



CIVIL SERVICE COMMISSION

CHELAN COUNTY

STATE OF WASHINGTON

POST OFFICE BOX 3045

WENATCHEE, WASHINGTON 98807-3045

(509) 667-6877

AUTOMATIC DISQUALIFIERS

The following are AUTOMATIC DISQUALIFIERS – Applicants should NOT apply to our agency if they indicate ANY of the following:

DRIVING

- 1 or more traffic crime convictions in last five years (DWI, Suspended, Reckless, etc)
- Suspension of driver's license within past 5 years
- 5 or more moving violations in past 2 years
- 2 or more at-fault accidents in past 2 years
- Other:

A negligent driving conviction is on a case-by-case basis.

DRUG USE

- Illegal drug substance usage or exposure within past 3 year(s).
- Illegal use of illegal drugs in the last 3 year(s).
- Illegal use of ANY controlled substance while employed in a criminal justice capacity.
- Illegal opiate use.
- Hallucinogen use within past 10 years. No more than 3 uses total.
- Illegal use of 3 or more controlled substances.
- Other drug use outside these standards will be considered on a case-by-case basis.
- No illegal sale of ANY drug, including marijuana.
- Illegal use of dangerous drugs or narcotics, other than marijuana, for any purpose more than 3 time(s) in lifetime, and no use within the past 10 years.
- Pattern of illegal use of prescription medication.

- Other:
Marijuana – No more than 15 times, and zero usage in the last three years.

CRIMINAL ACTIVITY

- Any adult felony conviction.
- Any misdemeanor, or felony conviction while employed in a criminal justice capacity.
- Adult misdemeanor convictions will be carefully reviewed.
Juvenile felony conviction will be carefully reviewed.
- Been convicted of any crime under a domestic violence statute.
- Unlawful Sexual misconduct.
- Other:

EMPLOYMENT

- 2 or more terminations, or leaving employment in lieu of termination.
- Withdrawn from consideration for any (law enforcement/fire/corrections/dispatch) employment because of the following reasons: Criminal Conviction;
Drug Usage
- Been dishonorably discharged from the United States Armed Forces.
- Lied during any stage of the hiring process.
- Falsified his or her application, personal history questionnaire, or any other forms during the hiring process.
- Previous revocation or denial of Any (CJTC/POST) certified status, or suspension of current CJTC/POST certified status.
- Other: