforts. Include recommendations related to public outreach and education to address issues identified in the plan.
- Provide transparency on existing data and studies.
- Allow adaptive management to keep the plan relevant and adapt to climate change impacts.
- How the plan should be used to provide direction and guidance for future efforts of the LCC and other planning or restoration efforts within the basin.

| Goal Statement |
|---|
| The plan will include inset boxes like this to draw the reader’s attention to key information |

4. APPROACH AND METHODOLOGY (2 PAGES)

This section will outline the approach for development of the plan and incorporation of outreach efforts.

4.1 Approach

- Frequency and number of LCC meetings and how meetings were structured towards development of the plan.

- Relied on existing or ongoing studies for the purpose of developing recommendations for this plan.
- Detail the process for developing the Issues List, how issues were identified and prioritized throughout the planning process.
- Planning horizon – 20 yrs consistent with local governments and due to the length of time for projects to be completed and natural cycles, but recommend regular updates to plan to keep it relevant and interim milestones.
- Acknowledgment that recommendations outlined in this plan may change in the future based on new information and changing conditions. The LCC recommends amending the plan on a 5-year timeline.
- While the scope of the plan is not fully exhaustive of all issues, many of the issues that were not selected to be the focus of this plan were still addressed tangentially such as recreational impacts, land use change management and cultural resources impacts.
- Detail the prioritization approach for issues and projects
- Development of an implementation program including responsible project leads, schedule and milestones, likely funding sources, priority projects, outreach and monitoring components

4.2 Summary of Outreach Efforts

- Reference to outreach plan included as Appendix
- Summarize outreach efforts and how findings were incorporated into this study.

4.3 Plan Structure

- Provide an overview of how the plan is organized

5. WATERSHED ISSUES (2 PAGES)

Provide comprehensive issue list and summarize which issues the group decided to focus on for the purpose of this plan and why.

5.1 Issues Addressed in this Plan

Briefly summarize each issue and reference more detailed Appendix “Issue Paper” for each topic that includes:

- Issue statement
- Goal statement
- Define how success will be measured
- Summary of work completed since 2012 plan
- Key references, studies and other ongoing efforts
- Key data gaps (where relevant)

| Key Issues |
|---|
| <p>The plan will include inset boxes like this to draw the readers attention to key information</p> <ul style="list-style-type: none"> • B • C • D |

- Summary of recommended restoration projects for meeting goals including recommendations for addressing those data gaps

5.2 Emerging Issues

This section is to acknowledge that the LCC discussed emerging issues such as microplastics and PFAS. General recommendations of tracking monitoring results from municipal water system monitoring.

6. PROJECTS AND STRATEGIES (1-2 PAGES)

This section is intended to summarize how projects were selected for recommendation in this plan to address issues/data gaps identified above. Summarize the categories of recommended projects (data collection, outreach, process/policy/rule making updates, restoration, etc.).

7. PROJECT PRIORITIZATION AND IMPLEMENTATION (1-2 PAGES)

- Reference Updated Detailed Implementation Plan as Appendix.
- Implementation plan will consist of a matrix include the following columns for each project: Issue Category/Sub-category, Project Name, Project Category, Status, Ranking, Cost (Low, Medium, High), Feasibility, Barriers, Sponsor(s), Schedule, Funding Opportunities, Geography, Permitting Requirements, Operational Requirements, and Administrative Requirements
- The matrix is intended to be exhaustive. This section will focus on top priority projects as determined by the LCC. These projects will be the initial focus of the LCC for procuring funding for implementation.
- Summarize the LCC approach for project prioritization

7.1 Key Projects

This section will summarize the top-priority projects identified by the LCC including project sponsors, funding opportunities, permitting considerations, milestones, other project stakeholders, and schedule.

7.1.1 Project 1

7.1.2 Project 2

7.1.3 Project 3

7.1.4 Project 4

7.1.5 Project 5

7.2 Coordination and Oversight

This section will describe how the LCC will coordinate with the project sponsor(s) throughout project implementation.

| Key Projects |
|--|
| <p>The plan will include inset boxes like this to draw the reader’s attention to key information</p> <ul style="list-style-type: none"> • B • C • D |

7.3 Funding Opportunities

This section will summarize funding opportunities that could be relevant to the recommended projects.

8. REFERENCES (1 PAGE)

APPENDIX A: LAKE CHELAN COLLABORATIVE OPERATING PRINCIPLES

APPENDIX B: COMMUNICATION AND OUTREACH PLAN

APPENDIX C: LAKE CHELAN AQUATIC INVASIVE SPECIES MANAGEMENT PLAN

APPENDIX D: ISSUE PAPER - WATER SUPPLY

APPENDIX E: ISSUE PAPER - WATER QUALITY

- *DDT and Relic Toxics*
- *Nutrient Loading* - Contributions of nutrients – phosphorus, fertilizer, water fowl
- *Recreational Impacts* - Trash accumulation, BTEX, wave generation, noise

APPENDIX F: ISSUE PAPER – FISHERIES AND FISH HABITAT RESTORATION

- *Fisheries Management*
- *Fish Habitat Restoration*

APPENDIX G: ISSUE PAPER - FORESTRY MANAGEMENT

APPENDIX H: UPDATED DETAILED IMPLEMENTATION PLAN



DRAFT Memorandum

Date: January 21, 2026

To: Elle Robinson, CCNRD
Mike Kaputa, CCNRD

From: Kelsey Mach, LG, CWRE
Senior Geologist
kelsey.mach@geosyntec.com

Subject: Communication and Outreach Plan
Lake Chelan Watershed Restoration Plan

Project # NWW0079

Geosyntec Consultants (Geosyntec; formerly Aspect Consulting) is supporting Chelan County Natural Resources Department (CCNRD) and the Lake Chelan Collaborative (LCC; previously the Lake Chelan Watershed Planning Unit) to identify key data gaps and emerging issues within the Lake Chelan watershed and make recommendations on how to best address them. These recommendations will culminate in an updated Lake Chelan Watershed Restoration Plan (LCWRP). The LCWRP will include a separate Aquatic Invasive Species (AIS) Management Plan as an appendix. This effort is being funded under a Bureau of Reclamation WaterSMART Grant (Award No. R24P00609-00).

Geosyntec prepared this report to support CCNRD with communication and outreach efforts related to the LCWRP, with the goal of educating community members on the planning process and gaining valuable input to inform the priorities included in the planning efforts.

OBJECTIVES

The LCC recognizes that outreach, education, and community buy-in are key for developing an LCWRP that is successful in addressing critical natural resources issues within the Lake Chelan watershed. **The ultimate goal of the communication and outreach efforts detailed in this plan is for the LCWRP to accurately reflect community and stakeholder priorities.** The intent of this plan is to detail how CCNRD, with support from Geosyntec, will perform outreach and engagement efforts geared towards development of the LCWRP and building a broad-based understanding of the issues facing the Lake Chelan Watershed. Outreach materials and methods will be developed with the intention to enhance visibility of the LCWRP process, provide information, and solicit input.

Specific objectives of the LCWRP outreach are as follows:

Inform:

- Share the LCC and AIS Subcommittee meeting location and timing, and provide access to meeting materials.
- Educate on the Lake Chelan watershed planning process and goals.
- Educate on key Lake Chelan watershed issues being considered by the LCC/AIS Subcommittee and being prioritized for the LCWRP. Provide an overview of the issues, ongoing work, issue prioritization, and planned projects.

Consult:

- Receive feedback from stakeholders to inform and contribute to the watershed issues and data gaps being included in the LCWRP, in addition to recommendations for projects to address watershed issues.
- Receive feedback to inform the prioritization of key issues and projects for the purpose of the LCWRP and implementation plan.

Involve:

- Encourage participation from the public and key stakeholders in the LCC/AIS Subcommittee meetings and more engaged input into the LCWRP development.

Outreach and education efforts identified as projects to address specific Lake Chelan watershed issues will be outlined in the LCWRP recommendations and are not the focus of this plan.

OUTREACH FOR LCC MEMBERS

While the focus of this plan is primarily related to public outreach, outreach efforts were also completed to expand membership of the existing Lake Chelan Watershed Planning Unit and form the LCC. In anticipation of the first LCC meeting in September of 2025, CCNRD prepared an exhaustive list of targeted stakeholder¹ entities, tribes, organizations, agencies, and key individuals to reach out to for participation in the LCC and the Lake Chelan Watershed planning effort. This effort resulted in several additions to the existing email distribution list and expanded representation at hybrid (in-person/virtual) LCC meetings from additional stakeholder groups. The current member composition of the LCC is included as Attachment 1.

PUBLIC OUTREACH

In addition to targeted outreach to stakeholder groups, as a part of the LCWRP effort CCNRD intends to perform outreach to the general public. CCNRD developed a list of community groups that may act as information distribution points for sharing information and soliciting feedback with the public (Table 1). Identification of key groups also informs outreach and communication

¹ Stakeholder is defined as an individual or organization with an interest or concern in protection and restoration of the Lake Chelan Watershed.

methods to improve the likelihood that target groups are reached. Several of these groups identified as information distribution points are also participating in the LCC.

Table 1. Public Outreach Groups and Information Distribution Points

| Key Groups | Information Distribution Point |
|--|---|
| Residents of the City of Chelan and Town of Manson | Manson Community Council Chelan City Council |
| Rural residents within the Lake Chelan watershed | Roses Lake Association Lake Chelan Research Institute |
| Farming/agricultural community | Chelan-Douglas Farm Bureau Lake Chelan Reclamation District Lake Chelan Wine Alliance The Manson Grange Washington State Tree Fruit Association Manson Growers |
| Recreational users of Lake Chelan | Lake Chelan Boat Club The Wilderness Society Lake Chelan Yacht Club Lake Chelan Adventures Manson Parks and Recreation Chelan Parks and Recreation |
| Tribal members | |
| Local business community/Tourism | Lake Chelan Chamber of Commerce Manson Chamber of Commerce Chelan Douglas Regional Port Authority |

Outreach and Communication Methods

CCNRD intends to implement a variety of outreach and communication methods to reach the target groups, and engage established local news organizations, community groups, and community centers to facilitate outreach. While outreach related to CCNRD’s Lake Chelan AIS Watercraft Inspection Program is being performed under separate grant funding, AIS-related outreach will be coordinated with LCWRP outreach to the extent feasible.

CCNRD’s goal in developing a communication approach is to build a broad-based understanding of the Lake Chelan watershed and to “meet people where they are.” As such, CCNRD will employ a diversity of communication methods and prepare written communication materials in English and Spanish where feasible. Additionally, CCNRD will provide multiple venues for the public to provide input including via email, online surveys, and in-person communication to maximize likelihood for engagement. Communication materials will be developed in partnership between Geosyntec and CCNRD, and the LCC will be given the opportunity to provide input and engage in public outreach efforts.

We envision two main phases of outreach during the preliminary planning process, and following completion of the draft LCWRP. CCNRD plans to employ the following communication methods to meet the public outreach objectives established above:

- **Development of a webpage on CCNRD’s website.** The website should provide an overview of the LCWRP goals and process, include information on LCC meeting locations, times, and meeting materials (agendas, meeting summaries, presentations), provide outreach materials (FAQs, links to surveys, information on public events etc.) and information on how to sign up for the email list serv.
- **Establishment of an email list serv** for communicating updates to interested members of the public on the LCWRP process, sharing outreach materials, and sharing information on in-person events. CCNRD should leverage existing list servs where available such as those maintained by the local organizations.
- **Development of a Frequency Asked Questions (FAQ) flyer.** The content of the FAQ should focus on educating the public on the key issues facing the Lake Chelan Watershed, the purpose and goals of the LCWRP process, how the public is able to get involved, and methods for providing input.

This flyer should be provided as a printed handout at in-person community events, shared in community spaces where feasible (i.e. Manson Grange, Chelan Public Library, Lake Chelan Community Center, Chelan Senior Center) and posted on the County’s website. The FAQ should contain a QR code linking to the County’s LCWRP website and to an online survey for the public to provide input or request additional information.

- **Development of two online and/or in-person surveys** for soliciting public input. One survey should be geared towards soliciting input and questions related to natural resource issues of concern, data gaps, issue prioritization and project needs in the Lake Chelan watershed. This survey should be provided early in the planning process, and results from this survey should be reported to the LCC and used to inform development of the LCWRP.

