

# Chelan County Public Works

## *Temporary Flagger/Laborer*

### Job Description

**Job Title:** Flagger/Laborer  
**Department:** Public Works  
**Reports To:** Foreman, Assistant Foreman or designated employee  
**FLSA Status:** Nonexempt

---

#### **SUMMARY**

Duties will include all phases of traffic control, flagging, piloting or buffering for equipment and employees as directed. Assisting in manual labor as required when not flagging or other duties as assigned.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Performs traffic control and flagging activities as needed; follows safety rules and regulations on all work zone and flagging sites, including placing signs, barricades, traffic cones and other devices; duties may vary according to job assignments.
- Operates pickups and flatbed trucks (not requiring a commercial driver's license), to destinations in a safe and lawful manner. Operates miscellaneous hand tools in accordance with all safety regulations and procedures.
- Maintaining telephone or radio contact with supervisor's to receive instructions.
- Securing signing loads as required during transit.
- Discussing traffic routing plans and type and location of control points with superior.
- Distributing traffic control signs and markers along site in designated pattern.
- Directing movement of traffic through work zones, using signs, hand, and flag signals.
- Warning construction workers when approaching vehicle fails to heed signals to prevent accident and injury to workers.
- Performing manual labor assignments as needed, involving shoveling, cutting brush, hand patching, removes dead animals along county roads and/or other duties as assigned.

## **SUPERVISORY RESPONSIBILITIES**

This job has minimal supervisory responsibilities.

## **QUALIFICATIONS**

Must be 18 years of age and in good physical condition with a current flagger's card. First Aid/AED/CPR Card, must be at least 18 years old and have the ability to identify hazards and reduce exposure within reasonable limits. Follow directions either by written, oral, or diagramed. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

## **EDUCATION and/or EXPERIENCE**

High school diploma or GED equivalent

## **LANGUAGE SKILLS**

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

## **MATHEMATICAL SKILLS**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent.

## **REASONING ABILITY**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several variables in standardized situations.

## **CERTIFICATES, LICENSES, REGISTRATIONS**

Washington State Driver's License; Flagging Card; and current First Aid/AED/CPR Card.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Day to day duties shall include, but not be limited to patching; ditching; painting; cleaning and replacing culverts, sign replacement; installing fences and curbs; installing guardrails and guide posts; placing rip-rap on bridges, river and stream banks; miscellaneous carpentry; repairing or

replacing sidewalks and handrail; providing traffic control; and other highway construction and maintenance activities.

**WORK ENVIRONMENT**

While performing the duties of this job, the employee generally works out doors and is exposed to extremes of weather and temperature, traffic hazards, dust, dirt, and noise. May be required regularly to lift 50 lbs., and occasionally up to 100 lbs. or more.