The second survey should be provided following completion of the draft LCWRP and used to solicit input from the public on the recommendations outlined in the plan. Survey results should be presented to the LCC and used to inform potential updates to the final LCWRP and implementation plan.

Survey links should be shared on the County’s website, via the email list serve, in news articles, and at in-person community events (discussed below).

- **Facilitation of two in-person community events** and preparation of presentation materials geared towards educating the public on issues within the Lake Chelan watershed and soliciting input on the LCWRP. Events should be located centrally and accessible via public transportation; ideally one event should occur in the Manson area (i.e. Manson Grange) and one in the Chelan area (i.e. Lake Chelan Community Center). Community event days and times should be chosen to allow access to the largest group of individuals in the target audience (i.e. weekdays during the evenings)

Similar to the surveys, one community event should occur early in the planning process to share an overview of the LCC meetings and the initial issue list and prioritization, and the second event should occur once a draft watershed plan has been prepared.

- **Utilization of social media, radio, and other local news media outlets** (i.e. KOZI, NW Public Radio, All Things Lake Chelan, Lake Chelan Mirror, and Lake Chelan Now). The goal of news articles, radio interviews, or social media posts is to solicit public input and provide information to the public throughout the LCWRP process. We recommend at least two iterations of media sharing, timed with the community events to promote attendance and share links to the surveys.

Table 2. Public Outreach Implementation Schedule

| Timing | Outreach Effort |
|--------------------|---|
| March to June 2026 | <p><i>Phase 1 Outreach</i></p> <ul style="list-style-type: none"> • LCC provides input into Communication and Outreach plan • Develop an FAQ • Make updates to the County webpage • Prepare Survey #1 • Coordinate with media outlets to do news articles, radio ads, and/or social media postings and provide materials at public events (such as Chelan Earth Day Fair) to share information on community events, share survey links and share information on the Lake Chelan planning effort. • Prepare presentation materials and secure a venue for Community Event #1. • May 2026 – Community Event #1 • Present results of first phase of outreach to the LCC. |
| April to June 2027 | <p><i>Phase 2 Outreach</i></p> <ul style="list-style-type: none"> • Prepare Survey #2 • Coordinate with media outlets to do news articles, radio ads, and/or social media postings for the purpose of sharing the draft LCWRP and soliciting feedback from the public. • Prepare presentation materials and secure a venue for Community Event #2. • May 2027 – Community Event #2. • Present outreach results to the LCC. |

ATTACHMENTS:

Attachment 1: LCC Member Composition

Attachment 1 – LCC Member Composition

| Members |
|---|
| All Things Lake Chelan |
| Chelan Basin Conservancy |
| Chelan County Commissioners |
| Bear Mountain Water District |
| Blue Heron Health |
| Cascadia Conservation District |
| Central Washington Homebuilders Association |
| Department of Ecology |
| Chelan County Flood Control |
| Chelan County Natural Resources Department |
| Chelan County Noxious Weed Control Board |
| Chelan-Douglas Land Trust |
| Chelan Public Utility District |
| Chelan-Douglas Farm Bureau |
| Chelan-Douglas Health District |
| City of Chelan |
| Confederated Tribes of the Colville Reservation |
| International Farming Corporation |
| Isenhart Irrigation District |
| KOZI |
| Lake Chelan Adventures |
| Lake Chelan Boat Club |
| Lake Chelan Chamber of Commerce |
| Lake Chelan Community Center |
| Lake Chelan Mirror |
| Lake Chelan Now |
| Lake Chelan Reclamation District |
| Lake Chelan Research Institute |
| Lake Chelan Wine Alliance |
| Lake Chelan Yacht Club |
| Manson Community Council |
| Manson Parks |
| Manson Growers |
| National Park Service |
| NCW Association of Realtors |
| Landowners/Residents |
| Rockwell Water Systems |
| Roses Lake Association |
| The Wilderness Society |
| US Army Corps of Engineers |
| US Bureau of Reclamation |
| US Forest Service |
| Washington Department of Natural Resources |
| Washington Department of Fish and Wildlife |
| Washington State Parks |
| Yakama Nation |